

Covered Areas	Non-Agriculture																
	Wage Order No. IVA-17						Wage Order No. IVA-18										
	Minimum Wage	Area Reclassification Increase (2nd Tranche WO No. IVA-17)	Existing Minimum Wage	Basic Wage Adjustment	Adjusted Minimum Wage	Simplification Increase	New Minimum Wage	Area Reclassification Increase (1st Tranche-1st Batch) Tranche Acceleration WO No. IVA-17	New Minimum Wage	Area Reclassification Increase (2nd Tranche-1st Batch) Tranche Acceleration WO No. IVA-17	Area Reclassification Increase (1st Tranche-2nd Batch) Tranche Acceleration WO No. IVA-17	New Minimum Wage	Simplification Increase	Area Reclassification Increase (2nd Tranche-2nd Batch) Tranche Acceleration WO No. IVA-17	New Minimum Wage	Area Reclassification Increase (3rd Tranche) Tranche Acceleration WO No. IVA-17	New Minimum Wage
	as of Jan. 1, 2017	01-Jul-17	28-Apr-18				01-Jul-18	01-Dec-18			01-Dec-19			01-Dec-20			
GROWTH CORRIDOR AREA																	
<i>Extended Metropolitan Area</i>																	
Province of Cavite	378.50	378.50	21.50	400.00	400.00	400.00	400.00	400.00	400.00	400.00	400.00	400.00	400.00	400.00	400.00	400.00	
Bacoor, Imus																	
Province of Laguna																	
Biñan City, Laguna Techno Park, San Pedro City																	
Province of Rizal																	
Calnta, Taytay																	
Component Cities																	
Province of Cavite	356.50	356.50	16.50	373.00	373.00	373.00	373.00	373.00	373.00	373.00	373.00	373.00	373.00	373.00	373.00	373.00	
Cavite City, City of Dasmariñas, Tagaytay City, Trece Martires City																	
Province of Laguna																	
Cabuyao City, Calamba City, San Pablo City, Santa Rosa City																	
Province of Batangas																	
Batangas City, LIMA Technology Center, Lipa City, City of Tanauan																	
Province of Rizal																	
City of Antipolo																	
Province of Quezon																	
Lucena City																	
City of Tayabas	296.00	13.00	309.00	16.50	325.50	325.50	325.50	325.50	325.50	15.00	340.50	15.00	355.50	17.50	373.00	373.00	

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Covered Areas	Non-Agriculture																
	Wage Order No. IVA-17				Wage Order No. IVA-18												
	Minimum Wage	Area Reclassification Increase (2nd Tranche WO No. IVA-17)	Existing Minimum Wage	Basic Wage Adjustment	Adjusted Minimum Wage	Simplification Increase	New Minimum Wage	Area Reclassification Increase (1st Tranche-1st Batch) Tranche Acceleration WO No. IVA-17	New Minimum Wage	Area Reclassification Increase (2nd Tranche-1st Batch) Tranche Acceleration WO No. IVA-17	Area Reclassification Increase (1st Tranche-2nd Batch) Tranche Acceleration WO No. IVA-17	New Minimum Wage	Simplification Increase	Area Reclassification Increase (2nd Tranche-2nd Batch) Tranche Acceleration WO No. IVA-17	New Minimum Wage	Area Reclassification Increase (3rd Tranche) Tranche Acceleration WO No. IVA-17	New Minimum Wage
as of Jan. 1, 2017	01-Jul-17			28-Apr-18			01-Jul-18		01-Dec-18			01-Dec-19			01-Dec-20		
First Class Municipalities																	
Province of Cavite																	
Carmona, General Trias, Rosario	356.50		356.50	16.50	373.00		373.00		373.00			373.00			373.00		373.00
Kawit, Silang, Tanza, Gen. Mariano Alvarez	351.50		351.50	16.50	368.00		368.00		368.00			368.00	5.00		373.00		373.00
Indang, Naic	331.50	10.00	341.50	16.50	358.00		358.00	10.00	368.00			368.00	5.00		373.00		373.00
Aifonso	322.50	10.00	332.50	16.50	349.00		349.00	10.00	359.00	9.00		368.00	5.00		373.00		373.00
Province of Laguna																	
Los Baños, Sta. Cruz	356.50		356.50	16.50	373.00		373.00		373.00			373.00			373.00		373.00
Province of Batangas																	
Bauan, San Pascual, Santo Tomas	351.50		351.50	16.50	368.00		368.00		368.00			368.00	5.00		373.00		373.00
Balayan, Calaca, Lemery, Mabini, Nasugbu, Rosario, San Jose	342.50	9.00	351.50	16.50	368.00		368.00		368.00			368.00	5.00		373.00		373.00
San Juan	331.50	10.00	341.50	16.50	358.00		358.00	10.00	368.00			368.00	5.00		373.00		373.00
Province of Rizal																	
Rodriguez (Montalban), Tanay	351.50		351.50	16.50	368.00		368.00		368.00			368.00	5.00		373.00		373.00
Angono, Binangonan, San Mateo	342.50	9.00	351.50	16.50	368.00		368.00		368.00			368.00	5.00		373.00		373.00
Piñilla	331.50	10.00	341.50	16.50	358.00		358.00	10.00	368.00			368.00	5.00		373.00		373.00
Province of Quezon																	
Candelaria, Sariaya	342.50	9.00	351.50	16.50	368.00		368.00		368.00			368.00	5.00		373.00		373.00
Tiaong	331.50	10.00	341.50	16.50	358.00		358.00	10.00	368.00			368.00	5.00		373.00		373.00
Atimonan, Calauag, Catanduanes, General Nakar, Gumaca, Infanta, Lopez, Mauban, Mulanay, Pagbilao, Real, Tagkawayan	296.00	13.00	309.00	16.50	325.50		325.50		325.50		14.50	340.00	5.00	14.00	359.00	14.00	373.00

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Covered Areas	Non-Agriculture																
	Wage Order No. IVA-17						Wage Order No. IVA-18										
	Minimum Wage	Area Reclassification Increase (2nd Tranche WO No. IVA-17)	Existing Minimum Wage	Basic Wage Adjustment	Adjusted Minimum Wage	Simplification Increase	New Minimum Wage	Area Reclassification Increase (1st Tranche-1st Batch) Tranche Acceleration WO No. IVA-17	New Minimum Wage	Area Reclassification Increase (2nd Tranche-1st Batch) Tranche Acceleration WO No. IVA-17	Area Reclassification Increase (1st Tranche-2nd Batch) Tranche Acceleration WO No. IVA-17	New Minimum Wage	Simplification Increase	Area Reclassification Increase (2nd Tranche-2nd Batch) Tranche Acceleration WO No. IVA-17	New Minimum Wage	Area Reclassification Increase (3rd Tranche) Tranche Acceleration WO No. IVA-17	New Minimum Wage
	as of Jan. 1, 2017	01-Jul-17			28-Apr-18			01-Jul-18			01-Dec-18			01-Dec-19			01-Dec-20

EMERGING GROWTH AREA

Second & Third Class Municipalities

Province of Cavite

Maragondon, Noveleta	317.50		317.50	15.50	333.00		333.00		333.00			333.00			333.00		333.00
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Province of Laguna

Bay, Calauan, Nagcarlan, Siniloan	318.50	10.00	328.50	15.50	344.00		344.00		344.00			344.00	3.00		347.00		347.00
Alaminos, Cavinti, Kalayaan, Lumban, Pagsanjan, Pila	317.50		317.50	15.50	333.00		333.00		333.00			333.00			333.00		333.00

Province of Batangas

Calatagan	328.50		328.50	15.50	344.00		344.00		344.00			344.00	3.00		347.00		347.00
Ibaan, Malvar, Padre Garcia	318.50	10.00															
Taysan	323.50		323.50	15.50	339.00		339.00		339.00			339.00			339.00		339.00
Laurel, Lian, Lobo, Taal, Talisay, Tuy	317.50		317.50	15.50	333.00		333.00		333.00			333.00			333.00		333.00

Province of Rizal

Morong	318.50	10.00	328.50	15.50	344.00		344.00		344.00			344.00	3.00		347.00		347.00
Teresa	323.50		323.50	15.50	339.00		339.00		339.00			339.00			339.00		339.00
Cardona	317.50		317.50	15.50	333.00		333.00		333.00			333.00			333.00		333.00

Province of Quezon

Lucban, San Francisco (Aurora)	293.00	10.00	303.00	14.50	317.50		317.50	10.00	327.50	10.00		337.50		9.50	347.00		347.00
Guinayangan, Polilio, San Narciso	293.00	10.00	303.00	14.50	317.50		317.50	10.00	327.50	8.50		336.00			336.00		336.00

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Covered Areas	Non-Agriculture																
	Wage Order No. IVA-17							Wage Order No. IVA-18									
	Minimum Wage	Area Reclassification Increase	Existing Minimum Wage	Basic Wage Adjust- ment	Adjusted Minimum Wage	Simplifi- cation Increase	New Minimum Wage	Area Reclassification Increase (1st Tranche-1st Batch)	New Minimum Wage	Area Reclassification Increase (2nd Tranche-1st Batch)	Area Reclassification Increase (1st Tranche-2nd Batch)	New Minimum Wage	Simplifi- cation Increase	Area Reclassification Increase (2nd Tranche-2nd Batch)	New Minimum Wage	Area Reclassification Increase (3rd Tranche)	New Minimum Wage
		(2nd Tranche WO No. IVA- 17)						Tranche Acceleration WO No. IVA-17		Tranche Acceleration WO No. IVA-17	Tranche Acceleration WO No. IVA-17			Tranche Acceleration WO No. IVA-17		Tranche Acceleration WO No. IVA-17	
as of Jan. 1, 2017	01-Jul-17	28-Apr-18				01-Jul-18	01-Dec-18			01-Dec-19			01-Dec-20				
RESOURCE BASED AREA																	
<i>Fourth, Fifth & Sixth Class Municipalities</i>																	
Province of Cavite																	
Ternate	311.50		311.50	14.50	326.00	1.00	327.00		327.00			327.00			327.00		327.00
Amadeo, Gen. Emilio Aguinaldo, Magallanes, Mendez	302.50		302.50	14.50	317.00		317.00		317.00			317.00			317.00		317.00
Province of Laguna																	
Paete, Pakil	311.50		311.50	14.50	326.00	1.00	327.00		327.00			327.00			327.00		327.00
Famy, Liliw, Luisiana, Mabitac, Magdalena, Majayjay, Pangil, Rizal, Santa Maria, Victoria	302.50		302.50	14.50	317.00		317.00		317.00			317.00			317.00		317.00
Province of Batangas																	
Agoncillo, Alitagtag, Balete, Cuenca, Mataas na Kahoy, San Luis, San Nicolas, Santa Teresita, Tingloy	302.50		302.50	14.50	317.00		317.00		317.00			317.00			317.00		317.00
Province of Rizal																	
Baras, Jala-Jala	302.50		302.50	14.50	317.00		317.00		317.00			317.00			317.00		317.00
Province of Quezon																	
Agdangan, Alabat, Buenavista, Burdeos, Dolores, General Luna, Jomalig, Macalelon, Padre Burgos, Panukulan, Patnanungan, Perez, Plaridel, Pitogo, Quezon, Sampaloc, San Andres, San Antonio, Unisan	293.00	10.00	303.00	14.50	317.50		317.50	9.50	327.00			327.00			327.00		327.00

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Covered Areas	Agriculture																
	Plantation																
	Wage Order No. IVA-17			Wage Order No. IVA-18													
	Minimum Wage	Area Reclassification Increase (2nd Tranche WO No. IVA-17)	Existing Minimum Wage	Basic Wage Adjustment	Adjusted Minimum Wage	Simplification Increase	New Minimum Wage	Area Reclassification Increase (1st Tranche-1st Batch) Tranche Acceleration WO No. IVA-17	New Minimum Wage	Area Reclassification Increase (2nd Tranche-1st Batch) Tranche Acceleration WO No. IVA-17	Area Reclassification Increase (1st Tranche-2nd Batch) Tranche Acceleration WO No. IVA-17	New Minimum Wage	Simplification Increase	Area Reclassification Increase (2nd Tranche-2nd Batch) Tranche Acceleration WO No. IVA-17	New Minimum Wage	Area Reclassification Increase (3rd Tranche) Tranche Acceleration WO No. IVA-17	New Minimum Wage
as of Jan. 1, 2017	01-Jul-17			28-Apr-18			01-Jul-18		01-Dec-18			01-Dec-19		01-Dec-20			
GROWTH CORRIDOR AREA																	
<i>Extended Metropolitan Area</i>																	
Province of Cavite																	
Bacoor, Imus																	
Province of Laguna																	
Biñan City, Laguna Techno Park, San Pedro City																	
Province of Rizal																	
Cainta, Taytay																	
Component Cities																	
Province of Cavite																	
Cavite City, City of Dasmarinas, Tagaytay City, Trece Martires City																	
Province of Laguna																	
Cabuyao City, Calamba City, San Pablo City, Santa Rosa City																	
Province of Batangas																	
Batangas City, LIMA Technology Center, Lipa City, City of Tanauan																	
Province of Rizal																	
City of Antipolo																	
Province of Quezon																	
Lucena City																	
City of Tayabas																	

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Covered Areas	Agriculture																
	Plantation																
	Wage Order No. IVA-17				Wage Order No. IVA-18												
	Minimum Wage	Area Reclassification Increase (2nd Tranche WO No. IVA-17)	Existing Minimum Wage	Basic Wage Adjustment	Adjusted Minimum Wage	Simplification Increase	New Minimum Wage	Area Reclassification Increase (1st Tranche-1st Batch) Tranche Acceleration WO No. IVA-17	New Minimum Wage	Area Reclassification Increase (2nd Tranche-1st Batch) Tranche Acceleration WO No. IVA-17	Area Reclassification Increase (1st Tranche-2nd Batch) Tranche Acceleration WO No. IVA-17	New Minimum Wage	Simplification Increase	Area Reclassification Increase (2nd Tranche-2nd Batch) Tranche Acceleration WO No. IVA-17	New Minimum Wage	Area Reclassification Increase (3rd Tranche) Tranche Acceleration WO No. IVA-17	New Minimum Wage
as of Jan. 1, 2017	01-Jul-17			28-Apr-18			01-Jul-18		01-Dec-18			01-Dec-19			01-Dec-20		

First Class Municipalities

Province of Cavite

Carmona, General Trias, Rosario	331.50		331.50	15.50	347.00		347.00		347.00			347.00			347.00		347.00
Kawit, Silang, Tanza, Gen. Mariano Alvarez	326.50		326.50	15.50	342.00		342.00		342.00			342.00	5.00		347.00		347.00
Indang, Naic	293.00	10.00	303.00	14.00	317.00	1.00	318.00	10.00	328.00			328.00			328.00		328.00
Alfonso	293.00	10.00	303.00	14.00	317.00	1.00	318.00	10.00	328.00	9.00		337.00			337.00		337.00

Province of Laguna

Los Baños, Sta. Cruz	331.50		331.50	15.50	347.00		347.00		347.00			347.00			347.00		347.00
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Province of Batangas

Bauan, San Pascual, Santo Tomas	326.50		326.50	15.50	342.00		342.00		342.00			342.00	5.00		347.00		347.00
Balayan, Calaca, Lemery, Mabini, Nasugbu, Rosario, San Jose	317.50	9.00	326.50	15.50	342.00		342.00		342.00			342.00	5.00		347.00		347.00
San Juan	293.00	10.00	303.00	15.00	318.00		318.00	10.00	328.00			328.00			328.00		328.00

Province of Rizal

Rodriguez (Montalban), Tanay	326.50		326.50	15.50	342.00		342.00		342.00			342.00	5.00		347.00		347.00
Angono, Binangonan, San Mateo	317.50	9.00	326.50	15.50	342.00		342.00		342.00			342.00	5.00		347.00		347.00
Pijilla	293.00	10.00	303.00	14.00	317.00	1.00	318.00	10.00	328.00			328.00			328.00		328.00

Province of Quezon

Candelaria, Sariaya	317.50	9.00	326.50	15.50	342.00		342.00		342.00			342.00	5.00		347.00		347.00
Tiaong	293.00	10.00	303.00	15.00	318.00		318.00	10.00	328.00			328.00			328.00		328.00
Atimonan, Calauag, Catanauan, General Nakar, Gumaca, Infanta, Lopez, Mauban, Mulanay, Pagbilao, Real, Tagkawayan	296.00	13.00	309.00	15.50	324.50		324.50		324.50		14.50	339.00		14.00	353.00	14.00	367.00

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Covered Areas	Agriculture																
	Plantation																
	Wage Order No. IVA-17				Wage Order No. IVA-18												
	Minimum Wage	Area Reclassification Increase (2nd Tranche WO No. IVA-17)	Existing Minimum Wage	Basic Wage Adjustment	Adjusted Minimum Wage	Simplification Increase	New Minimum Wage	Area Reclassification Increase (1st Tranche-1st Batch) Tranche Acceleration WO No. IVA-17	New Minimum Wage	Area Reclassification Increase (2nd Tranche-1st Batch) Tranche Acceleration WO No. IVA-17	Area Reclassification Increase (1st Tranche-2nd Batch) Tranche Acceleration WO No. IVA-17	New Minimum Wage	Simplification Increase	Area Reclassification Increase (2nd Tranche-2nd Batch) Tranche Acceleration WO No. IVA-17	New Minimum Wage	Area Reclassification Increase (3rd Tranche) Tranche Acceleration WO No. IVA-17	New Minimum Wage
as of Jan. 1, 2017	01-Jul-17			28-Apr-18			01-Jul-18		01-Dec-18				01-Dec-19			01-Dec-20	
EMERGING GROWTH AREA																	
Province of Cavite																	
Maragondon	292.00		292.00	11.00	303.00		303.00		303.00			303.00			303.00		303.00
Novelata	283.00		283.00	20.00	303.00												
Province of Laguna																	
Bay, Calauan, Nagcarlan, Siniloan	293.00	10.00	303.00	14.00	317.00	1.00	318.00		318.00			318.00			318.00		318.00
Alaminos, Cavinti, Kalayaan, Lumban, Pagsanjan, Pila	292.00		292.00	11.00	303.00		303.00		303.00			303.00			303.00		303.00
Province of Batangas																	
Calatagan	303.50		303.50	14.50	318.00		318.00		318.00			318.00			318.00		318.00
Ibaan, Malvar, Padre Garcia	293.00	10.00	303.00	15.00	318.00												
Taysan	294.00		294.00	9.00	303.00		303.00		303.00			303.00			303.00		303.00
Laurel, Lian, Lobo, Taal, Talisay, Tuy	292.00		292.00	11.00	303.00												
Province of Rizal																	
Morong	293.00	10.00	303.00	14.00	317.00	1.00	318.00		318.00			318.00			318.00		318.00
Teresa	294.00		294.00	9.00	303.00		303.00		303.00			303.00			303.00		303.00
Cardona	292.00		292.00	11.00	303.00												
Province of Quezon																	
Lucban, San Francisco (Aurora)	293.00	10.00	303.00	14.50	317.50		317.50		317.50	10.00		327.50		10.00	337.50	9.50	347.00
Guinayangan, Polillo, San Narciso	293.00	10.00	303.00	14.50	317.50		317.50	10.00	327.50	8.50		336.00			336.00		336.00

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Covered Areas	Agriculture																
	Plantation																
	Wage Order No. IVA-17			Wage Order No. IVA-18													
	Minimum Wage	Area Reclassification Increase (2nd Tranche WO No. IVA-17)	Existing Minimum Wage	Basic Wage Adjustment	Adjusted Minimum Wage	Simplification Increase	New Minimum Wage	Area Reclassification Increase (1st Tranche-1st Batch) Tranche Acceleration WO No. IVA-17	New Minimum Wage	Area Reclassification Increase (2nd Tranche-1st Batch) Tranche Acceleration WO No. IVA-17	Area Reclassification Increase (1st Tranche-2nd Batch) Tranche Acceleration WO No. IVA-17	New Minimum Wage	Simplification Increase	Area Reclassification Increase (2nd Tranche-2nd Batch) Tranche Acceleration WO No. IVA-17	New Minimum Wage	Area Reclassification Increase (3rd Tranche) Tranche Acceleration WO No. IVA-17	New Minimum Wage
as of Jan. 1, 2017	01-Jul-17			28-Apr-18			01-Jul-18		01-Dec-18			01-Dec-19		01-Dec-20			
RESOURCE BASED AREA																	
Province of Cavite																	
Ternate																	
Amadeo, Gen. Emilio Aguinaldo, Magallanes, Mendez																	
Province of Laguna																	
Paete, Pakil																	
Famy, Liliw, Luisiana, Mabitac, Magdalena, Majayjay, Pangil, Rizal, Santa Maria, Victoria																	
283.00	283.00	20.00	303.00			303.00		303.00			303.00			303.00			303.00
Province of Batangas																	
Agoncillo, Alitagtag, Balete, Cuenca, Mataas na Kahoy, San Luis, San Nicolas, Santa Teresita, Tingloy																	
Province of Rizal																	
Baras, Jala-Jala																	
Province of Quezon																	
Agdangan, Alabat, Buenavista, Burdeos, Dolores, General Luna, Jomalig, Macalelon, Padre Burgos, Panukulan, Patnanungan, Perez, Plaridel, Pitogo, Quezon, Sampaloc, San Andres, San Antonio, Unisan																	
293.00	10.00	303.00	14.50	317.50		317.50	9.50	327.00			327.00			327.00			327.00

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Agriculture																							
Non-Plantation																							
Wage Order No. IVA-17			Wage Order No. IVA-18																				
Covered Areas	Minimum Wage	Area Reclassification Increase (2nd Tranche WO No. IVA-17)	Existing Minimum Wage	Basic Wage Adjustment	Adjusted Minimum Wage	Simplification Increase	New Minimum Wage	Basic Wage Adjustment due to Integration of Agri-Plant and Non-Plant Rates - 1st Tranche	Adjusted Minimum Wage	Area Reclassification Increase (1st Tranche-1st Batch) Tranche Acceleration WO No. IVA-17	New Minimum Wage	Area Reclassification Increase (2nd Tranche-1st Batch) Tranche Acceleration WO No. IVA-17	Area Reclassification Increase (1st Tranche-2nd Batch) Tranche Acceleration WO No. IVA-17	New Minimum Wage	Basic Wage Adjustment due to Integration of Agri-Plant and Non-Plant Rates - 2nd Tranche	New Minimum Wage	Simplification Increase	Area Reclassification Increase (2nd Tranche-2nd Batch) Tranche Acceleration WO No. IVA-17	New Minimum Wage	Basic Wage Adjustment due to Integration of Agri-Plant and Non-Plant Rates - 3rd Tranche	New Minimum Wage	Area Reclassification Increase (3rd Tranche) Tranche Acceleration WO No. IVA-17	New Minimum Wage
as of Jan. 1, 2017	01-Jul-17			28-Apr-18					01-Jul-18			01-Dec-18			01-Jul-19			01-Dec-19			01-Jul-20		01-Dec-20
GROWTH CORRIDOR AREA																							
Extended Metropolitan Area																							
Province of Cavite																							
Bacoor, Imus																							
Province of Laguna																							
Biñan City, Laguna Techno Park, San Pedro City																							
Province of Rizal																							
Cainta, Taytay																							
Component Cities																							
Province of Cavite																							
Cavite City, City of Dasmarina, Tagaytay City, Trece Martires City																							
Province of Laguna																							
Cabuyao City, Calamba City, San Pablo City, Santa Rosa City																							
Province of Batangas																							
Batangas City, LIMA Technology Center, Lipa City, City of Tanauan																							
Province of Rizal																							
City of Antipolo																							
Province of Quezon																							
Lucena City																							
City of Tayabas																							

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Agriculture

Non-Plantation

Covered Areas	Wage Order No. IVA-17							Wage Order No. IVA-18															
	Minimum Wage	Area Reclassification Increase (2nd Tranche WO No. IVA-17)	Existing Minimum Wage	Basic Wage Adjustment	Adjusted Minimum Wage	Simplification Increase	New Minimum Wage	Basic Wage Adjustment due to Integration of Agri-Plant and Non-Plant Rates - 1st Tranche	Adjusted Minimum Wage	Area Reclassification Increase (1st Tranche Acceleration WO No. IVA-17)	New Minimum Wage	Area Reclassification Increase (2nd Tranche Acceleration WO No. IVA-17)	Area Reclassification Increase (1st Tranche Acceleration WO No. IVA-17)	New Minimum Wage	Basic Wage Adjustment due to Integration of Agri-Plant and Non-Plant Rates - 2nd Tranche	New Minimum Wage	Simplification Increase	Area Reclassification Increase (2nd Tranche Acceleration WO No. IVA-17)	New Minimum Wage	Basic Wage Adjustment due to Integration of Agri-Plant and Non-Plant Rates - 3rd Tranche	New Minimum Wage	Area Reclassification Increase (3rd Tranche Acceleration WO No. IVA-17)	New Minimum Wage
	First Class Municipalities																						
Province of Cavite																							
Carmona, General Trias, Rosario	311.50		311.50	15.50	327.00		327.00	6.00	333.00		333.00		333.00	6.00	339.00			339.00	8.00	347.00		347.00	
Kawit, Silang, Tanza, Gen. Mariano Alvarez	306.50		306.50	15.50	322.00		322.00	6.00	328.00		328.00		328.00	6.00	334.00	5.00		339.00	8.00	347.00		347.00	
Indang, Naic	293.00	10.00	303.00	14.00	317.00	1.00	318.00		318.00	10.00	328.00		328.00		328.00			328.00		328.00		328.00	
Alfonso	293.00	10.00	303.00	14.00	317.00	1.00	318.00		318.00	10.00	328.00	9.00	337.00		337.00			337.00		337.00		337.00	
Province of Laguna																							
Los Baños, Sta. Cruz	311.50		311.50	15.50	327.00		327.00	6.00	333.00		333.00		333.00	6.00	339.00			339.00	8.00	347.00		347.00	
Province of Batangas																							
Bauan, San Pascual, Santo Tomas	306.50		306.50	15.50	322.00		322.00	6.00	328.00		328.00		328.00	6.00	334.00	5.00		339.00	8.00	347.00		347.00	
Balayan, Calaca, Lemery, Mabini, Nasugbu, Rosario, San Jose	293.00	9.00	302.00	15.50	317.50		317.50	8.50	326.00		326.00		326.00	8.00	334.00	5.00		339.00	8.00	347.00		347.00	
San Juan	293.00	10.00	303.00	15.00	318.00		318.00		318.00	10.00	328.00		328.00		328.00			328.00		328.00		328.00	
Province of Rizal																							
Rodriguez (Montalban), Tanay	306.50		306.50	15.50	322.00		322.00	6.00	328.00		328.00		328.00	6.00	334.00	5.00		339.00	8.00	347.00		347.00	
Angono, Binangonan, San Mateo	293.00	9.00	302.00	15.50	317.50		317.50	8.50	326.00		326.00		326.00	8.00	334.00	5.00		339.00	8.00	347.00		347.00	
Pililla	293.00	10.00	303.00	14.00	317.00	1.00	318.00		318.00	10.00	328.00		328.00		328.00			328.00		328.00		328.00	
Province of Quezon																							
Candelaria, Sariaya	293.00	9.00	302.00	15.50	317.50		317.50	8.50	326.00		326.00		326.00	8.00	334.00	5.00		339.00	8.00	347.00		347.00	
Tiaong	293.00	10.00	303.00	15.00	318.00		318.00		318.00	10.00	328.00		328.00		328.00			328.00		328.00		328.00	
Atimonan, Calauag, Catanauan, General Nakar, Gumaca, Infanta, Lopez, Mauban, Mulanay, Pagbilao, Real, Tagkawayan	296.00	13.00	309.00	15.50	324.50		324.50		324.50		324.50	14.50	339.00		339.00			339.00	14.00	353.00		353.00	

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Agriculture

Non-Plantation

Wage Order No. IVA-17

Wage Order No. IVA-18

Covered Areas	Minimum Wage	Area Reclassification Increase (2nd Tranche WO No. IVA-17)	Existing Minimum Wage	Basic Wage Adjustment	Adjusted Minimum Wage	Simplification Increase	New Minimum Wage	Basic Wage Adjustment due to Integration of Agri-Plant and Non-Plant Rates - 1st Tranche	Adjusted Minimum Wage	Area Reclassification Increase (1st Tranche-1st Batch) Tranche Acceleration WO No. IVA-17	New Minimum Wage	Area Reclassification Increase (2nd Tranche-1st Batch) Tranche Acceleration WO No. IVA-17	Area Reclassification Increase (1st Tranche-2nd Batch) Tranche Acceleration WO No. IVA-17	New Minimum Wage	Basic Wage Adjustment due to Integration of Agri-Plant and Non-Plant Rates - 2nd Tranche	New Minimum Wage	Simplification Increase	Area Reclassification Increase (2nd Tranche-2nd Batch) Tranche Acceleration WO No. IVA-17	New Minimum Wage	Basic Wage Adjustment due to Integration of Agri-Plant and Non-Plant Rates - 3rd Tranche	New Minimum Wage	Area Reclassification Increase (3rd Tranche) Tranche Acceleration WO No. IVA-17	New Minimum Wage
	as of Jan. 1, 2017	01-Jul-17																					
EMERGING GROWTH AREA																							
Province of Cavite																							
Maragondon	292.00		292.00	11.00	303.00		303.00		303.00		303.00			303.00		303.00			303.00		303.00		303.00
Novelita	283.00		283.00	20.00	303.00		303.00		303.00		303.00			303.00		303.00			303.00		303.00		303.00
Province of Laguna																							
Bay, Calauan, Nagcarlan, Siniloan	293.00	10.00	303.00	14.00	317.00	1.00	318.00		318.00		318.00			318.00		318.00			318.00		318.00		318.00
Alaminos, Cavinti, Kalayaan, Lumban, Pagsanjan, Pila	292.00		292.00	11.00	303.00		303.00		303.00		303.00			303.00		303.00			303.00		303.00		303.00
Province of Batangas																							
Calatagan	283.00		283.00	20.00	303.00		303.00	5.00	308.00		308.00			308.00	5.00	313.00			313.00	5.00	318.00		318.00
Ibaan, Malvar, Padre Garcia	293.00	10.00	303.00	15.00	318.00		318.00		318.00		318.00			318.00		318.00			318.00		318.00		318.00
Taysan	294.00		294.00	9.00	303.00		303.00		303.00		303.00			303.00		303.00			303.00		303.00		303.00
Laurel, Lian, Lobo, Taal, Talisay, Tuy	292.00		292.00	11.00	303.00		303.00		303.00		303.00			303.00		303.00			303.00		303.00		303.00
Province of Rizal																							
Morong	293.00	10.00	303.00	14.00	317.00	1.00	318.00		318.00		318.00			318.00		318.00			318.00		318.00		318.00
Teresa	294.00		294.00	9.00	303.00		303.00		303.00		303.00			303.00		303.00			303.00		303.00		303.00
Cardona	292.00		292.00	11.00	303.00		303.00		303.00		303.00			303.00		303.00			303.00		303.00		303.00
Province of Quezon																							
Lucban, San Francisco (Aurora)	293.00	10.00	303.00	14.50	317.50		317.50		317.50		317.50		10.00	327.50		327.50		10.00	337.50		337.50	9.50	347.00
Guinayangan, Polilio, San Narciso	293.00	10.00	303.00	14.50	317.50		317.50		317.50	10.00	327.50	8.50		336.00		336.00			336.00		336.00		336.00

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Agriculture

Non-Plantation

Wage Order No. IVA-17

Wage Order No. IVA-18

Covered Areas	Minimum Wage	Area Reclassification Increase (2nd Tranche WO No. IVA-17)	Existing Minimum Wage	Basic Wage Adjustment	Adjusted Minimum Wage	Simplification Increase	New Minimum Wage	Wage Order No. IVA-17				Wage Order No. IVA-18									
								Basic Wage Adjustment due to Integration of Agri-Plant and Non-Plant Rates - 1st Tranche	Adjusted Minimum Wage	Area Reclassification Increase (1st Tranche-1st Batch) Tranche Acceleration WO No. IVA-17	New Minimum Wage	Basic Wage Adjustment due to Integration of Agri-Plant and Non-Plant Rates - 2nd Tranche	New Minimum Wage	Simplification Increase	Area Reclassification Increase (2nd Tranche-2nd Batch) Tranche Acceleration WO No. IVA-17	New Minimum Wage	Basic Wage Adjustment due to Integration of Agri-Plant and Non-Plant Rates - 3rd Tranche	New Minimum Wage	Area Reclassification Increase (3rd Tranche) Tranche Acceleration WO No. IVA-17	New Minimum Wage	
								as of Jan. 1, 2017	01-Jul-17	28-Apr-18	01-Jul-18	01-Dec-18	01-Jul-19	01-Dec-19	01-Jul-20	01-Dec-20					
RESOURCE BASED AREA																					
Province of Cavite																					
Ternate																					
Amadeo, Gen. Emilio Aguinaldo, Magallanes, Mendez																					
Province of Laguna																					
Paete, Pakil																					
Famy, Lillw, Luisiana, Mabitac, Magdalena, Majayjay, Pangil, Rizal, Santa Maria, Victoria																					
283.00	283.00	20.00	303.00	303.00	303.00	303.00	303.00	303.00	303.00	303.00	303.00	303.00	303.00	303.00	303.00	303.00	303.00	303.00	303.00	303.00	303.00
Province of Batangas																					
Agoncillo, Alitagtag, Balete, Cuenca, Mataas na Kahoy, San Luis, San Nicolas, Santa Teresita, Tingloy																					
Province of Rizal																					
Baras, Jala-Jala																					
Province of Quezon																					
Agdangan, Alabat, Buenavista, Burdeos, Dolores, General Luna, Jomalig, Macalelon, Padre Burgos, Panukulan, Patnanungan, Perez, Plaridel, Pitogo, Quezon, Sampaloc, San Andres, San Antonio, Unisan																					
293.00	10.00	303.00	14.50	317.50	317.50	317.50	317.50	9.50	327.00	327.00	327.00	327.00	327.00	327.00	327.00	327.00	327.00	327.00	327.00	327.00	327.00

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Covered Areas	Retail & Service Establishment Employing Not More Than 10 Workers		
	W.O. NO. IVA-17	W.O. NO. IVA-18	
	Existing Minimum Wage	Basic Wage Adjustment	New Minimum Wage
	as of Jan. 1, 2017	28-Apr-18	
Province of Cavite Alfonso, Amadeo, Bacoor, Carmona, Cavite City, City of Dasmarinas, Gen. Emilio Aguinaldo, Gen. Mariano Alvarez, General Trias, Imus, Indang, Kawit, Magallanes, Maragondon, Mendez, Naic, Noveleta, Rosario, Silang, Tagaytay City, Tanza, Ternate, Trece Martires City	283.00	20.00	303.00
Province of Laguna Alaminos, Bay, Biñan City, Cabuyao City, Calamba City, Calauan, Cavinti, Famy, Kalayaan, Laguna Techno Park, Liliw, Los Baños, Luisiana, Lumban, Mabitac, Magdalena, Majayjay, Nagcarlan, Paete, Pagsanjan, Pakil, Pangil, Pila, Rizal, San Pablo City, San Pedro City, Sta. Cruz, Santa Maria, Santa Rosa City, Siniloan, Victoria			
Province of Batangas Agoncillo, Alitagtag, Balayan, Balete, Batangas City, Bauan, Calaca, Calatagan, Cuenca, Ibaan, Laurel, Lemery, Lian, LIMA Technology Center, Lipa City, Lobo, Mabini, Malvar, Mataas na Kahoy, Nasugbu, Padre Garcia, Rosario, San Jose, San Juan, San Luis, San Nicolas, San Pascual, Santa Teresita, Santo Tomas, Taal, Talisay, City of Tanauan, Taysan, Tingloy, Tuy			
Province of Rizal Angono, City of Antipolo, Baras, Binangonan, Cainta, Cardona, Jala-Jala, Morong, Pililla, Rodriguez (Montalban), San Mateo, Tanay, Taytay, Teresa			
Province of Quezon Agdangan, Alabat, Atimonan, Buenavista, Burdeos, Calauag, Candelaria, Catanauan, Dolores, General Luna, General Nakar, Guinayangan, Gumaca, Infanta, Jomalig, Lopez, Lucban, Lucena City, Macalelon, Mauban, Mulanay, Padre Burgos, Pagbilao, Panukulan, Patnanungan, Perez, Pitogo, Plaridel, Polilio, Quezon, Real, Tagkawayan, City of Tayabas, Tiaong, Sampaloc, San Andres, San Antonio, San Francisco (Aurora), San Narciso, Sariaya, Unisan			

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