



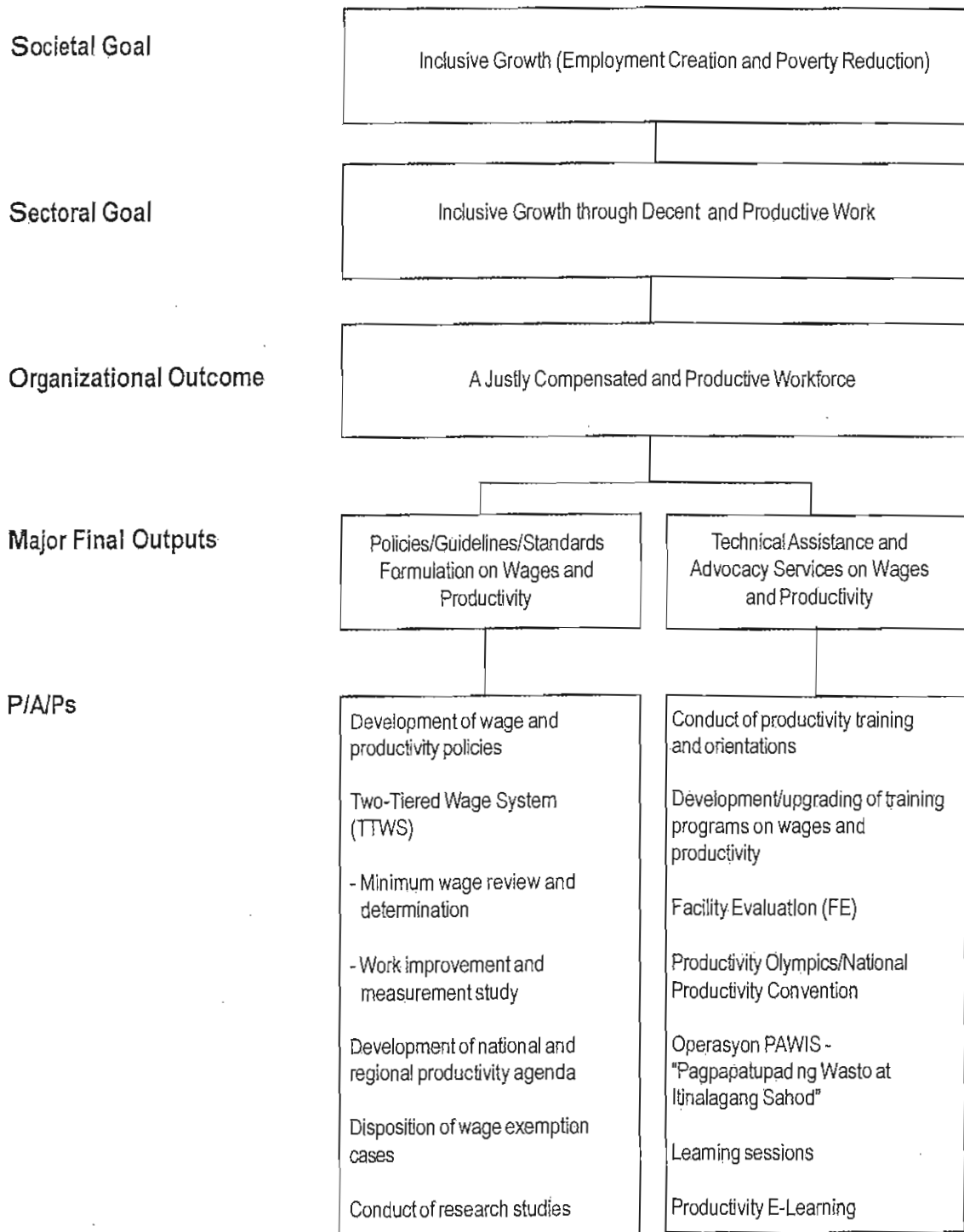
Legal Basis

Republic Act No. 6727 (July 1, 1989), Wage Rationalization Act of 1989, created the National Wages and Productivity Commission (NWPC) and the Regional Tripartite Wages and Productivity Boards (RTWPBs).

Mandate

The National Wages and Productivity Commission (NWPC) develops policies and guidelines on wages, incomes, and productivity. It exercises technical and administrative supervision over the RTWPBs which implement the wages, incomes, and productivity policies and programs in their respective regions.

LOGICAL FRAMEWORK (NWPC)



PERFORMANCE MEASURES AND TARGETS

(Amounts in Thousand Pesos)

Particulars	FY 2010		FY 2011	FY 2012
	Target/ Amount	Actual/ Amount	Target/ Amount	Target/ Amount
MFO 1				
Policies/Guidelines/Standards Formulation on Wages and Productivity	83,287	89,789	91,235	121,852
Development of Wage & Productivity Policies				
No. of technical papers prepared and/or policies developed/recommended/adopted	6	15	6	6
No. of Regional Wage-Price situationer reports submitted	64 Quarterly Reports/4 Consolidated Reports prepared	64 Quarterly Reports/4 Consolidated Reports prepared	64 Quarterly Reports/4 Consolidated Reports prepared	64 Quarterly Reports/4 Consolidated Reports prepared
No. of Wage Orders (WOs) & Implementing Rules & Regulations issued (IRRs)	16 (1/Reg'l Board)	15 WOs/IRRs issued	16 (1/Reg'l Board)	16 (1/Reg'l Board)
Two-Tiered Wage System (TTWS) implemented		Conceptual and operational framework on TTWS developed Memo on the use of poverty threshold as additional reference data for the first-tier issued	Pilot - tested in RB IV-A	TTWS implemented
Work Improvement and Measurement Study (WIMS)			50% of requests acted upon	50% of requests acted upon
Facility Evaluation (FE)			60% of requests acted upon	60% of requests acted upon
Disposition of Wage Exemption Cases				
Disposition Rate on:				
-Wage exemption cases filed with the regional boards	85%	58%	85%	85%
-Appeals on WO/exemption filed with the Commission	85%	100%	85%	85%

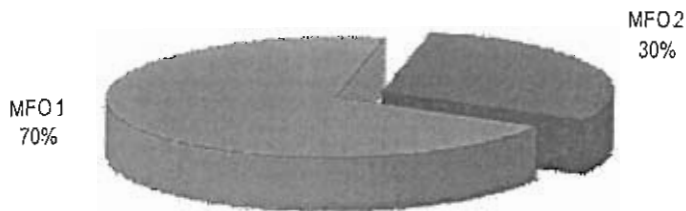
Particulars	FY 2010		FY 2011	FY 2012
	Target/ Amount	Actual/ Amount	Target/ Amount	Target/ Amount
Conduct of Research Studies No. of research studies/reports conducted/ completed and submitted	6	5	6	6
MFO 2				
Technical Assistance and Advocacy Services On Wages and Productivity	50,673	49,169	53,582	51,982
Technical Assistance				
Productivity Training/Orientation				
-No. of Micro Small Medium Enterprises (MSMEs) provided with productivity training programs/ orientations	5,600	8,260	6,000	6,000
-No. of MSMEs provided with technical assistance on productivity improvement/installation of PIPs	32	37	32 (2/RB)	32 (2/RB)
Productivity Olympics				
-No. of awards given / NPC conducted	9 awards given	NPC conducted	9 awards given	NPC conducted
Learning Sessions on Wages and Productivity				
-No. of sessions conducted	12	14	12	12
-No. of participants	600	780	300	300
-No. of companies benefited	120	504	160	160
Operation PAWIS (Pagpapatupad ng Wasto at Itinalagang Sahod)				
-No. of clients reached thru advocacy services	150,000	205,536	150,000	150,000
Non-Wage Benefits for Workers				
-No. of diskwento caravans organized/pledging sessions facilitated nationwide	as per request		as per request	
Program Development/Upgraded				
-Number of design/modules developed/upgraded	3	5	5	5
-ISTIV Accreditation Program				
Number of trainers accredited	10	10	-	-
E-Learning Center on Productivity for Workers and Entrepreneurs				
-E-Learning Center maintained	E-Learning Center maintained	E-Learning Center maintained	E-Learning Center maintained	E-Learning Center maintained
TOTAL	133,960	138,958	144,817	173,834

FY 2012 MFO Budget

By MFO/By Expense Class
(In Thousand Pesos)

Particulars	PS	MOOE	CO	TOTAL	% Share
MFO 1 Policies/Guidelines/ Standards Formulation on Wages and Productivity	59,724	28,790	33,338	121,852	70%
MFO 2 Technical Assistance and Advocacy Services on Wages and Productivity	35,074	16,908		51,982	30%
TOTAL	94,798	45,698	33,338	173,834	100%
% Share	55%	26%	19%	100%	

By MFO
(Total Budget = P173,834,000)



By Expense Class
(Total Budget = P173,834,000)

