

PERFORMANCE MEASURES AND TARGETS

(Amounts in Thousand Pesos)

Particulars	FY 2010		FY 2011	FY 2012
	Target/ Amount	Actual/ Amount	Target/ Amount	Target/ Amount
MFO 1				
Policies/Guidelines/Standards Formulation on Wages and Productivity	83,287	89,789	91,235	121,852
Development of Wage & Productivity Policies				
No. of technical papers prepared and/or policies developed/recommended/adopted	6	15	6	6
No. of Regional Wage-Price situationer reports submitted	64 Quarterly Reports/4 Consolidated Reports prepared	64 Quarterly Reports/4 Consolidated Reports prepared	64 Quarterly Reports/4 Consolidated Reports prepared	64 Quarterly Reports/4 Consolidated Reports prepared
No. of Wage Orders (WOs) & Implementing Rules & Regulations issued (IRRs)	16 (1/Reg'l Board)	15 WOs/IRRs Issued	16 (1/Reg'l Board)	16 (1/Reg'l Board)
Two-Tiered Wage System (TTWS) implemented		Conceptual and operational framework on TTWS developed Memo on the use of poverty threshold as additional reference data for the first-tier issued	Pilot - tested in RB IV-A	TTWS implemented
Work Improvement and Measurement Study (WIMS)			50% of requests acted upon	50% of requests acted upon
Facility Evaluation (FE)			60% of requests acted upon	60% of requests acted upon
Disposition of Wage Exemption Cases				
Disposition Rate on:				
-Wage exemption cases filed with the regional boards	85%	58%	85%	85%
-Appeals on WO/exemption filed with the Commission	85%	100%	85%	85%

Particulars	FY 2010		FY 2011	FY 2012
	Target/ Amount	Actual/ Amount	Target/ Amount	Target/ Amount
Conduct of Research Studies No. of research studies/reports conducted/ completed and submitted	6	5	6	6
MFO 2 Technical Assistance and Advocacy Services On Wages and Productivity	50,673	49,169	53,582	51,982
Technical Assistance				
Productivity Training/Orientation				
-No. of Micro Small Medium Enterprises (MSMEs) provided with productivity training programs/ orientations	5,600	8,260	6,000	6,000
-No. of MSMEs provided with technical assistance on productivity improvement/installation of PIPs	32	37	32 (2/RB)	32 (2/RB)
Productivity Olympics				
-No. of awards given / NPC conducted	9 awards given	NPC conducted	9 awards given	NPC conducted
Learning Sessions on Wages and Productivity				
-No. of sessions conducted	12	14	12	12
-No. of participants	600	780	300	300
-No. of companies benefited	120	504	160	160
Operation PAWIS (Pagpapatupad ng Wasto at Itinalagang Sahod)				
-No. of clients reached thru advocacy services	150,000	205,536	150,000	150,000
Non-Wage Benefits for Workers				
-No. of diskwento caravans organized/pledging sessions facilitated nationwide	as per request		as per request	
Program Development/Upgraded				
-Number of design/modules developed/upgraded	3	5	5	5
-ISTIV Accreditation Program Number of trainers accredited	10	10	-	-
E-Learning Center on Productivity for Workers and Entrepreneurs				
-E-Learning Center maintained	E-Learning Center maintained	E-Learning Center maintained	E-Learning Center maintained	E-Learning Center maintained
TOTAL	133,960	138,958	144,817	173,834