

SUMMARY OF CURRENT REGIONAL DAILY MINIMUM WAGE RATES
Non- Agriculture, Agriculture
(As of September 7, 2018)

REGION	Wo No./Date of Issuance	DATE OF EFFECTIVITY	NON-AGRICULTURE	AGRICULTURE	
				Plantation	Non-Plantation
NCR ^{a/}	WO 21/Sept. 14, 2017	October 5, 2017	P475.00 - 512.00	P475.00	P475
CAR ^{b/}	WO 19/July 20, 2018	August 20, 2018	300.00 - 320.00	300.00 - 320.00	300.00 - 320.00
I ^{c/}	WO 19/Nov. 24, 2017	January 25, 2018	256.00 - 310.00	265.00	256.00
II ^{d/}	WO 18/August 11, 2017	September 25, 2017	340.00	320.00	320.00
III ^{e/}	WO 21/June 28, 2018	August 1, 2018	339.00 - 400.00	324.00 - 370.00	312.00 - 354.00
IV-A ^{f/}	WO 18/February 28, 2018	April 28, 2018	317.00 - 400.00	303.00 - 370.00	303.00 - 356.00
IV-B ^{g/}	WO 08/Sept. 5, 2017	September 24, 2017	259.00 - 300.00	259.00 - 300.00	259.00 - 300.00
V ^{h/}	WO 19/August 14, 2018	for publication	295.00 - 305.00	295.00 - 305.00	295.00 - 305.00
VI ^{i/}	WO 24/June 8, 2018	July 12, 2018	295.00 - 365.00	295.00	295.00
VII ^{j/}	WO 21/June 18, 2018	August 3, 2018	318.00 - 386.00	313.00 - 368.00	313.00 - 368.00
VIII ^{k/}	WO 20/May 17, 2018	June 25, 2018	305.00	275.00	275.00
IX ^{l/}	WO 20/June 29, 2018	July 30, 2018	316.00	303.00	303.00
X ^{m/}	WO 19/May 23, 2017	July 16, 2017	316.00 - 338.00	304.00 - 326.00	304.00 - 326.00
XI ^{n/}	WO 20/June 27, 2018	August 16, 2018	370.00	365.00	365.00
XII ^{o/}	WO 20/April 13, 2018	May 11, 2018	311.00	290.00	290.00
CARAGA ^{p/}	WO15/Nov. 10, 2017	December 8, 2017	305.00	305.00	305.00
ARMM ^{q/}	WO 17/April 23, 2018	June 15, 2018	280.00	270.00	270.00

a/ Granted P21 increase in basic pay; maintains P10 COLA under WO No. 20

b/ Granted P20 - P30 increase in basic pay

c/ Granted P13-P30 increase in basic pay for non-agriculture sector; P13 increase for agriculture

d/ Granted P40 increase in basic pay

e/ Granted P20 increase in basic pay; the increase in Aurora shall be given in two tranches

f/ Granted P14-P21.50 increase in basic pay upon effectivity; there shall be one wage rate for agriculture per covered area classification to be given in 2 tranches; acceleration of the implementation of the remaining tranches (3rd to 7th) per WO 17 to be given in 3 tranches to conclude in Dec. 1, 2020; increase in selected areas from P0.50 - P5.00 to further simplify the wage rates per sector & area classification

g/ Granted P15 increase in basic pay for establishments w/ 10 workers & above to be given in 2 tranches; & P47 increase for establishments w/ less than 10 workers to be given in 4 tranches

h/ Granted P20-P30 increase in basic pay to be given in two tranches

i/ Granted the ff: P26.50 increase in basic pay and P15 COLA for workers in the non-agri/industrial/commercial employing more than 10 workers; P18.50 increase in basic pay & P5 COLA for workers in non-agri/industrial/commercial employing 10 workers & below; P8.50 basic pay increase & P5 COLA for agri-plantation; & P18.50 basic wage increase and P5 COLA for workers in agriculture non-plantation

j/ Granted P10-P20 for non-agri; P10-P52 for agriculture

k/ Granted increase in basic pay for the ff: P20 for non-agriculture; P30 for Retail/Service Establishments employing 11 to 30 and 10 workers and below; P22 for cottage/handicraft; P24 for non-sugar (agriculture) and P30 for sugar farm (agriculture)

l/ Granted P20 increase in basic pay

m/ Granted P8-P15 increase in basic pay & P5 COLA upon effectivity; the P5 COLA will be integrated into the basic pay on 01 Dec. 2017

n/ Granted P30 increase in basic pay to be given in 1st tranche upon effectivity; P26 increase in 2nd tranche on February 16, 2019.

o/ Granted P16 increase in basic pay for non-agriculture and P18 for agriculture, retail and service

p/ Granted P10 COLA upon effectivity; P10 increase in basic pay on Feb. 14, 2018 & P5 effective May 1, 2018

q/ Granted P15 wage increase