

GROWTH CORRIDOR AREA

Covered Areas	W.O. NO. IVA-16										Basic Wage Adjustments										W.O. NO. IVA-17									
	Agriculture		R&S 10 <	CTPA	SEA	Existing Minimum Wage			Integration into the Basic Wage		Area Reclassification Increase	Minimum Wage Increase								New Minimum Wage										
	Non-Agrl	Plant				Non-Agrl	Agriculture		R&S 10 <	SEA		(CTPA + SEA)	1-Jul-16 (Year 1)	Non-Agrl		Agriculture		Retail & Service Estab. Employing Not More Than 10 Workers (R&S 10 <)				Non-Agrl			Agriculture				Retail & Service Estab. Employing Not More Than 10 Workers	
			Plant	Non-Plant	Plant		Non-Plant	WO 16			WO 17			Basic	CTPA	Basic	Basic	Basic	CTPA	Basic	Basic	Basic	CTPA	Basic	Basic	Basic	Basic			
	1-Jul-16	1-Nov-16	1-Jul-16	1-Jan-17	1-Jul-16	1-Jan-17	1-Jul-16	1-Jan-17	1-Dec-16	1-Jul-16	1-Dec-16	1-Jan-17	1-Jun-17	1-Jul-16	1-Nov-16	1-Jan-17	1-Jul-16	1-Nov-16	1-Jan-17	1-Jul-16	1-Nov-16	1-Jan-17	1-Jul-16	1-Dec-16	1-Jan-17	1-Jun-17				
Highest Wage Rate Level (EMA) i.e. 362.50, 337.50, 317.50 and 267.00																														
Province of Cavite																														
Bacoor, Imus																														
Province of Laguna																														
Biñan City, Laguna Techno Park, San Pedro City																														
Province of Rizal																														
Cainta, Taytay																														
Middle Wage Rate Level (Component Cities) i.e. 340.50, 315.50, 295.50 and 267.00																														
Province of Cavite																														
Cavite City, City of Dasmariñas																														
Tagaytay City, Trece Martines City																														
Province of Laguna																														
Cabuyao, Calamba City, San Pablo City, Santa Rosa City																														
Province of Batangas																														
Batangas City, LIMA Technology Center, Lipa City, City of Tanauan																														
Province of Rizal																														
City of Antipolo																														
Province of Quezon																														
Lucena City																														
City of Tayabas																														

GROWTH CORRIDOR AREA

Covered Areas	W.O. NO. IVA-16										Basic Wage Adjustments										W.O. NO. IVA-17												
	Non-Agri	Agriculture		R&S 10 <	CTPA	SEA	Existing Minimum Wage			Integration into the Basic Wage		Area Reclassification Increase	Minimum Wage Increase						New Minimum Wage														
		Plant	Non-Plant				Non-Agri	Agriculture		R&S 10 <	SEA		(CTPA + SEA)	Non-Agri	Agriculture		Retail & Service Estab. Employing Not More Than 10 Workers (R&S 10 <)				Non-Agri			Agriculture						Retail & Service Estab. Employing Not More Than 10 Workers			
								Plant	Non-Plant						Plant	Non-Plant	WO 16	WO 17			Basic	CTPA	Basic	Basic	Basic	CTPA	Basic	Basic	Basic	Basic	Basic	Basic	
		1-Jul-16	1-Nov-16				1-Jul-16			1-Jan-17	1-Jul-16		1-Jan-17	1-Jul-16				1-Dec-16	1-Jan-17	1-Jun-17													1-Jul-16
Lowest Wage Rate Level (1st Class Municipalities) i.e. 335.50, 310.50, 290.00 and 267.00																																	
Province of Cavite																																	
Carmona, General Trias, Rosario	315	290	270	246	12.50	13	340.50	315.50	295.50	267	13.00	25.50	16.00	16.00	16.00	8.00	8.00	344	12.50	356.50	319	12.50	331.50	299	12.50	311.50	275.00	283.00					
Kawit, Silang, Tanza, Gen. Mariano Alvarez	310	285	265	243	12.50	13	335.50	310.50	290.50	267	13.00	25.50	16.00	16.00	16.00	8.00	8.00	339	12.50	351.50	314	12.50	326.50	294	12.50	306.50	275.00	283.00					
Indang, Naic	280	261	261	213	12.50	13	305.50	267.00	267.00	263	13.00	25.50	10.00	16.00	8.00	8.00	8.00	4.00	8.00	319	12.50	331.50	285	293.00	285	293.00	273.00	285.00	293.00				
Alfonso	271	261	261	208	12.50	13	296.50	267.00	267.00	263	13.00	25.50	10.00	16.00	8.00	8.00	8.00	4.00	8.00	310	12.50	322.50	285	293.00	285	293.00	273.00	285.00	293.00				
Province of Laguna																																	
Los Baños, Sta. Cruz	315	290	270	246	12.50	13	340.50	315.50	295.50	267	13.00	25.50	16.00	16.00	16.00	8.00	8.00	344	12.50	356.50	319	12.50	331.50	299	12.50	311.50	275.00	283.00					
Province of Batangas																																	
Bauan, San Pascual, Santo Tomas	310	285	265	243	12.50	13	335.50	310.50	290.50	267	13.00	25.50	16.00	16.00	16.00	8.00	8.00	339	12.50	351.50	314	12.50	326.50	294	12.50	306.50	275.00	283.00					
Balayán, Calaca, Lemery, Mabini, Nasugbu, Rosario, San Jose	291	266	261	226	12.50	13	316.50	291.50	267.00	267	13.00	25.50	10.00	16.00	8.00	8.00	8.00	8.00	330	12.50	342.50	305	12.50	317.50	285	293.00	285.00	293.00					
San Juan	280	261	261	213	12.50	13	305.50	267.00	267.00	263	13.00	25.50	10.00	16.00	8.00	8.00	8.00	4.00	8.00	319	12.50	331.50	285	293.00	285	293.00	273.00	285.00	293.00				
Province of Rizal																																	
Rodríguez (Montalban), Tanay	310	285	265	243	12.50	13	335.50	310.50	290.50	267	13.00	25.50	16.00	16.00	16.00	8.00	8.00	339	12.50	351.50	314	12.50	326.50	294	12.50	306.50	275.00	283.00					
Angono, Binangonan, San Mateo	291	266	261	226	12.50	13	316.50	291.50	267.00	267	13.00	25.50	10.00	16.00	8.00	8.00	8.00	8.00	330	12.50	342.50	305	12.50	317.50	285	293.00	285.00	293.00					
Piliña	280	261	261	213	12.50	13	305.50	267.00	267.00	263	13.00	25.50	10.00	16.00	8.00	8.00	8.00	4.00	8.00	319	12.50	331.50	285	293.00	285	293.00	273.00	285.00	293.00				
Province of Quezon																																	
Candelaria, Sariaya	291	266	261	226	12.50	13	316.50	291.50	267.00	267	13.00	25.50	10.00	16.00	8.00	8.00	8.00	8.00	330	12.50	342.50	305	12.50	317.50	285	293.00	285.00	293.00					
Tiaong	280	261	261	213	12.50	13	305.50	267.00	267.00	263	13.00	25.50	10.00	16.00	8.00	8.00	8.00	4.00	8.00	319	12.50	331.50	285	293.00	285	293.00	273.00	285.00	293.00				
Atimonan, Calauag, Catanduan, General Nakar, Gumaca, Infanta, Lopez, Mauban, Mulanay, Pagbilao, Real, Tagkawayan	261	261	249	201			267.00	267.00	267.00	263			13.00	8.00	8.00	8.00	8.00	8.00	4.00	8.00	8.00	288	296.00	288	296.00	288	296.00	276.00	288.00	296.00			

[Handwritten signatures and initials are present at the bottom of the page, including names like 'Arjun', 'Luis', and others.]

EMERGING GROWTH AREA

Covered Areas	W.O. NO. IVA-16											Basic Wage Adjustments											W.O. NO. IVA-17																		
	Non-Agri	Agriculture		R&S 10 <	CTPA	SEA	Existing Minimum Wage				Integration into the Basic Wage		Area Reclassification Increase	Minimum Wage Increase								New Minimum Wage																			
		Plant	Non-Plant				Non-Agri	Plant	Non-Plant	R&S 10 <	SEA	(CTPA + SEA)		SEA	(CTPA + SEA)	1-Jul-16	1-Nov-16	1-Jul-16	1-Jan-17	Agriculture				Retail & Service Estab. Employing Not More Than 10 Workers (R&S 10 <)				Non-Agri	Agriculture						Retail & Service Estab. Employing Not More Than 10 Workers						
	Plant			Non-Plant	WO 16	WO 17							1-Jul-16							1-Nov-16	1-Jan-17	1-Jul-16	1-Nov-16	1-Jan-17	1-Jul-16	1-Nov-16	1-Jan-17		1-Jul-16	1-Dec-16	1-Jan-17	1-Jul-16	1-Nov-16	1-Jan-17	1-Jul-16	1-Dec-16	1-Jan-17	1-Jul-16	1-Dec-16	1-Jan-17	1-Jul-16
		1-Jul-16	1-Nov-16			1-Jul-16	1-Dec-16	1-Jan-17	1-Jul-16	1-Nov-16	1-Jan-17	1-Jul-16		1-Nov-16	1-Jan-17	1-Jul-16	1-Nov-16	1-Jan-17	1-Jul-16									1-Dec-16													
Highest Wage Rate Level (2nd Class Municipalities) i.e 316.50, 291.50, 267.00 and 267.00																																									
Province of Cavite																																									
Maragondon	271	261	261	208	12.50	13	296.50	267.00	267.00	263	13.00	25.50	9.00	12.00		8.00	8.00	8.00	8.00	4.00		8.00		8.00		8.00	305	12.50	317.50		284			292.00	284		292.00	272.00	284.00		292.00
Novelita	280	261	261	213	12.50	13	305.50	267.00	267.00	263	13.00	25.50		12.00		8.00	8.00	8.00	8.00	4.00		8.00		8.00		8.00	305	12.50	317.50		275			283.00	275		283.00	263.00	275.00		283.00
Province of Laguna																																									
Bay, Calauan, Nagcarlan, Siniloan	271	261	261	208	12.50	13	296.50	267.00	267.00	263	13.00	25.50	10.00	12.00		8.00	8.00	8.00	8.00	4.00		8.00		8.00		8.00	306	12.50	318.50		285			293.00	285		293.00	273.00	285.00		293.00
Alaminos, Cavinti, Kalayaan, Lumban, Pagsanjan, Pila	271	261	261	208	12.50	13	296.50	267.00	267.00	263	13.00	25.50	9.00	12.00		8.00	8.00	8.00	8.00	4.00		8.00		8.00		8.00	305	12.50	317.50		284			292.00	284		292.00	272.00	284.00		292.00
Province of Batangas																																									
Calatagan	291	266	261	226	12.50	13	316.50	291.50	267.00	267	13.00	25.50		12.00		12.00		8.00	8.00		8.00		8.00		8.00	316	12.50	328.50		291	12.50	303.50		275			283.00	275.00		283.00	
Taysan	275	261	261	212	12.50	13	300.50	267.00	267.00	263	13.00	25.50	11.00	12.00		8.00	8.00	8.00	8.00	4.00		8.00		8.00		8.00	311	12.50	323.50		286			294.00	286		294.00	274.00	286.00		294.00
Ibaan, Malvar, Padre Garcia	271	261	261	208	12.50	13	296.50	267.00	267.00	263	13.00	25.50	10.00	12.00		8.00	8.00	8.00	8.00	4.00		8.00		8.00		8.00	306	12.50	318.50		285			293.00	285		293.00	273.00	285.00		293.00
Laurel, Lian, Lobo, Taal, Talisay, Tuy	271	261	261	208	12.50	13	296.50	267.00	267.00	263	13.00	25.50	9.00	12.00		8.00	8.00	8.00	8.00	4.00		8.00		8.00		8.00	305	12.50	317.50		284			292.00	284		292.00	272.00	284.00		292.00
Province of Rizal																																									
Teresa	275	261	261	212	12.50	13	300.50	267.00	267.00	263	13.00	25.50	11.00	12.00		8.00	8.00	8.00	8.00	4.00		8.00		8.00		8.00	311	12.50	323.50		286			294.00	286		294.00	274.00	286.00		294.00
Morong	271	261	261	208	12.50	13	296.50	267.00	267.00	263	13.00	25.50	10.00	12.00		8.00	8.00	8.00	8.00	4.00		8.00		8.00		8.00	306	12.50	318.50		285			293.00	285		293.00	273.00	285.00		293.00
Cardona	271	261	261	208	12.50	13	296.50	267.00	267.00	263	13.00	25.50	9.00	12.00		8.00	8.00	8.00	8.00	4.00		8.00		8.00		8.00	305	12.50	317.50		284			292.00	284		292.00	272.00	284.00		292.00
Province of Quezon																																									
Lucban, San Francisco (Aurora), Guinayangan, Polilio, San Narciso	261	261	249	201			267.00	267.00	267.00	263			10.00	8.00	8.00	8.00	8.00	8.00	8.00	4.00		8.00		8.00		8.00	285			293.00	285		293.00	285		293.00	273.00	285.00		293.00	

RESOURCE BASED AREA

Covered Areas	W.O. NO. IVA-16											Basic Wage Adjustments											W.O. NO. IVA-17															
	Agriculture		R&S 10 <	CTPA	SEA	Existing Minimum Wage				Integration Into the Basic Wage		Area Reclassification Increase	Minimum Wage Increase						New Minimum Wage																			
	Non-Agri	Plant				Non-Agri	Agriculture		R&S 10 <	SEA	CTPA + SEA		1-Jul-16	1-Nov-16	1-Jul-16	Non-Agri		Agriculture		Retail & Service Estab. Employing Not More Than 10 Workers (R&S 10 <)			Non-Agri			Agriculture			Retail & Service Estab. Employing Not More Than 10 Workers									
			Plant	Non-Plant	Plant		Non-Plant	WO 16				WO 17				Plant		Non-Plant		Plant			Non-Plant			Retail & Service Estab. Employing Not More Than 10 Workers												
	1-Jul-16	1-Nov-16	1-Jul-16	1-Jan-17	1-Jul-16	1-Jan-17	1-Jul-16	1-Jan-17	1-Dec-16	1-Jul-16	1-Dec-16	1-Jan-17	1-Jun-17	1-Jul-16	1-Nov-16	1-Jan-17	1-Jul-16	1-Nov-16	1-Jan-17	1-Jul-16	1-Nov-16	1-Jan-17	1-Jul-16	1-Dec-16	1-Jan-17	1-Jun-17												
Uniform Wage Rate Level (4th, 5th, and 6th Class Municipalities) 296.50, 267.00, and 263.00											Basic			CTPA		Basic		Basic			Basic			Basic														
Province of Cavite																																						
Ternate	280	261	261	213	12.50	13	305.50	267.00	267.00	263	13.00	25.50		6.00		8.00	8.00	8.00	8.00	4.00		8.00		8.00	299	12.50	311.50		275		283.00	275		283.00	263.00	275.00		283.00
Amadeo, Magallanes, Mendez, Gen. Emilio Aguinaldo	271	261	261	208	12.50	13	296.50	267.00	267.00	263	13.00	25.50		6.00		8.00	8.00	8.00	8.00	4.00		8.00		8.00	290	12.50	302.50		275		283.00	275		283.00	263.00	275.00		283.00
Province of Laguna																																						
Paete, Pakil	280	261	261	213	12.50	13	305.50	267.00	267.00	263	13.00	25.50		6.00		8.00	8.00	8.00	8.00	4.00		8.00		8.00	299	12.50	311.50		275		283.00	275		283.00	263.00	275.00		283.00
Liliw, Lulsiana, Magdalena, Majayjay, Pangil, Santa Maria, Victoria, Famy, Mabitac, Rizal	271	261	261	208	12.50	13	296.50	267.00	267.00	263	13.00	25.50		6.00		8.00	8.00	8.00	8.00	4.00		8.00		8.00	290	12.50	302.50		275		283.00	275		283.00	263.00	275.00		283.00
Province of Batangas																																						
Agoncillo, Alitagtag, Cuenca, Mataas na Kahoy, San Luis, Balete, San Nicolas, Santa Teresita, Tingloy	271	261	261	208	12.50	13	296.50	267.00	267.00	263	13.00	25.50		6.00		8.00	8.00	8.00	8.00	4.00		8.00		8.00	290	12.50	302.50		275		283.00	275		283.00	263.00	275.00		283.00
Province of Rizal																																						
Baras, Jala-Jala	271	261	261	208	12.50	13	296.50	267.00	267.00	263	13.00	25.50		6.00		8.00	8.00	8.00	8.00	4.00		8.00		8.00	290	12.50	302.50		275		283.00	275		283.00	263.00	275.00		283.00
Province of Quezon																																						
Buenavista, Burdeos, Dolores, General Luna, Macalelon, Padre Burgos, Panukulan, Pitogo, San Andres, San Antonio, Unisan, Agdangan, Alabat, Jomalig, Patnanungan, Perez, Piaridel, Quezon, Sampaloc	261	261	249	201			267.00	267.00	267.00	263				10.00	8.00	8.00	8.00	8.00	8.00	4.00		8.00		8.00	285		293.00	285		293.00	285		293.00	273.00	285.00		293.00	