

SUMMARY OF CURRENT REGIONAL DAILY MINIMUM WAGE RATES

Non- Agriculture, Agriculture

(As of July 2019)

REGION	Wo No./Date of Issuance	DATE OF EFFECTIVITY	NON-AGRICULTURE	AGRICULTURE	
				Plantation	Non-Plantation
NCR ^{a/}	WO 22/October 30, 2018	November 22, 2018	P500.00 - 537.00	P500.00	P500
CAR ^{b/}	WO 19/July 20, 2018	August 20, 2018	300.00 - 320.00	300.00 - 320.00	300.00 - 320.00
I ^{c/}	WO 20/March 19, 2019	April 30, 2019	273.00 - 340.00	295.00	282.00
II ^{d/}	WO 19/October 22, 2018	November 25, 2018	360.00	340.00	340.00
III ^{e/}	WO 21/June 28, 2018	August 1, 2018	349.00 - 400.00	334.00 - 370.00	322.00 - 354.00
IV-A ^{f/}	WO 18/February 28, 2018	April 28, 2018	317.00 - 400.00	303.00 - 370.00	303.00 - 356.00
IV-B ^{g/}	WO 09/October 9, 2018	November 27, 2018	294.00 - 320.00	294.00 - 320.00	294.00 - 320.00
V ^{h/}	WO 19/August 14, 2018	September 21, 2018	310.00	310.00	310.00
VI ^{i/}	WO 24/June 8, 2018	July 12, 2018	295.00 - 365.00	295.00	295.00
VII ^{j/}	WO 21/June 18, 2018	August 3, 2018	318.00 - 386.00	313.00 - 368.00	313.00 - 368.00
VIII ^{k/}	WO 20/May 17, 2018	June 25, 2018	305.00	275.00	275.00
IX ^{l/}	WO 20/June 29, 2018	July 30, 2018	316.00	303.00	303.00
X ^{m/}	WO 20/October 9, 2018	November 1, 2018	343.00 - 365.00	331.00 - 353.00	331.00 - 353.00
XI ^{n/}	WO 20/June 27, 2018	August 16, 2018	396.00	391.00	391.00
XII ^{o/}	WO 20/April 13, 2018	May 11, 2018	311.00	290.00	290.00
CARAGA ^{p/}	WO16/April 2, 2019	May 1, 2019	320.00	320.00	320.00
ARMM ^{q/}	WO 17/April 23, 2018	June 15, 2018	280.00	270.00	270.00

a/ Granted P25 increase in basic pay; integration of the P10 COLA into the basic pay

b/ Granted P20 - P30 increase in basic pay

c/ Granted P17-P30 increase in basic pay for non-agriculture sector; P26-P30 increase for agriculture

d/ Granted P10 increase in basic pay and P10 COLA

e/ Granted P20 increase in basic pay; the increase in Aurora shall be given in two tranches

f/ Granted P14-P21.50 increase in basic pay upon effectivity; there shall be one wage rate for agriculture per covered area classification to be given in 2 tranches; acceleration of the implementation of the remaining tranches (3rd to 7th) per WO 17 to be given in 3 tranches to conclude in Dec. 1, 2020; increase in selected areas from P0.50 - P5.00 to further simplify the wage rates per sector & area classification

g/ Granted P20 increase in basic pay for establishments w/ 10 workers & above; & P12 increase for establishments w/ less than 10 workers

h/ Granted P20-P30 increase in basic pay to be given in two tranches

i/ Granted the ff: P26.50 increase in basic pay and P15 COLA for workers in the non-agri/industrial/commercial employing more than 10 workers; P18.50 increase in basic pay & P5 COLA for workers in non-agri/industrial/commercial employing 10 workers & below; P8.50 basic pay increase & P5 COLA for agri-plantation; & P18.50 basic wage increase and P5 COLA for workers in agriculture non-plantation

j/ Granted P10-P20 for non-agri; P10-P52 for agriculture

k/ Granted increase in basic pay for the ff: P20 for non-agriculture; P30 for Retail/Service Establishments employing 11 to 30 and 10 workers and below; P22 for cottage/handicraft; P24 for non-sugar (agriculture) and P30 for sugar farm (agriculture)

l/ Granted P20 increase in basic pay

m/ Granted P27 - P35 increase in basic pay

n/ Granted P56 increase in basic pay to be given in two tranches; P30 upon effectivity and P26 on February 16, 2019.

o/ Granted P16 increase in basic pay for non-agriculture and P18 for agriculture, retail and service

p/ Integration of COLA under WO No. 15 into the basic pay and granted P15 new COLA

q/ Granted P15 wage increase