

Summary of Current Regional Daily Minimum Wage Rates
Non-Agriculture, Agriculture
(As of July 2018)

Region	WO No./Date of Issuance	Date of Effectivity	Non-Agriculture	Agriculture	
				Plantation	Non-Plantation
NCR ^{a/}	WO 21/September 14, 2017	October 05, 2017	₱475.00- ₱512.00	₱475.00	₱475.00
CAR ^{b/}	WO 18/April 26, 2017	June 5, 2017	₱270.00- ₱300.00	₱270.00- ₱300.00	₱270.00- ₱300.00
I ^{c/}	WO 19/November 24, 2017	January 25, 2018	₱256.00- ₱310.00	₱265.00	₱256.00
II ^{d/}	WO 18/August 11, 2017	September 25, 2017	₱340	₱320	₱320
III ^{e/}	WO 20/March 28, 2017	May 01, 2017	₱329.00- ₱380.00	₱314.00- ₱350.00	₱302.00- ₱334.00
IV-A ^{f/}	WO 18/February 28, 2018	April 28, 2018	₱317.00- ₱400.00	₱303.00- ₱372.00	₱303.00- ₱352.00
IV-B ^{g/}	WO 08/September 05, 2017	September 24, 2017	₱259.00- ₱300.00	₱259.00- ₱300.00	₱259.00- ₱300.00
V ^{h/}	WO 18/April 25, 2017	June 2, 2017	₱280.00- ₱290.00	₱280.00- ₱290.00	₱280.00- ₱290.00
VI ^{i/}	WO 24/June 08, 2018	July 12, 2018	₱295.00- ₱365.00	₱295.00	₱295.00
VII ^{j/}	WO 20/February 13, 2017	March 10, 2017	₱308.00- ₱366.00	₱288.00- ₱348.00	₱288.00- ₱348.00
VIII ^{k/}	WO 20/May 17, 2018	June 25, 2018	₱305.00	₱275.00	₱275.00

IX ^{l/}	WO 19/August 15, 2016	October 01, 2016	₱296.00	₱283.00	₱283.00
X ^{m/}	WO 19/May 23, 2017	July 16, 2017	₱316.00- ₱338.00	₱304.00- ₱326.00	₱304.00- ₱326.00
XI ^{n/}	WO 19/November 4, 2016	December 16, 2016	₱340.00	₱335.00	₱335.00
XII ^{o/}	WO 20/April 13, 2018	May 11, 2018	₱311.00	₱290.00	₱290.00
CARAGA ^{p/}	WO 15/November 10, 2017	December 08, 2017	₱305.00	₱305.00	₱305.00
ARMM ^{q/}	WO 17/April 23, 2018	June 15, 2018	₱280.00	₱270.00	₱270.00

* Effective May 1, 2015, the rates for agriculture are as follows: ₱241 for agriculture (non-sugar) and ₱235 for Sugar Industry-Farm

- a/ *Granted ₱21 increase in basic pay; maintains ₱10 COLA under WO No. 20*
- b/ *Granted ₱15 COLA in all areas and ₱10 increase in basic pay in Tabuk City, Bangued, Bontoc, Lagawe, Banaue, Bugias, Bauko, Sagada & Tublay.*
- c/ *Granted ₱13-₱30 increase in basic pay for non-agriculture sector; ₱13 increase for agriculture.*
- d/ *Granted ₱40 increase in basic pay.*
- e/ *Granted ₱16 increase in basic pay.*
- f/ *Granted ₱14-₱21.50 increase in basic pay upon effectivity; there shall be one wage rate for agriculture per covered area classification to be given in 2 tranches;*

acceleration of the implementation of the remaining tranches (3rd to 7th) per WO 17 to be given in 3 tranches to conclude in Dec. 1, 2020; increase in selected areas from ₱0.50-₱5.00 to further simplify the wage rates per sector & area classification.

- g/ *Granted ₱15 increase in basic pay for establishments with 10 workers & above to be given in 2 tranches; & ₱47 increase for establishments with less than 10 workers to be given in 4 tranches.*
- h/ *Granted increases in basic pay as follows: ₱25 for establishments employing workers 11 & above; ₱42 for establishments employing 10 workers' ₱32 for establishments employing 1-9 workers.*
- i/ *Granted the ff: ₱26.50 increase in basic pay and ₱15 COLA for workers in the non-agri/industrial/commercial employing more than 10 workers; ₱18.50 increase in basic pay & ₱5 COLA for workers in non-agri/industrial/commercial employing 10 workers & below; ₱8.50 basic pay increase & ₱5 COLA for agri-plantation; & ₱18.50 basic wage increase and ₱5 COLA for workers in agriculture non-plantation.*
- j/ *Granted ₱13 increase in basic pay.*
- k/ *Granted increase in basic pay for the ff: ₱20 for non-agriculture; ₱30 for Retail/Service Estbalishments employing 11 to 30 and 10 workers and below; ₱22 for cottage/handicraft; ₱24 for non-sugar (agriculture) and ₱30 for sugar farm (agriculture)*
- l/ *Granted ₱16 increase in basic pay for non-agriculture upon effectivity; ₱28 for agri-plantation, ₱48 for agri-nonplantation & ₱48 for cottage/handicraft to be given in 3 tranches; and ₱23 increase for R/S employing not more than 30 workers to be given in 2 tranches.*
- m/ *Granted ₱8-₱15 increase in basic pay & ₱5 COLA upon effectivity; the ₱5 COLA will be integrated into the basic pay on 01 December 2017.*
- n/ *Granted ₱23-₱29 increase in basic pay and integration of the ₱5 COLA under WO 18 into the basic pay on May 1, 2017. An additional ₱10 increase will be given on May 1, 2017 for workers in R/S employing not more than 10 workers.*
- o/ *Granted ₱16 increase in basic for non-agriculture and ₱18 for agriculture, retail and service*
- p/ *Granted ₱10 COLA upon effectivity; ₱10 increase in basic pay on Feb. 14, 2018 & ₱5 effective May 1, 2018.*

q/ Granted ₱15 wage increase.

*SOURCE: National Wages and Productivity Commission
Department of Labor and Employment*

Updated: 07 July 2018