

Summary of Current Regional Daily Minimum Wage Rates
Non-Agriculture, Agriculture
(As of April 2018)

Region	WO No./Date of Issuance	Date of Effectivity	Non-Agriculture	Agriculture	
				Plantation	Non-Plantation
NCR ^{a/}	WO 21/September 14, 2017	October 05, 2017	₱475.00-₱512.00	₱475.00	₱475.00
CAR ^{b/}	WO 18/April 26, 2017	June 5, 2017	₱270.00-₱300.00	₱270.00-₱300.00	₱270.00-₱300.00
I ^{c/}	WO 19/November 24, 2017	January 25, 2018	₱256.00-₱310.00	₱265.00	₱256.00
II ^{d/}	WO 18/August 11, 2017	September 25, 2017	₱340	₱320	₱320
III ^{e/}	WO 20/March 28, 2017	May 01, 2017	₱329.00-₱380.00	₱314.00-₱350.00	₱302.00-₱334.00
IV-A ^{f/}	WO 18/February 28, 2018	April 28, 2018	₱317.00-₱400.00	₱303.00-₱372.00	₱303.00-₱352.00
IV-B ^{g/}	WO 08/September 05, 2017	September 24, 2017	₱259.00-₱300.00	₱259.00-₱300.00	₱259.00-₱300.00
V ^{h/}	WO 18/April 25, 2017	June 2, 2017	₱280.00-₱290.00	₱280.00-₱290.00	₱280.00-₱290.00
VI ^{i/}	WO 23/December 16, 2016	March 16, 2017	₱271.50-₱323.50	₱281.50	₱271.50
VII ^{j/}	WO 20/February 13, 2017	March 10, 2017	₱308.00-₱366.00	₱288.00-₱348.00	₱288.00-₱348.00
VIII ^{k/}	WO 19/December 19, 2016	February 12, 2017	₱285.00	₱251.00	₱245.00

IX ^{l/}	WO 19/August 15, 2016	October 01, 2016	₱296.00	₱283.00	₱283.00
X ^{m/}	WO 19/May 23, 2017	July 16, 2017	₱316.00-₱338.00	₱304.00-₱326.00	₱304.00-₱326.00
XI ^{n/}	WO 19/November 4, 2016	December 16, 2016	₱340.00	₱335.00	₱335.00
XII ^{o/}	WO 20/April 13, 2018	May 11, 2018	₱311.00	₱290.00	₱290.00
CARAGA ^{p/}	WO 15/November 10, 2017	December 08, 2017	₱300.00	₱300.00	₱300.00
ARMM ^{q/}	WO 16/January 20, 2016	March 01, 2016	₱265.00	₱255.00	₱255.00

* Effective May 1, 2015, the rates for agriculture are as follows: ₱241 for agriculture (non-sugar) and ₱235 for Sugar Industry-Farm

a/ Granted ₱21 increase in basic pay; maintains ₱10 COLA under WO No. 20

b/ Granted ₱15 COLA in all areas and ₱10 increase in basic pay in Tabuk City, Bangued, Bontoc, Lagawe, Banaue, Bugias, Bauko, Sagada & Tublay.

c/ Granted ₱13-₱30 increase in basic pay for non-agriculture sector; ₱13 increase for agriculture.

- d/ *Granted ₱40 increase in basic pay.*
- e/ *Granted ₱16 increase in basic pay.*
- f/ *Granted ₱14-~~₱21.50~~ increase in basic pay upon effectivity; there shall be one wage rate for agriculture per covered area classification to be given in 2 tranches; accelation of the implementation of the remaining tranches (3rd to 7th) per WO 17 to be given in 3 tranches to conclude in Dec. 1, 2020; increase in selected areas from ₱0.50-~~₱5.00~~ to further simplify the wage rates per sector & area classification.*
- g/ *Granted ₱15 increase in basic pay for establishments with 10 workers & above to be given in 2 tranches; & ₱47 increase for establishments with less than 10 workers to be given in 4 tranches.*
- h/ *Granted increases in basic pay as follows: ₱25 for establishments employing workers 11 & above; ₱42 for establishments employing 10 workers' ₱32 for establishments employing 1-9 workers.*
- i/ *Granted ₱25 increase in the non-agri sector employing more than 10 workers and ₱15 for agri and non-agri establishments employing 10 workers and below.*
- j/ *Granted ₱13 increase in basic pay.*
- k/ *Granted increase in basic pay for the ff: ₱25 (non-agriculture); ₱23 (sugar mills); ₱15 (cottage/handicraft); ₱10 (R/S employing 10 workers & below) & ₱15 (R/S employing 11-30); ₱10 (agriculture non-sugar & sugar farm).*
- l/ *Granted ₱16 increase in basic pay for non-agriculture upon effectivity; ₱28 for agri-plantation, ₱48 for agri-nonplantation & ₱48 for cottage/handicraft to be given in 3 tranches; and ₱23 increase for R/S employing not more than 30 workers to be given in 2 tranches.*
- m/ *Granted ₱8-~~₱15~~ increase in basic pay & ₱5 COLA upon effectivity; the ₱5 COLA will be integrated into the basic pay on 01 December 2017.*

- n/ Granted ₱23-₱29 increase in basic pay and integration of the ₱5 COLA under WO 18 into the basic pay on May 1, 2017. An additional ₱10 increase will be given on May 1, 2017 for workers in R/S employing not more than 10 workers.*
- o/ Granted ₱16 increase in basic for non-agriculture and ₱18 for agriculture, retail and service*
- p/ Granted ₱10 COLA upon effectivity; ₱10 increase in basic pay on Feb. 14, 2018 & ₱5 effective May 1, 2018.*
- q/ Granted ₱15 wage increase for non-agriculture and ₱5 for agriculture.*

*SOURCE: National Wages and Productivity Commission
Department of Labor and Employment*

Updated: 30 April 2018