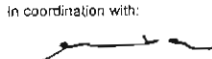



QUARTERLY PHYSICAL REPORT OF OPERATION  
As of 2019 March 31

Department: Department of Labor and Employment (DOLE)  
Appropriations: Current Year Appropriations  
Agency: National Wages and Productivity Commission  
Operating Unit: Central Office  
Organization Code (UACS): 160060100000  
Report Status: PENDING

| Particulars   | UACS CODE        | Physical Targets |              |              |              |              | Physical Accomplishments |             |             |             |                | Variance as of March 31 2019 | Remarks  |
|---|------------------|------------------|--------------|--------------|--------------|--------------|--------------------------|-------------|-------------|-------------|----------------|------------------------------|--|
|   |                  | 1st Quarter      | 2nd Quarter  | 3rd Quarter  | 4th Quarter  | Total        | 1st Quarter              | 2nd Quarter | 3rd Quarter | 4th Quarter | Total          |                              |  |
| 1   | 2                | 3                | 4            | 5            | 6            | 7=(3+4+5+6)  | 8                        | 9           | 10          | 11          | 12=(8+9+10+11) | 13                           | 14   |
| Part A  |                  |                  |              |              |              |              |                          |             |             |             |                |                              |  |
| 1. Operations   |                  |                  |              |              |              |              |                          |             |             |             |                |                              |  |
| OO: Capacity of MSMEs to enhance productivity through productivity pay enhanced   |                  |                  |              |              |              |              |                          |             |             |             |                |                              |  |
| ENTERPRISE PRODUCTIVITY IMPROVEMENT PROGRAM   | 3101000000000000 |                  |              |              |              |              |                          |             |             |             |                |                              |  |
| Outcome Indicators  |                  |                  |              |              |              |              |                          |             |             |             |                |                              |  |
| 1. Percentage of trained MSMEs with productivity improvement program/action plan  |                  |                  | 20%          | 20%          | 10%          | 50%          | 0.35%                    |             |             |             |                |                              | A total of 13 MSMEs with productivity improvement program/action plan implemented  |
| 2. Percentage of MSMEs assisted on productivity pay advisory with productivity incentive schemes                                  |                  |                  | 2%           | 4%           | 4%           | 10%          |                          |             |             |             |                |                              |  |
| Output Indicators   |                  |                  |              |              |              |              |                          |             |             |             |                |                              |  |
| 1. Number of MSMEs trained/oriented   |                  | 2,400            | 3,600        | 3,600        | 2,400        | 12,000       | 3,432                    |             |             |             |                |                              | A total of 3,432 (28.6%) MSMEs oriented/trained  |
| 2. Percentage of clients who rated training/technical services as satisfactory or better  |                  | 100%             | 100%         | 100%         | 100%         | 100%         | 100%                     |             |             |             |                |                              | 99.86% or 2,219 respondents rated training as satisfactory or better while 100% or 1,622 respondents rated information and technical assistance as satisfactory or better. |
| 3. Number of MSMEs provided with technical assistance on designing productivity based incentive schemes                           |                  | 80               | 320          | 320          | 80           | 800          | 212                      |             |             |             |                |                              | A total of 212 (26.5%) MSMEs provided with technical assistance on designing productivity based incentive schemes  |
| OO: Fair and reasonable minimum wages in accordance with law ensured  |                  |                  |              |              |              |              |                          |             |             |             |                |                              |  |
| WAGE REGULATORY PROGRAM   | 3201000000000000 |                  |              |              |              |              |                          |             |             |             |                |                              |  |
| Outcome Indicators  |                  |                  |              |              |              |              |                          |             |             |             |                |                              |  |
| 1. Percentage of wage rates above the poverty threshold   |                  |                  |              |              |              | 100%         | 94%                      |             |             |             |                |                              | 78 out of 83 minimum wage rates above the 2015 poverty threshold   |
| 2. Percent of appealed cases on wage orders/exemption cases resolved within the reglementary period/process cycle time of 60 days |                  |                  |              |              |              | 98%          | No appeals               |             |             |             |                |                              | No appeals on wage orders/exemption cases received   |
| Output Indicators   |                  |                  |              |              |              |              |                          |             |             |             |                |                              |  |
| 1. Number of clients reached thru advocacy services   |                  | 54,000           | 81,000       | 54,000       | 81,000       | 270,000      | 103,128                  |             |             |             |                |                              | A total of 103,128 (38%) clients reached thru advocacy services  |
| 2. Number of wage orders issued, as necessary   |                  | as necessary     | as necessary | as necessary | as necessary | as necessary | 1                        |             |             |             |                |                              | 1 wage order issued (RB 1)   |
| 3. Percentage of wage cases resolved within forty-five (45) days upon receipt of application                                      |                  |                  |              |              |              | 98%          | 100%                     |             |             |             |                |                              | 20 out of 20 application for wage exemption disposed within 45-day reglementary period   |

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April 12, 2019

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