

Summary of Current Regional Daily Minimum Wage Rates
Non-Agriculture, Agriculture
(As of May 2017)

Region	WO No./Date of Issuance	Date of Effectivity	Non-Agriculture	Agriculture	
				Plantation	Non-Plantation
NCR ^{a/}	WO 20/May 11, 2016	June 02, 2016	₱454.00- ₱491.00	₱454.00	₱454.00
CAR ^{b/}	WO 17/June 14, 2015	June 29, 2015	₱265.00- ₱285.00	₱255.00- ₱285.00	₱255.00- ₱285.00
I ^{c/}	WO 18/July 20, 2016	October 02, 2016	₱243.00- ₱280.00	₱252.00	₱243.00
II ^{d/}	WO 17/April 22, 2016	May 14, 2016	₱300	₱280	₱280
III ^{e/}	WO 20/March 28, 2017	May 01, 2017	₱329.00- ₱380.00	₱314.00- ₱350.00	₱302.00- ₱334.00
IV-A ^{f/}	WO 17/May 30, 2016	July 01, 2016	₱293.00- ₱378.50	₱293.00- ₱353.50	₱293.00- ₱333.50
IV-B ^{g/}	WO 07/April 29, 2015	July 03, 2015	₱235.00- ₱285.00	₱235.00	₱235.00
V ^{h/}	WO 17/September 2, 2015	December 25, 2015	₱248.00- ₱265.00	₱248.00	₱248.00
VI ^{i/}	WO 23/December 16, 2016	March 16, 2017	₱271.50- ₱323.50	₱281.50	₱271.50
VII ^{j/}	WO 20/February 3, 2017	March 10, 2017	₱308.00- ₱366.00	₱288.00- ₱348.00	₱288.00- ₱348.00
VIII ^{k/}	WO 19/December 19, 2016	February 12, 2017	₱285.00	₱251.00	₱245.00

IX ^{l/}	WO 19/August 15, 2016	October 01, 2016	₱296.00	₱277.00	₱267.00
X ^{m/}	WO 18/May 12, 2015	July 03, 2015	₱303.00- ₱318.00	₱291.00- ₱306.00	₱291.00- ₱306.00
XI ^{n/}	WO 19/November 4, 2016	December 16, 2016	₱340.00	₱335.00	₱335.00
XII ^{o/}	WO 19/September 9, 2016	October 09, 2016	₱295.00	₱272.00	₱272.00
CARAGA ^{p/}	WO 14/May 30, 2016	July 01, 2016	₱280.00	₱280.00	₱280.00
ARMM ^{q/}	WO 16/January 20, 2016	March 01, 2016	₱265.00	₱255.00	₱255.00

* Effective May 1, 2015, the rates for agriculture are as follows: ₱241 for agriculture (non-sugar) and ₱235 for Sugar Industry-Farm

- a/ Provides ₱10 COLA and integration of the ₱15 COLA under WO No. 19 into the basic pay.
- b/ Integrated ₱5 & ₱10 COLA under WO No. 16 & ₱2-₱8 increase in basic pay upon effectivity; integration of the remaining ₱10 & ₱15 COLA effective January 1, 2016.
- c/ Granted ₱12-₱27 increase in basic pay for non-agriculture; ₱19 for plantation; ₱16 for non-plantation; and ₱27 for commercial fishing.
- d/ Granted ₱45-₱53 increase in basic pay for non-agriculture; ₱37-₱45 for agriculture; ₱53-₱61 for R/S employing more than 10 workers and ₱31 for R/S employing less than 10 workers.
- e/ Granted ₱16 increase in basic pay.

- f/ *Integration of SEA & CTPA into the basic pay on 01 July & 01 November, respectively; ₱5-₱73.50 basic WI by reason of area classification (7-tranche); wage adjustment of ₱6-₱16 for MW workers receiving over ₱283.*
- g/ *Integrated the ₱5 COLA into the basic pay & granted ₱5-₱30 increase in basic pay to be given in 4 tranches.*
- h/ *Granted ₱5 & ₱12 increase in basic pay.*
- i/ *Granted ₱25 increase in the non-agri sector employing more than 10 workers and ₱15 for agri and non-agri establishments employing more than 10 workers.*
- j/ *Granted ₱13 increase in basic pay.*
- k/ *Granted increase in basic pay for the ff: ₱25 (non-agriculture); ₱23 (sugar mills); ₱15 (cottage/handicraft); ₱10 (R/S employing 10 workers & below) & ₱15 (R/S employing 11-30); ₱10 (agriculture non-sugar & sugar farm).*
- l/ *Granted ₱16 increase in basic pay for non-agriculture upon effectivity; ₱28 for agri-plantation, ₱48 for agri-nonplantation & ₱48 for cottage/handicraft to be given in 3 tranches; and ₱23 increase for R/S employing not more than 30 workers to be given in 2 tranches.*
- m/ *Granted ₱12 wage increase.*
- n/ *Granted ₱23-₱29 increase in basic pay and integration of the ₱5 COLA under WO 18 into the basic pay on May 1, 2017. An additional ₱10 increase will be given on May 1, 2017 for workers in R/S employing not more than 10 workers.*
- o/ *Granted ₱15-₱20 wage increase in basic wage and integrated the ₱5 COLA under WO No. 18 into the basic wage.*
- p/ *Granted ₱7 increase in basic pay upon effectivity and ₱5 COLA effective on 01 October 2016.*
- q/ *Granted ₱15 wage increase for non-agriculture and ₱5 for agriculture.*

*SOURCE: National Wages and Productivity Commission
Department of Labor and Employment*

Updated: 22 May 2017