

**Comparative Wages  
In Selected Countries  
(As of 31 October 2018)**

Country/City	Daily Minimum Wage		Monthly Minimum Wage		Exchange Rate Per US\$1*
	In Country Currency	In US\$	In Country Currency	In US\$	
<b>Bangladesh</b> (Taka)	176.67 <sup>a/</sup>	2.10	5,300.00 <sup>1/</sup>	63.01	84.1190
<b>Mongolia</b> (Tugrik)	8,000.00 <sup>a/</sup>	3.13	240,000.00 <sup>2/</sup>	93.96	2554.4000
<b>Myanmar</b> (Kyat)	4,800.00 <sup>3/</sup>	3.03	144,000.00 <sup>b/</sup>	90.79	1586.0600
<b>Laos PDR</b> (Kip)	36,667.67 <sup>a/</sup>	4.33	1,100,000.00 <sup>4/</sup>	129.76	8477.5100
<b>Pakistan</b> (Rupee)	500.00 <sup>a/</sup>	3.77	15,000.00 <sup>5/</sup>	113.11	132.6110
<b>Cambodia</b> (Cambodian Riel)	22,666.67 <sup>a/</sup>	5.67	680,000.00 <sup>6/</sup>	170.00	4000.0000
<b>Vietnam</b> <b>(Region I &amp; II)</b> (Dong)	110,666.67- 125,000.00 <sup>a/</sup>	4.75-5.37	3,320,000.00- 3,750,000.00 <sup>7/</sup>	142.58-161.04	23285.5000
<b>Philippines/XI</b> (Peso)	370.00 <sup>8/</sup>	6.91	11,100.00 <sup>b/</sup>	207.32	53.5416
<b>Philippines/VII</b> (Peso)	313.00-386.00 <sup>9/</sup>	5.85-7.21	9,390.00-11,580.00 <sup>b/</sup>	175.38-216.28	53.5416
<b>Philippines/III</b> (Peso)	339.00-380.00 <sup>10/</sup>	6.33-7.10	10,170.00-11,400.00 <sup>b/</sup>	189.95-212.92	53.5416
<b>Philippines/IV-A</b> (Peso)	303.00-400.00 <sup>11/</sup>	5.66-7.47	9,090.00-12,000.00 <sup>b/</sup>	169.77-224.12	53.5416
<b>Indonesia</b> (Rupiah)	44,591.50-111,858.33 <sup>a/</sup>	2.93-7.35	1,337,745.00- 3,355,750.00 <sup>12/</sup>	87.90-220.49	15219.3000
<b>Malaysia</b> (Ringgit)	30.67-33.33 <sup>a/</sup>	7.34-7.98	920.00-1,000.00 <sup>13/</sup>	220.13-239.27	4.1794
<b>Philippines/NCR</b> (Peso)	475.00-512.00 <sup>14/</sup>	8.87-9.56	14,250.00-15,360.00 <sup>b/</sup>	266.15-286.88	53.5416
<b>Thailand</b> (Baht)	308.00-330.00 <sup>15/</sup>	9.27-9.93	9,240.00-9,900.00 <sup>b/</sup>	278.07-297.93	33.2289
<b>China</b> (Yuan Renminbi)	33.33-73.00 <sup>a/</sup>	4.79-10.48	1,000.00-2,190.00 <sup>16/</sup>	143.62-314.52	6.9629
<b>Hongkong</b> (\$HK)	276.00 <sup>17/</sup>	35.18	8,280.00 <sup>b/</sup>	1,055.55	7.8443
<b>Taiwan</b> (Taiwan Dollar)	1,120.00 <sup>18/</sup>	36.18	33,600.00 <sup>b/</sup>	1,085.51	30.9531

<b>South Korea</b> (Won)	60,240.00 <sup>19/</sup>	52.90	1,807,200.00 <sup>b/</sup>	1,586.89	1138.8300
<b>Japan</b> (Japan Yen)	5,896.00-7,664.00 <sup>20/</sup>	52.27-67.94	176,880.00-229,920.00 <sup>b/</sup>	1,568.09-2,038.30	112.8000
<b>New Zealand</b> (New Zealand Dollar)	105.60-132.00 <sup>21/</sup>	69.18-86.47	3,168.00-3,960.00 <sup>b/</sup>	2,075.39-2,594.24	1.5265
<b>Australia</b> (Australian Dollar)	151.44 <sup>22/</sup>	107.45	4,543.20 <sup>b/</sup>	3,223.64	1.4093

- <sup>1/</sup>**Bangladesh:** Minimum wage in the garment industry, 2013, every 5 years.
- <sup>2/</sup>**Mongolia:** (4th protocol) raising the hourly salary to MNT 1428.60 per hour and the minimum monthly wage up to MNT 240,000. The new wage minimum wage will take effect from 1st January 2017, <https://www.news.mn/content/print/300885>
- <sup>3/</sup>**Myanmar:** National Committee on Minimum Wage set daily minimum Ks4,800, at the rate of Ks600 per hour-effective May 14, 2018.- <http://www.moi.gov.mm/moi:eng/?q=news/3/01/2018/id-12464>
- <sup>4/</sup>**Laos:** The minimum wage in Laos was increased from 900,000 kip to 1,100,000 kip (effective May 1, 2018). <https://laotiantimes.com/2018/04/24/laos-government-approves-minimum-wage-increase/>
- <sup>5/</sup>**Pakistan:** Raised the federal minimum wage to Rs. 15,000 /mo for unskilled workers until July 2018. [http://www.fairlabor.org/sites/default/files/documents/reports/may\\_2018\\_legal\\_minimum\\_wages\\_in\\_pakistan.pdf](http://www.fairlabor.org/sites/default/files/documents/reports/may_2018_legal_minimum_wages_in_pakistan.pdf)
- <sup>6/</sup>**Cambodia:** Effective January 1, 2018 to December 31, 2018, minimum wage for regular employee in the Garment & Shoe Industry is 680,000 Riel at US\$-Cambodian RIEL Exchange rate of 4000riel /1US\$. <http://www.prake.org/home/salary/minimum-wages>
- <sup>7/</sup>**Vietnam:** New minimum wage varying from VND 3.320 to 3.750 million/mo for Zone I and II respectively. Effective January 01, 2017, <http://www.molisa.gov.vn/en/Pages/Detail-document.aspx?vID=669>
- <sup>8/</sup>**PH-RB XI:** Highest daily minimum wage in Non-Agri.is P370.00 and the lowest minimum wage is P355.00 - effective August 16, 2018
- <sup>9/</sup>**PH-RB VII:** Highest daily minimum wage in Non-Agri.is P386.00 in VII ,and the lowest minimum wage is P313.00.- effective August 3, 2018
- <sup>10/</sup>**PH-RB III:** Highest daily minimum wage in Non-Agri.is P400.00 in III , and the lowest minimum wage is P274.00.-effective August 1, 2018.
- <sup>11/</sup>**PH-RB IV-A:** Highest daily minimum wage in Non-Agri.is P400 in IV-A (Growth Corridor Area), and the lowest minimum wage is P303.00 (Resourced Based Area)- effective April 28 2018
- <sup>12/</sup>**Indonesia:** Minimum Wage in Jakarta 3,355,750 Rupiah (highest) and Yogyakarta 1,337,745 (lowest), Effective for the year 2017- <https://www.balistoreluggage.com/blog/umk-bali-ump-indonesia/>
- <sup>13/</sup>**Malaysia:** The minimum wage order of 2016 will effect on July 1, 2016, the minimum wage were set according to region RM1,000 for Peninsular Malaysia and RM920 per month for Sabah, Sarawak and Labuan.
- <sup>14/</sup>**PH-RB NCR:** Highest daily minimum wage is P512.00 in NCR, effective October 5, 2017.
- <sup>15/</sup>**Thailand:** he minimum wage in Thailand increased by an additional 5 and 22 baht per day or (308-330) in varying provinces, Effective April 1, 2018, <https://www.bakermckenzie.com/en/insight/publications/2018/02/new-minimum-wage-relief-measures/>
- <sup>16/</sup>**China:** China's Lowest min. wage is in Guangxi - othe county level-cities (at 1,000 RMB/mo) effective March 26, 2015. Highest min. wage is in Shanghai (at 1820 RMB/mo). Effective April 1, 2016-<http://www.china-briefing.com/news/2016/05/26/complete-guide-2016-minimum-wage-levels-across-china.html>
- <sup>17/</sup>**Hongkong:** Effective May 1,2017, the Statutory Min Wage rate is HK\$ 34.50/hr. <http://www.labour.gov.hk/eng/news/mwo.htm>
- <sup>18/</sup>**Taiwan:** The basic wage had been adjusted to NT\$140 per hour effective January 1, 2018.<http://english.mol.gov.tw/6386/6394/6402/26387/>
- <sup>19/</sup>**South Korea:** (SK) Minimum wage at 7,530 SK won/hour, Effective Jan- Dec 2018, <http://annx.asianews.network/content/korea-raises-minimum-hourly-wage-7530-won-2018-50737>
- Japan:** The highest minimum wage is in Tokyo 958 yen/hr, while the lowest is 737 yen/hr in Okinawa, Saga, Nagasaki, Kumamoto, Miyazaki, Kagoshima effective October 2017. [http://www.mhlw.go.jp/stf/seisakunitsuite/bunya/koyou\\_roudou/roudoukijun/minimumchiran/index.html](http://www.mhlw.go.jp/stf/seisakunitsuite/bunya/koyou_roudou/roudoukijun/minimumchiran/index.html)
- New Zealand:** The minimum wage rates are: 16.50/hr(132 for an 8-hour day)for workers 16 years old or older,& NZ\$13.20/hr (NZ\$105.60 for 8hr/day) for those starting-out workers and employees on training. Effective April 1, 2018, <https://www.employment.govt.nz/hours-and-wages/pay/minimum-wage/minimum-wage-rates/>

<sup>22</sup>**Australia:** *The National Minimum Wage was raised to A\$18.93/hr or A\$719.20/week. Effective July 1, 2018.*  
<http://www.abc.net.au/news/2018-06-01/australian-minimum-wage-increased-by-3.5-per-cent/9824282>

<sup>a</sup>*Daily equivalent of MW computed using 30 days.*

<sup>b</sup>*Monthly equivalent of DMW computed using 30 days.*

**Sources of data:** *Internet web page of respective countries and other press releases; \*Oanda.com (FX currency converter) (Every last working day of the month) 31 October 2018.*

*National Wages and Productivity Commission*

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