

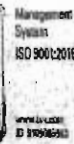


Republic of the Philippines
 Department of Labor and Employment
 National Wages and Productivity Commission
 REGIONAL TRIPARTITE WAGES AND PRODUCTIVITY BOARD
 REGION IV-A (CALABARZON)

FM-NWPC-GEN-01

Revision:

01 June 2016



RESOLUTION NO. 1

Series of 2017

APPROVING THE UNIFORM IMPLEMENTATION OF THE 2ND TRANCHE AREA RECLASSIFICATION INCREASE IN WAGE ORDER NO. IVA-17

WHEREAS, the Regional Tripartite Wages and Productivity Board –IVA (RTWPB-IVA) is mandated under Republic Act 6727 “The Wage Rationalization Act” to set the applicable minimum wage and set of criteria for wage fixing;


WHEREAS, Wage Order No. IVA-17 dated July 01, 2016 has reached its anniversary date warranting the implementation of the 2nd Tranche wage increase by reason of area reclassification in said wage order and its implementing rules;

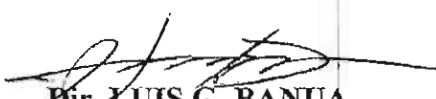
WHEREAS, the Board deemed it proper to ensure uniform implementation of said increase through the issuance of an updated wage matrix showcasing the new minimum wage rates as of July 01, 2017 vis the 2nd Tranche wage increase by reason of area reclassification **WITH THE EXCEPTION OF RETAIL AND SERVICE EMPLOYING NOT MORE THAN 10;**

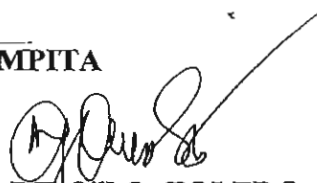
NOW THEREFORE, RESOLVED, AS IT IS HEREBY RESOLVED, to approve the attached updated wage matrix of Wage Order No. IVA-17 and its implementing rules presented in a per province category for information and guidance.


RESOLVED FINALLY, to provide copies of this Resolution and its Annexes to all concerned agencies.

Approved this 31st day of July 2017 in the City of Calamba, Laguna.


Dir. MA. ZENAIDA A. ANGARA-CAMPITA
 Chairperson

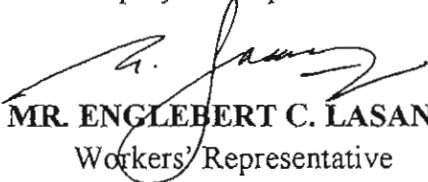

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 Vice Chairperson, NEDA-IVA


Dir. MARILOU Q. TOLEDO
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**Wage Matrix by Province, applying Area Reclassification Increase - Year 2 (2nd tranche)
for Non-Agri, Agri Plant and Non-Plant as of July 01, 2017**

PROVINCE OF CAVITE

Covered Areas		W.O. NO. IVA-17							Retail & Service Estab. Employing Not More Than 10 Workers	
		New Minimum Wage								
		Non-Agri			Agriculture					1-Jul-17
		as of 1-Jan-17	2nd	1-Jul-17	Plant		Non-Plant			
					Basic	Tranche	Basic	as of 1-Jan-17		1-Jul-17
GROWTH CORRIDOR AREA										
EMA (Component)	Bacoor, Imus	378.50			353.50		333.50		283.00	
Component Cities	Cavite City, City of Dasmariñas									
	Tagaytay City, Trece Martires City	356.50			331.50		311.50			
1st class mun	Carmona, General Trias, Rosario									
1st class mun	Kawit, Silang, Tanza, Gen. Mariano Alvarez	351.50			326.50		306.50			
1st class mun	Indang, Naic	331.50	10.00	341.50	293.00	303.00	293.00	303.00		
1st class mun	Alfonso	322.50	10.00	332.50						
EMERGING GROWTH AREA										
2nd and 3rd class mun	Maragondon	317.50				292.00				
	Noveleta					283.00				
RESOURCE BASED AREA										
4th, 5th and 6th class mun	Ternate	311.50								
	Amadeo, Magallanes, Mendez, Gen. Emilio Aguinaldo	302.50				283.00				

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**Wage Matrix by Province, applying Area Reclassification Increase - Year 2 (2nd tranche)
for Non-Agri, Agri Plant and Non-Plant as of July 01, 2017**

PROVINCE OF LAGUNA

Covered Areas	W.O. NO. IVA-17										
	New Minimum Wage										
	Non-Agri			Agriculture				Retail & Service Estab. Employing Not More Than 10 Workers			
				Plant		Non-Plant					
	as of 1-Jan-17	2nd	1-Jul-17	as of 1-Jan-17	1-Jul-17	as of 1-Jan-17	1-Jul-17	1-Jul-17			
Basic	Tranche	Basic	Basic	Basic	Basic	Basic	Basic				
GROWTH CORRIDOR AREA											
EMA (Component)	Biñan City, Laguna Techno Park, San Pedro City			378.50			353.50		333.50	283.00	
Component Cities	Cabuyao, Calamba City, San Pablo City, Santa Rosa City			356.50			331.50		311.50		
1st class mun	Los Baños, Sta. Cruz										
EMERGING GROWTH AREA											
	Bay, Calauan, Nagcarlan, Siniloan			318.50	10.00	328.50	293.00	303.00	293.00		303.00
2nd and 3rd class mun	Alaminos, Cavinti, Kalayaan, Lumban, Pagsanjan, Pila			317.50			292.00				
RESOURCE BASED AREA											
	Paete, Pakil			311.50							
4th, 5th and 6th class mun	Liliw, Luisiana, Magdalena, Majayjay, Pangil, Santa Maria, Victoria, Famy, Mabitac, Rizal			302.50			283.00				

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**Wage Matrix by Province, applying Area Reclassification Increase - Year 2 (2nd tranche)
for Non-Agri, Agri Plant and Non-Plant as of July 01, 2017**

PROVINCE OF BATANGAS

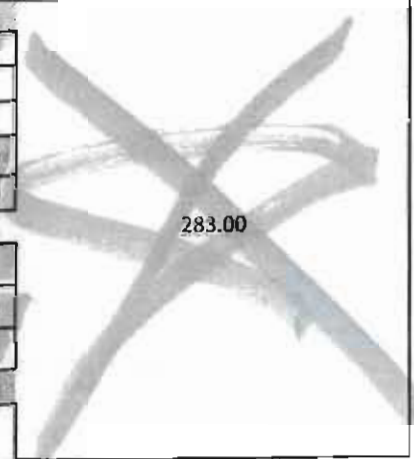
Covered Areas		W.O. NO. IVA-17							
		New Minimum Wage							
		Non-Agri			Agriculture				Retail & Service Estab. Employing Not More Than 10 Workers
		Plant		Non-Plant					
		as of 1-Jan-17	2nd	1-Jul-17	as of 1-Jan-17	1-Jul-17	as of 1-Jan-17	1-Jul-17	1-Jul-17
Basic	Tranche	Basic	Basic	Basic	Basic	Basic	Basic		
		GROWTH CORRIDOR AREA							
Component Cities	Batangas City, LIMA Technology Center, Ilipa City, City of Tanauan	356.50			331.50		311.50		
1st class mun	Bauan, San Pascual, Santo Tomas	351.50			326.50		306.50		
1st class mun	Balayan, Calaca, Lemery, Mabini, Nasugbu, Rosarlo, San Jose	342.50	9.00	351.50	317.50	326.50	293.00	302.00	
1st class mun	San Juan	331.50	10.00	341.50	293.00	303.00		303.00	
		EMERGING GROWTH AREA							
	Calatagan	328.50			303.50		283.00		
2nd and 3rd class mun	Taysan	323.50			294.00				
	Ibaan, Malvar, Padre Garcia	318.50	10.00	328.50	293.00	303.00	293.00	303.00	
	Laurel, Llan, Lobo, Taal, Talisay, Tuy	317.50			292.00				
		RESOURCE BASED AREA							
4th, 5th and 6th class mun	Agoncillo, Alitagtag, Cuenca, Mataas na Kahoy, San Luis, Balete, San Nicolas, Santa Teresita, Tingloy	302.50			283.00				

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**Wage Matrix by Province, applying Area Reclassification Increase - Year 2 (2nd tranche)
for Non-Agri, Agri Plant and Non-Plant as of July 01, 2017**

PROVINCE OF RIZAL

Covered Areas		W.O. NO. IVA-17							Retail & Service Estab. Employing Not More Than 10 Workers
		New Minimum Wage							
		Non-Agri			Agriculture				
					Plant		Non-Plant		
		as of 1-Jan-17	2nd	1-Jul-17	as of 1-Jan-17	1-Jul-17	as of 1-Jan-17	1-Jul-17	
Basic	Tranche	Basic	Basic	Basic	Basic	Basic	Basic		
GROWTH CORRIDOR AREA									
EMA (1st class mun)	Calinta, Taytay	378.50			353.50		333.50		
Component Cities	City of Antipolo	356.50			331.50		311.50		
1st class mun	Rodriguez (Montalban), Tanay	351.50			326.50		306.50		
1st class mun	Angono, Binangonan, San Mateo	342.50	9.00	351.50	317.50	326.50	293.00	302.00	
1st class mun	Pililla	331.50	10.00	341.50	293.00	303.00	293.00	303.00	
EMERGING GROWTH AREA									
	Teresa	323.50				294.00			
2nd and 3rd class mun	Morong	318.50	10.00	328.50	293.00	303.00	293.00	303.00	
	Cardona	317.50				292.00			
RESOURCE BASED AREA									
4th, 5th and 6th class mun	Baras, Jala-Jala	302.50				283.00			




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**Wage Matrix by Province, applying Area Reclassification Increase - Year 2 (2nd tranche)
for Non-Agri, Agri Plant and Non-Plant as of July 01, 2017**

PROVINCE OF QUEZON

Covered Areas		W.O. NO. IVA-17							Retail & Service Estab. Employing Not More Than 10 Workers
		New Minimum Wage							
		Non-Agri			Agriculture				
					Plant		Non-Plant		
		as of 1-Jan-17	2nd	1-Jul-17	as of 1-Jan-17	1-Jul-17	as of 1-Jan-17	1-Jul-17	
Basic	Tranche	Basic	Basic	Basic	Basic	Basic	Basic		
GROWTH CORRIDOR AREA									
Component Cities	Lucena City	356.50			331.50		311.50		283.00
	City of Tayabas	296.00	13.00	309.00	296.00	309.00	296.00	309.00	
1st class mun	Candelaria, Sariaya	342.50	9.00	351.50	317.50	326.50	293.00	302.00	
1st class mun	Tlaong	331.50	10.00	341.50	293.00	303.00	293.00	303.00	
1st class mun	Atimonan, Calauag, Catanauan, General Nakar, Gumaca, Infanta, Lopez, Mauban, Mulanay, Paghijan, Real, Taekawayan	296.00	13.00	309.00	296.00	309.00	296.00	309.00	
	EMERGING GROWTH AREA								
2nd and 3rd class mun	Lucban, San Francisco (Aurora), Guinayangan, Polilio, San Narciso								
	RESOURCE BASED AREA								
4th, 5th and 6th class mun	Buenavista, Burdeos, Dolores, General Luna, Macalelon, Padre Burgos, Panukulan, Pitogo, San Andres, San Antonio, Unisan, Agdangan, Alabat, Jomalig, Patnanungan, Perez, Plaridel, Quezon, Sampaloc	293.00	10.00	303.00	293.00	303.00	293.00	303.00	

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