

COMPARATIVE WAGES  
IN SELECTED COUNTRIES  
March 8, 2010

Country/City	Daily Minimum Wages		Monthly Wage		Exchange Rate Per US\$1*
	In Country Currency	In US\$	In Country Currency	In US\$	
<b>Cambodia</b> (Cambodian Riel)	6,300.00 - 7,000.00 <sup>a/</sup>	1.49 - 1.66	189,000.00 - 210,000.00 <sup>1/</sup>	44.81 - 49.79	4218.1000
<b>Vietnam</b> (Dong)	26,666.67 - 33,333.33 <sup>a/</sup>	1.40 - 1.75	800,000.00 - 1,000,000.00 <sup>2/</sup>	42.09 - 52.61	19006.5000
<b>Indonesia/Jakarta</b> (Rupiah)	18,233.33 - 34,000.00 <sup>a/</sup>	2.00 - 3.72	547,000.00 - 1,020,000.00 <sup>3/</sup>	59.87 - 111.63	9137.1800
<b>China/Shenzhen</b> (Yuan Renminbi)	25.00 - 28.33 <sup>a/</sup>	3.66 - 4.15	750.00 - 850.00 <sup>4/</sup>	109.81 - 124.45	6.8301
<b>Thailand/Bangkok</b> (Baht)	148.00 - 203.00 <sup>5/</sup>	4.44 - 6.09	4,440.00 - 6,090.00 <sup>b/</sup>	133.17 - 182.66	33.3406
<b>Philippines/NCR</b> (Peso)	- 382.00 <sup>6/</sup>	- - 8.28	- - 11,460.00 <sup>b/</sup>	- - 248.37	46.1400
<b>Philippines/Region IV-A</b>	236.00 - 320.00 <sup>7/</sup>	5.11 - 6.94	7,080.00 - 9,600.00 <sup>b/</sup>	153.45 - 208.06	46.1400
<b>Philippines/Region III</b>	251.00 - 302.00 <sup>8/</sup>	5.44 - 6.55	7,530.00 - 9,060.00 <sup>b/</sup>	163.20 - 196.36	46.1400
<b>Philippines/Region VII</b>	222.00 - 267.00 <sup>9/</sup>	4.81 - 5.79	6,660.00 - 8,010.00 <sup>b/</sup>	144.34 - 173.60	46.1400
<b>Malaysia</b> (Ringgit)	24.43 - 52.33 <sup>a/</sup>	7.12 - 15.25	733.00 - 1,570.00 <sup>10/</sup>	213.66 - 457.63	3.4307
<b>Taiwan</b> (Taiwan Dollar)	- - 576.00 <sup>11/</sup>	- - 17.97	- - 17,280.00 <sup>b/</sup>	- - 539.04	32.0570
<b>South Korea</b> (Won)	- - 32,000.00 <sup>12/</sup>	- - 27.39	- - 960,000.00 <sup>b/</sup>	- - 821.77	1168.2100
<b>Singapore</b> (Singapore Dollar)	26.67 - 94.50 <sup>a/</sup>	18.99 - 67.29	800.00 - 2,835.00 <sup>13/</sup>	569.62 - 2,018.58	1.4045
<b>Japan</b> (Japan Yen)	5,456.00 - 5,752.00 <sup>14/</sup>	60.87 - 64.17	163,680.00 - 172,560.00 <sup>b/</sup>	1,825.99 - 1,925.05	89.6392
<b>New Zealand</b> (New Zealand Dollar)	80.00 - 100.00 <sup>15/</sup>	55.76 - 69.70	2,400.00 - 3,000.00 <sup>b/</sup>	1,672.82 - 2,091.03	1.4347
<b>Australia</b> (Australian Dollar)	- 114.48 <sup>a/</sup>	- - 103.16	- - 3,434.40 <sup>16/</sup>	- - 3,094.75	1.1098

<sup>1/</sup> US\$45 per month for the garment and footwear industries; it may vary regionally. 2005

<sup>2/</sup> Wages in foreign-owned enterprises ranged from 800,000 dong (US\$50) to 1 million dong (US\$62) in foreign-owned factories in incl. centers such as Hanoi & Ho Chi Minh City.

<sup>3/</sup> Minimum Wage in Bekasi City (Group 1) 1,020,000 Rupiah (highest) and Central Java 547,000 (lowest), 2008

<sup>4/</sup> The minimum wage in Shenzhen Special Economic Zone ranged from Y750-Y850 per month effective -June 30, 2008

<sup>5/</sup> Daily Minimum Wage Rates in Bangkok and other Provinces, June 1, 2008

<sup>6/</sup> Highest daily minimum wage is P382.00 in NCR, effective June 14, 2008

<sup>7/</sup> Highest daily minimum wage in Non-Agri.is P320.00 in IV-A (Growth Corridor Area), effective June 1, 2008 and the lowest minimum wage is P236.00 (Resourced Based Area)

<sup>8/</sup> Highest daily minimum wage in Non-Agri.is P302.00 in III, effective June 16, 2008 and the lowest minimum wage is P251.00.

<sup>9/</sup> Highest daily minimum wage in Non-Agri.is P267.00 in VII, effective June 16, 2008 and the lowest minimum wage is P222.00.

<sup>10/</sup> Average basic monthly salary ranged from RM733 (unskilled workers) to RM1570 (skilled workers/craftsmen) of selected Non-Executive position in the Manufacturing Sectors, 200.

<sup>11/</sup> NT\$17,280 a month, Effective July 1, 2007

<sup>12/</sup> South Korea (SK) Minimum wage level per day is 32,000, or 4,000 SK won per hour, Effective 2008

<sup>13/</sup> Median monthly commencing basic wages of selected occupations in all industries, June 2008

<sup>14/</sup> Ranges from 682 yen to 719 yen per hour, set on a regional (prefectural) and industry basis, with the input of tripartite advisory councils, as of October 1, 2007.

<sup>15/</sup> 12.50 per hour (100 per day) for workers 18 years old or older, and NZ\$10.00 per hour for those aged 16 or 17 or in training-effective April 1, 2009

<sup>16/</sup> The federal minimum wage is AUD\$14.31 per hour, effective October 1, 2008

<sup>a/</sup> Daily equivalent of MW computed using 30 days

<sup>b/</sup> Monthly equivalent of DMW computed using 30 days

Note: Details may not add up due to rounding.

Source of data: Internet web page of respective countries and Wikipedia- 2006

\*Oanda.com(FX currency converter)Average (Every Monday) of March 1, & 8, 2010

National Wages and Productivity Commission

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