

**Current Nominal Minimum Wage  
June 2019**

REGION	Non-Agriculture	Agriculture	
		Plantation	Non-Plantation
NCR	537.00	500.00	500.00
CAR	320.00	320.00	320.00
I	340.00	295.00	282.00
II *	360.00	340.00	340.00
III	400.00	370.00	354.00
IV-A	400.00	370.00	356.00
IV-B	320.00	320.00	320.00
V	310.00	310.00	310.00
VI *	365.00	295.00	295.00
VII	386.00	368.00	368.00
VIII	305.00	275.00	275.00
IX	316.00	303.00	303.00
X	365.00	353.00	353.00
XI	396.00	391.00	391.00
XII	311.00	290.00	290.00
CARAGA *	320.00	320.00	320.00
ARMM	280.00	270.00	270.00

*Note:*

*\* Include COLAs*

*Highest Nominal Minimum Wages*

*Sources of basic data: NWPC/RTWPBs*