

**NATIONAL WAGES AND PRODUCTIVITY COMMISSION**  
**PHYSICAL REPORT OF OPERATIONS**  
*as of Sept. 30, 2012*

MFO/Strategies/Programs/Projects	Year 2012 TARGETS	ACCOMPLISHMENTS	% Accomp.	Remarks
<p><b>MFO 1: Policies/guidelines/ standards formulation on Wages and Productivity</b></p> <p>A. Development of Wages and Productivity Policies</p> <p>1. Comments/Position/Technical Papers on Legislative Bills on</p> <p>2. National/Regional Policy Forum on Wages and Productivity</p> <p>3. Wage and Productivity Policy Review</p>	<p>&gt; Comments/position/technical papers on Legislative Bills on Wages and</p> <p>&gt; Forum/Conference on Wages and Productivity conducted</p> <p>&gt; Regional assessment and visit conducted &gt; Report prepared</p>	<p>&gt; Kasambahay Bill approved by Congress on Sept 5 and scheduled for bicameral conference</p> <p>&gt; Attended 3 meetings on the adjusted computation of wages and review of version of the bill for the bicameral conference (Sept 11, 12 &amp; 18)</p> <p>&gt; Prepared Kasambahay database for all regions</p> <p>&gt; Crafting of the Q &amp; A on Convention 189 attended (June 15)</p> <p>&gt; Senate hearing re Convention 189 (Decent Work for Workers) attended (June 14)</p> <p>&gt; Meetings re DomWork updates and position paper of DOLE on ratification of ILO Convention 189 attended ( June 5, May 4, April 17, 20 and 24)</p> <p>&gt; Congressional interpellation of the Kasambahay Bill</p> <p>&gt; Congressional hearings attended (May 16)</p> <p>&gt; Conducted 4 Area-based orientations / workshops on TTWS in the following:  - Baguio City (Feb. 16)  - Tagaytay City (Feb. 24)  - Cebu City (March 1)  - Davao City (March 7)</p> <p>&gt; Conducted 8 regional visits in the following regions:  - RB CAR -Baguio City (May 17)  - RB I - Pangasinan (May 16)  - RB III - San Fernando, Pampanga (May 31)  - RB IV-A Cabuyao, Laguna (May 24)  - RB VII - Cebu City (May 17)  - RB IX - Zamboanga City (May 21-22)  - RB X - Cagayan de Oro City (May 7-9)  - RB-XI - Davao City (May 28)</p>	<p>100%</p>	

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<p>B. Minimum Wage Review &amp; Determination</p> <p>1. Review/monitoring of socio-economic situation in the region</p> <p>2. Issuance of Wage Orders/Implementing Rules/Advisories</p> <p>3. Two-Tiered Wage System (TTWS)</p> <p>&gt; Bus Transport Industry</p>	<p>&gt; 64 Regional Wage price situationer reports/ 4 consolidated reports prepared</p> <p>&gt; Wage orders/Implementing Rules reviewed/issued (as necessary)</p> <p>&gt; 32 public hearings/consultations conducted</p> <p>&gt; Guidelines issued</p> <p>&gt; Regional Data generated</p> <p>&gt; Study Visit on Wages and Productivity</p> <p>&gt; Area/Regional orientation briefing conducted</p> <p>&gt; Department Order/Guidelines issued on Compensation for the Bus Industry</p>	<p>&gt; 48 Regional Wage Price Situationer/ 3 consolidated reports reports prepared</p> <p>&gt; Eleven (11 wage orders and eight (8) implementing rules issued (RBs NCR, I, CAR, II, III, IV-A, V, VI, VIII, XII and ARMM</p> <p>&gt; 20 public hearings/consultations conducted</p> <p>&gt; Guidelines issued September 21</p> <p>&gt; Presented TTWS concept to the members of DOLE IAC on Statistical Matters and LLMC in Calamba, Laguna</p> <p>&gt; Prepared Q and A on the concept of TTWS</p> <p>&gt; Prepared preliminary evaluation of strategic plan re implementation of TTWS</p> <p>&gt; Prepared annual growth rate of average wage and poverty threshold by region, 2001-2011</p> <p>&gt; Prepared forecasting method (% growth) for average wage and poverty threshold by region, 2012-2016 as reference data of the Boards</p> <p>&gt; Prepared model transitioning to two-tiered wage system</p> <p>&gt; Prepared comparative analysis of minimum wage, poverty threshold and average wage for all regions</p> <p>&gt; Prepared matrix of data such as labor productivity, GRDP, LFS, CPI, IR, PPP and establishment data for the 2nd tier</p> <p>&gt; Prepared regression models (3 options) and analysis using GRDP and CPI for all Boards</p> <p>&gt; Held study visit to Japan on Wages and Productivity on June 25-29</p> <p>&gt; Presented result of the study visit to the Secretary on July 9</p> <p>&gt; 4 Area-based orientations/briefings on TTWS conducted:  - Baguio City (Feb. 16), Tagaytay City (Feb 24)  Cebu City (March 1) and Davao City (March 7)</p> <p>&gt; Department Order No. 118-12 issued on Jan. 13</p> <p>&gt; Operational Guidelines of DO 118-12 issued February 27</p> <p>&gt; Initial draft of manual of implementation on DO 118-12 prepared</p>	<p>75%</p> <p>62.5%</p> <p>100%</p> <p>100%</p>	<p>on-going</p>

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<p>4. Facility Evaluation (FE) and Work Improvement and Measurement System (WIMS)</p> <p>&gt; FE</p> <p>&gt; WIMS</p>	<p>&gt; Pilot implementation in NCR &gt; Implementation in other regions</p> <p>&gt; Guidelines on FE and TMS issued/published</p> <p>&gt;</p> <p>&gt; 100% of requests received from firms with complete supporting documents served</p> <p>&gt; 100% of requests received from firms with complete supporting docs. served</p>	<p>&gt; Orientation and provision of technical assistance on DO 118-12 and its operational Guidelines to 239 operators and 129 drivers conducted (Jan 27, Feb 14, 21, March 9, June 7, 8, 15, 22 and 25)</p> <p>&gt; Labor inspection to 158 bus companies conducted in coordination with DOLE-NCR, MMDA and LTFRB (July 2-6)</p> <p>&gt; Rapid audit and one-on-one consultation with PUBs - 158 PUB companies covered by the rapid audit and 87 PUBs attended one-on-one consultation (May 7-18)</p> <p>&gt; Compensation schemes of 48 bus companies in NCR, CAR, II, V, and XI assessed/evaluated</p> <p>&gt; Bus companies with LSCC in regions IV-A, VI, X &amp; XII coordinated</p> <p>&gt; Orientation on DO 118-12 conducted in Balanga, Bataan</p> <p>&gt; Coordinated with RTWPBs and DOLE-ROs re implementation status of DO 118-12</p> <p>&gt; Updated milestone and number of buses issued with LSCC</p> <p>&gt; Draft guidelines on FE and WIMS prepared and presented to the Technical Executive Committee of the TIPC on 29 June</p> <p>&gt; FE &amp; TMS Guidelines guidelines edited per comments of the Technical Executive Committee of the TIPC and re-submitted to the Office of Usec Chato</p> <p>&gt; Accreditation/certification of TMS practitioners with other agencies coordinated</p> <p>&gt; Training re Introductory Course on operations/ production management conducted January 29 - February 8</p> <p>&gt; Capacity Building for Luzon Area on 2TWS and Productivity Technologies conducted June 18-22 in Clark, Pampanga</p> <p>&gt; 72 or 46% issued orders and 85 of 54% of requests acted upon out of 157 requests received</p> <p>&gt; 18 or 30% issued piece rate/production standard orders and 42 or 70% of requests acted upon out of 60 requests received</p>	<p>on-going</p> <p>90%</p> <p>45%</p> <p>30%</p>	<p>on-going</p>

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C. Disposition of Wage Exemption Cases				
1. Wage Exemption Cases filed with the Regional Boards	<ul style="list-style-type: none"> <li>&gt; 100 % Disposition rate</li> <li>&gt; Turn-around time</li> </ul>	<ul style="list-style-type: none"> <li>&gt; 43% disposition rate achieved (64 out of 149 applications for exemption received)</li> </ul>	43%	83 applications from NCR were received for the period
2. Appeals/MR on Wage Orders/ Exemption Cases filed with the Commission	<ul style="list-style-type: none"> <li>&gt; 100 % Disposition rate</li> <li>&gt; Turn-around time</li> </ul>	<ul style="list-style-type: none"> <li>&gt; 100% disposition rate (5 out of 5 appeals/MR on wage orders/exemption cases received)</li> </ul>	100%	
D. Conduct of Policy Researches				
1. Impact of Minimum Wages on Collective Bargaining	<ul style="list-style-type: none"> <li>&gt; Report prepared</li> </ul>	<ul style="list-style-type: none"> <li>&gt; Report completed</li> <li>&gt; Analysis of 141 CBAs re previous and current provisions on benefits, salaries and other items as included in the CBA index</li> </ul>	100%	
2. Two-Tiered Wage System (TTWS) for Public Utility Vehicle (Taxi and Jeepney)	<ul style="list-style-type: none"> <li>&gt; Report and policy recommendations prepared</li> <li>&gt; Department Order issued</li> </ul>	<ul style="list-style-type: none"> <li>&gt; Conducted survey of jeepney drivers, taxi drivers and operators (Sept. 20-21 &amp; 25-26 in tandem with DOLE-NCR</li> <li>&gt; Conducted preparatory meeting with DOLE-NCR re conduct of survey for taxi drivers and operators</li> <li>&gt; List of taxi and jeepney associations coordinated with LTFRB</li> <li>&gt; Survey questionnaires prepared</li> </ul>	70%	
3. Bus Transport Industry	<ul style="list-style-type: none"> <li>&gt; Formula for the 2nd Tier prepared</li> </ul>	<ul style="list-style-type: none"> <li>&gt; 5 options/sample formula prepared</li> </ul>	100%	
4. Methodology for Estimating Labor Productivity (LP)	<ul style="list-style-type: none"> <li>&gt; Existing labor productivity measurements assessed</li> <li>&gt; Official measurement of LP prepared and presented to IACLIPS</li> </ul>	<ul style="list-style-type: none"> <li>&gt; Coordinated with NSCB re TWGPS status on July 2</li> <li>&gt; Existing Labor Productivity Measurement assessed</li> <li>&gt; Proposed measurements on Labor Productivity submitted to IACLIPS on January 11 for approval of NSCB</li> </ul>	100%	
5. Regional Productivity Assessment	<ul style="list-style-type: none"> <li>&gt; Assessment of regional productivity prepared</li> </ul>	<ul style="list-style-type: none"> <li>&gt; Revised concept paper and guidelines</li> <li>&gt; Guidelines for the Boards to conduct Regional Productivity Assessment prepared</li> </ul>	80%	
6. Impact Evaluation of ISTIV	<ul style="list-style-type: none"> <li>&gt; Report prepared</li> </ul>	<ul style="list-style-type: none"> <li>&gt; Revised evaluation report with case analysis per company submitted Aug. 16</li> <li>&gt; ISTIV survey reports consolidated/reviewed</li> <li>&gt; Conducted survey on the impact evaluation of the ISTIV training program in 4 companies at RB-IV-A: <ul style="list-style-type: none"> <li>-Sealand Industrial Supply (May 5)</li> <li>-Sohbi Koghei Phils. (May 10)</li> <li>-EMS Components Assembly Inc. (May 15)</li> </ul> </li> </ul>	80%	

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<p>7. Maintenance/Review of Wages and Productivity Databases</p> <p><b>MFO 2: Technical Assistance and Awareness-Raising/Capability Building Services</b></p> <p>A. Program Development</p> <ul style="list-style-type: none"> <li>&gt; Development of Training Programs <ul style="list-style-type: none"> <li>- Issuance of Guidelines on Standard Implementation of (LHP, TAV, ISTIV Plus, ISTIV Bayanihan, 5S, GP, SQ)</li> </ul> </li> <li>- Productivity Training Framework</li> <li>- Development of ISTIV Plus module</li> <li>- Green Productivity Program</li> </ul>	<ul style="list-style-type: none"> <li>&gt; Database updated/maintained</li> <li>&gt; Guidelines on Standard Implementation of Productivity Programs issued</li> <li>&gt; Productivity training framework finalized</li> <li>&gt; ISTIV Plus module developed</li> <li>&gt; Pilot tested in NCR and X</li> <li>&gt; Report prepared</li> </ul>	<ul style="list-style-type: none"> <li>-Sanon Fulton (Phils.) (May 15)</li> <li>&gt; Survey framework submitted/approved (April 12)</li> <li>&gt; Labor Productivity by region, by industry (2009-2011) updated</li> <li>&gt; Database/intranet on labor productivity by industry from 2002-2011 updated/maintained</li> <li>&gt; Database for 2011 rebased and updated to base year 2000</li> <li>&gt; Webpage of Philippine Labor Productivity from 2009 to 2011 updated using base year 2000</li> <li>&gt; Webpage of Asian Labor Productivity from 2006-2010 updated</li> <li>&gt; Regional Labor Productivity by industry for 2007 to 2009 prepared and finalized</li> <li>&gt; Regional Labor Productivity by industry group edited</li> <li>&gt; Twelve (12) sets of statistical tables reviewed/maintained</li> <li>&gt; Guidelines on Standard Implementation of Productivity Training Programs issued on April 23</li> <li>&gt; 3 training project proposals drafted <ul style="list-style-type: none"> <li>- COMPASS training for ILO assistance</li> <li>- Training of Trainers on Productivity for RBs CAR, I and II</li> <li>- Revised GP module based on TOT workshop</li> </ul> </li> <li>&gt; Integrated ladderized productivity training framework finalized on January 6. Posted and can be accessed in the NWPC website</li> <li>&gt; ISTIV Plus module developed July 27</li> <li>&gt; Report on the Forum on Green Pathways prepared</li> </ul>	<p>continuing</p> <p>100%</p> <p>100%</p> <p>100%</p> <p>100%</p>	<p>continuing</p> <p>data on wage rates (nominal and real) by sector and region</p>

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B. Conduct of Productivity Training/ Orientation Programs	<ul style="list-style-type: none"> <li>&gt; 8,600 firms benefited from Productivity Trainings and Orientations</li> <li>&gt; 1,800 action plans formulated/installed productivity improvement programs</li> </ul>	<ul style="list-style-type: none"> <li>&gt; Forum on Green Pathways to a Green Workplace, Greener Workforce and Trainers' Training on Green Productivity conducted on April 24-26</li> <li>&gt; Pilot tested in RB X &amp; NCR on Feb. 7-8 and Feb 28-29, respectively</li> <li>&gt; Two (2) terminal reports submitted on pilot tested regions</li> <li>&gt; Green Productivity module revised based on the results of pilot test</li> <li>&gt; 2,271 firms benefited from productivity trainings with 8,022 workforce</li> <li>&gt; 5,118 firms benefited from productivity orientations with 13,099 workforce</li> <li>&gt; 1,571 action plans developed</li> </ul>	<ul style="list-style-type: none"> <li>126%</li> <li>75%</li> <li>87%</li> </ul>	
C. Technical Assistance - Development of training module for DOLE Frontliners	<ul style="list-style-type: none"> <li>&gt; Provision of productivity trainings for DOLE Frontliners</li> <li>&gt; Technical assistance provided</li> </ul>	<ul style="list-style-type: none"> <li>&gt; Forum on the Development of Productivity Frontliners/Specialists conducted (Feb.13)</li> <li>&gt; DOLE Productivity Specialists Trainers' Training conducted (Sept. 3-14)</li> <li>&gt; Orientation of participants for capacity building conducted (August 28)</li> </ul>	100%	Collaborative project with DOLE
- Rapid Assessment of the Business Conditions of Selected DOLE/OWWA Livelihood/Micro-enterprises beneficiaries affected by typhoon Sendong	<ul style="list-style-type: none"> <li>&gt; Technical assistance provided</li> </ul>	<ul style="list-style-type: none"> <li>&gt; Developed survey instrument</li> <li>&gt; Created technical working group</li> <li>&gt; Developed/conducted orientation on lifecycle of MSMEs</li> <li>&gt; Conducted rapid assessment of the business conditions 29 DOLE/OWWA livelihood/microenterprise beneficiaries in Region X as basis for provision of necessary technical assistance (with BWSC, BWC, OSHC, BLR, OWWA)</li> <li>&gt; Prepared/submitted report</li> <li>&gt; Conducted training on Productivity Enhancement Program for DOLE/OWWA Livelihood beneficiaries in Cagayan de Oro (May 7-9)</li> </ul>	100%	Collaborative project with DOLE
- Informal Sector Worker (Market Vendors)	<ul style="list-style-type: none"> <li>&gt; Technical assistance provided</li> </ul>	<ul style="list-style-type: none"> <li>&gt; Conducted survey on the business and working conditions of Paco market vendors with BWSC, BWC, BLR, OSHC in coordination with SSS (July 24-25)</li> <li>&gt; Results of the survey and assessment report presented to BWSC</li> </ul>		Collaborative project with DOLE, on-going
- Others	<ul style="list-style-type: none"> <li>&gt; Trainings conducted</li> </ul>	<ul style="list-style-type: none"> <li>&gt; Provided 5S training in TESDA (June 6), POEA (May 18) and BLR (March 27)</li> </ul>		

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D. Awareness raising programs/projects				
1 National Productivity Convention	> National Productivity Convention (NPC) conducted	> Preparatory activities for the 2012 NPC i.e memo to the Boards, letter of invitation, list of invitees, program, venue prepared.	90%	Scheduled for October 17-18
2 Productivity Olympics (PO)	> Criteria guidelines/mechanics reviewed/ revised	> Draft criteria and guidelines of 2013 Productivity Olympics prepared/submitted	90%	
		> Regional Boards' comments for 2013 PO criteria and guidelines consolidated/submitted		
		> Guidelines/criteria for 2013 PO prepared and forwarded to Board Secretaries for comments		
		> Detailed scoring guide and profile of MSMEs drafted		
3 Learning Sessions on Wages and Productivity	> 12 Learning sessions conducted	> 16 Learning sessions conducted benefiting 902 participants from 447 companies	133%	
4 Wages and Productivity Information Campaign	> 205,000 clients reached	> 182,274 clients reached	89%	
<b>Institutional Support</b>				
1 DOLE Incentivizing Compliance Program (ICP)		> Technical and administrative assistance rendered	100%	Coordinative program with DOLE
		> ICP Program Managers' meetings coordinated		
		> Preparation of ICP Action Plans of concerned DOLE offices (PS, LCO,HRDS) coordinated		
		> Drafting, review and finalization of TCCLS (BWC) and Child-Labor Free Enterprise (BWSC) coordinated		
		Certification Guidelines		
		> Process flow on the issuance of Tripartite Certificate of Compliance on Labor Standards (TCCLS) submitted to BWC		
		> ICP Report presented to DOLE Secretary and Senior Officials on August 17		
		> Department Order on TCCLS signed		
2. Integrity Development Program	> 4 quarterly reports on the status of cases filed against officials & employees	> 3 quarterly reports submitted to HRDS	75%	
	> 12 reports (36 forms) submitted to NCMB on regional disposition of cases for purposes of SENA	> 9 consolidated reports (27 forms) on regional disposition of cases for purposes of SENA submitted to NCMB	75%	
3. Rationalization Plan		> Revision of the staffing pattern re-submitted to DBM on May 3, 2012 based on the discussion/agreements during the April 17, 2012 meeting with DBM-SPIB		Pending at DBM
		> Additional documents submitted to DBM-SPIB as requested		

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4. Communication Program (Press conference/briefings)	<ul style="list-style-type: none"> <li>&gt; at least once a month presscon/briefings monthly</li> <li>&gt; at least 12 times TV/radio appearances/guestings</li> <li>&gt; 36 press releases disseminated/posted</li> </ul>	<ul style="list-style-type: none"> <li>&gt; 12 press conferences/briefings organized/documentated</li> <li>&gt; 7 media interviews responded to press re: Wage and other related issues</li> <li>&gt; 49 press releases disseminated/posted to LCO, PIA, tri-media and NWPC website</li> </ul>	<p>100%</p> <p>58%</p> <p>136%</p>	
5. Good News Reporting	<ul style="list-style-type: none"> <li>&gt; 3 Good News Reporting per month</li> </ul>	<ul style="list-style-type: none"> <li>&gt; 32 entries on Good News submitted to DOLE-LCO and DOLE-PS</li> </ul>	89%	
6. Financial Management	<ul style="list-style-type: none"> <li>&gt; Fund utilization</li> <li>&gt; Cash utilization</li> <li>&gt; Monthly Statement of Allotment, Obligations and Balances (SAOB) report submitted to FMS</li> <li>&gt; Monthly status of accounts submitted to FMS</li> <li>&gt; Status of actions taken on COA annual audit reports submitted to FMS quarterly</li> </ul>	<ul style="list-style-type: none"> <li>&gt; Allotment utilized               <ul style="list-style-type: none"> <li>PS - 68%</li> <li>MOOE - 87%</li> <li>CO - 48%</li> </ul> </li> <li>&gt; 96% cash utilization based on cash program</li> <li>&gt; Monthly SAOB report submitted to DOLE-FMS</li> <li>&gt; Monthly status of accounts submitted to DOLE- FMS</li> <li>&gt; 2010 and 2011 Consolidated Annual Audit Reports submitted to DOLE-FMS on May 11 and July 27</li> </ul>	<p>68%</p>	excluding TRA
7. Human Resource Development Interventions	<ul style="list-style-type: none"> <li>&gt; Capacity building of the staff</li> <li>&gt; Vacant positions (with DBM authority to hire) filled up</li> </ul>	<ul style="list-style-type: none"> <li>&gt; Ten (10) internal capacity building programs conducted by NWPC benefiting 200 participants from CO &amp; RBs</li> <li>&gt; Seven (7) local seminars/trainings attended by 10 employees and three (3) foreign seminars/study visit participated by 6 officials</li> <li>&gt; 7 vacant positions filled up</li> </ul>	100%	
8. Green our DOLE Program (GODP)	<ul style="list-style-type: none"> <li>&gt; GODP implemented</li> </ul>	<ul style="list-style-type: none"> <li>&gt; GODP plan prepared/submitted to DOLE</li> <li>&gt; Orientation on 5S conducted</li> <li>&gt; Big 5S day launched</li> <li>&gt; 5S Audit Committee conducted 3 audits</li> <li>&gt; Report on GODP implementation plan submitted to DOLE-AS on July 4</li> <li>&gt; NWPC Safety Committee ( with 3 sub-committee- Preventive, Health and Disaster) created</li> <li>&gt; Eco-Self Assessment checklist prepared</li> </ul>		continuing



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9. Gender and Development (GAD)	<ul style="list-style-type: none"> <li>&gt; 2013 GAD Plan prepared/submitted</li> <li>&gt; 2012 approved GAD Plan implemented</li> </ul>	<ul style="list-style-type: none"> <li>&gt; GAD Plan submitted to Phil. Commission on Women (PCW)</li> <li>&gt; GAD Plan approved by PCW endorsed to DBM</li> <li>&gt; Invitation letter to PCW for a resource speaker on Gender &amp; Sensitivity Training submitted (Aug. 14, 2012)</li> <li>&gt; Lecture on Cervical Cancer Awareness conducted on March 30 participated by 23 NWPC employees (female- 13 male -10) and 45 participants from private companies (Female-38, Male-7)</li> <li>&gt; Lecture on Reproductive Health for Women conducted on April 2, attended by 18 employees (Female- 13, Male- 5)</li> </ul>	100%	continuing
10. Development/Implementation of the Application Systems	<ul style="list-style-type: none"> <li>&gt; Project Monitoring and Evaluation System (PMES) and Wage Information System (WageIS) developed/implemented</li> <li>&gt; Administrative, Management &amp; Information System and Financial Management System implemented</li> </ul>	<ul style="list-style-type: none"> <li>&gt; Inception Report reviewed and approved</li> <li>&gt; Systems Analysis Report reviewed and approved</li> <li>&gt; Initial Systems prototype design evaluated by the User's Review Group and Steering Com. members</li> <li>&gt; Attendance monitoring and personnel management system implemented</li> <li>&gt; eNGAS and payroll system implemented</li> </ul>	80%	
11. Acquisition of IT resources	<ul style="list-style-type: none"> <li>&gt; ISSP implemented</li> </ul>	<ul style="list-style-type: none"> <li>&gt; IT Resource acquisition prepared/approved</li> <li>&gt; Public bidding for the procurement of IT resources started June 21.</li> <li>&gt; BAC completed process of procurement and recommendation forwarded to Head of Agency.</li> <li>&gt; Awarded contracts to winning bidders</li> <li>&gt; Suppliers started delivery of IT resources</li> </ul>	100%	on-going
12. Maintenance of NWPC Network (LAN and Internet Connections)	<ul style="list-style-type: none"> <li>&gt; Network connection maintained</li> </ul>	<ul style="list-style-type: none"> <li>&gt; Network connections maintained</li> </ul>		continuing
Prepared by:	Noted by:	Approved by:	Date:	
 <b>ALICIA S. RESURRECCION</b> Chief, PMISD	 <b>ELVIRA P. JOTA</b> Director II, MSD	 <b>CIRIACO A. LAGUNZA III</b> Executive Director IV	3-Oct-2012	

*fn: 2012 physical reports  
 planning 2012 physical report of oper August 2012*