

**Current Real Minimum Wage  
Based on June 2019 CPI  
(2012=100)**

REGION	Non-Agriculture	Agriculture	
		Plantation	Non-Plantation
NCR	455.47	424.09	424.09
CAR	271.65	271.65	271.65
I	286.44	248.53	237.57
II	298.01	281.46	281.46
III	338.12	312.76	299.24
IV-A	340.14	314.63	302.72
IV-B	263.16	263.16	263.16
V	256.41	256.41	256.41
VI	300.66	243.00	243.00
VII	312.55	297.98	297.98
VIII	243.22	219.30	219.30
IX	255.46	244.95	244.95
X	291.53	281.95	281.95
XI	327.00	322.87	322.87
XII	250.40	233.49	233.49
CARAGA	268.01	268.01	268.01
ARMM	219.61	211.76	211.76

Note: Computed using this formula:  $\frac{\text{highest nominal minimum wage}}{\text{CPI for the month}} \times 100$

Sources of basic data: NWPC/RTWPBs and PSA-Consumer Price Index (CPI)