



NWPC appoints new Division Chief, Legal Officer

Executive Director Maria Criselda R. Sy led the oath-taking ceremonies for Atty. Stephanie B. Tabladillo-Yanson as the new Chief LEO of the Productivity Policy and Research Division (PPRD), and Atty. Grace Mana-ay-Badilla as Attorney IV of Review Appeals and Legal Division (RALD).

Atty. Stephanie B. Tabladillo-Yanson finished her bachelor's degree in Political Science at the University of the Philippines and Bachelor of Laws at San Sebastian College – Recoletos de Manila. Meanwhile, Atty. Grace Mana-ay-Badilla obtained her bachelor's degree in Political Science and Bachelor of Laws at the Palawan State University.



Free haircut, massage for NWPC employees

The Manila Manpower Development Center provided free haircut and upper body massage services for NWPC and RTWPB-NCR employees at the NWPC Conference Room on September 19, 2017, as part of the agency's welfare programs for its employees.



Summary of Minimum Wage Rates as of October 2017		
Region's Wage Order	Highest Minimum Wage	Effectivity Date
Wage Order No. RB NCR-21	P512.00	October 5, 2017
Wage Order No. RB CAR-18	P300.00	June 5, 2017
Wage Order No. RB I-18	P280.00	October 2, 2016
Wage Order No. RB II-18	P340.00	September 25, 2017
Wage Order No. RB III-20	P380.00	May 1, 2017
Wage Order No. RB IVA-17	P378.50	July 1, 2016
Wage Order No. RB IVB-08	P290.00	September 24, 2017
Wage Order No. RB V-18	P290.00	June 2, 2017
Wage Order No. RB VI-23	P323.50	March 16, 2017
Wage Order No. RB VII-20	P366.00	March 10, 2017
Wage Order No. RB VIII-19	P285.00	February 12, 2017
Wage Order No. RB IX-19	P296.00	October 1, 2016
Wage Order No. RB X-19	P338.00	July 16, 2017
Wage Order No. RB XI-19	P340.00	December 16, 2016
Wage Order No. RB XII-19	P295.00	October 9, 2016
Wage Order No. RXIII-14	P280.00	July 1, 2016
Wage Order No. ARMM-16	P265.00	March 1, 2016

Mandatory drug testing for NWPC, RTWPB-NCR employees

As part of the administration's campaign against the use of dangerous drugs, the Department of Health (DOH) conducted a random mandatory drug test for NWPC and RTWPB-NCR employees on September 22, 2017.

The mandatory drug test in accordance with the CSC's Memorandum Circular No. 13, series of 2017, requires government agencies to conduct drug tests for their employees until 18 October 2017. This is also in compliance with the Comprehensive Drugs Act of 2002.

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NJP selects 2017 Productivity Olympics National Winners

Members of the National Judging Panel (NJP) selected the 2017 Productivity Olympics national winners on September 15, 2017 at the Hotel Jen in Pasay City.

Undersecretary Joel B. Maglunsod, on behalf of Secretary Silvestre H. Bello III, formally opened the actual judging of the 23 MSME-finalists. As a distinct award system, he said the Productivity Olympics puts premium on workers' contribution to business growth and expansion and the equitable sharing of the fruits of production between workers and management.

The tripartite NJPs screened the MSME finalists vying for the recognition of having the best Productivity Improvement Programs in agribusiness, industry, and service sector.

This year's winners will be announced during the awarding ceremonies on October 25, 2017 to be held at the Sequoia Hotel in Quezon City.



New minimum wages in NCR, Cagayan Valley, MIMAROPA

The Regional Tripartite Wages and Productivity Boards in NCR, Cagayan Valley Region, and MIMAROPA recently approved new minimum wage rates for private sector workers.

P21 wage increase in NCR

For Metro Manila, the Regional Board approved a P21 per day increase in the current minimum basic wage starting October 5, 2017, DOLE Secretary Silvestre H. Bello III announced.

Wage Order No. RB NCR-21 brings the new minimum wage to P512 (inclusive of a P10 COLA) in non-agriculture and P475 (inclusive of a P10 COLA) in agriculture, retail/service establishments employing 15 workers or less, and manufacturing establishments regularly employing less than 10 workers.

It allows exemption for distressed establishments, retail/service establishments regularly employing not more than 10 workers, and establishments adversely affected by calamities such as natural and human-induced disasters.

Wage Order No. NCR-21 was published in the Philippine Star on September 20, 2017.

P40 wage increase in Cagayan Valley

In Cagayan Valley, the Board issued Wage Order No. RTWPB-02-18 granting a P40 per day minimum wage increase effective 25 September 2017.

The new Wage Order sets the minimum wage at P340 for workers in non-agriculture and retail/



RTWPB-XII, NWPC survey fishing industry workers

A total of forty eight respondents from nine (9) small scale commercial fishing vessel owners, thirty (30) small scale fishers, and nine (9) ring net fishers participated in a survey conducted by the NWPC and RTWPB-XII. The survey inquired on existing work arrangements and compensation schemes in compliance with Department Order No. 156-16 which directed the NWPC and ILS “to establish a compensation

scheme that ensures decent living standards for fishers in small-scale fishing.”

The survey was ran by NWPC’s Ms. Maria Praxedes R. Pena, Ms. Maria Teresa M. Barnedo, and Mr. Henry M. Kakazu together with RTWPB-XII Board Secretary Jessie dela Cruz.

ED Sy participates in Productivity Forum in Malaysia



Executive Director Maria Criselda R. Sy attended the International Forum on Productivity organized by the Asian Productivity Organization (APO) in cooperation with Malaysia Productivity Corporation (MPC) in Kuala Lumpur, Malaysia on September 12-14, 2017.

The forum aimed to strengthen international cooperation for “promoting sustainable productivity-enhancing policies and serve as platform for participants to exchange information and data, as

well as discuss best practices and advances in the knowledge and technology-driven economy.”

Drawing key points from the forum, Executive Director Sy said she would “embark on the review and development of training modules for MSMEs, infusing concepts of Industry 4.0 and exploring technical services on how MSMEs could take advantage of this platform to further boost productivity and competitiveness, especially in the light of the ASEAN economic integration.”

NWPC orients social partners on correcting wage distortion

Upon request of DOLE-NCR, Atty. Jamie-Lyn Jamias, Director II of the Productivity and Research Services (PRS) conducted an orientation on wage distortion during the monthly meeting of the Quezon City Tripartite Industrial Peace Council on September 22, 2017.

Members of the council from the management and labor sectors attended the lecture as part of their advocacy on industrial peace.



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service establishments employing more than 10 workers; P320 in agriculture, and; P300 in retail/service establishments employing not more than 10 workers.

Exemptions for distressed establishments, NBEs (new business enterprises), retail/service establishments employing not more than 10 workers and those adversely affected by calamities such as natural and/or human-induced disasters are allowed.

P15-P47 wage increase in MIMAROPA

The effectivity of Wage Order No. RB-MIMAROPA-08 last 24 September granted a P15 – P47 minimum wage increase for workers in the region.

For establishments employing 10 and more workers, a P5 per day increase upon the wage order’s effectivity and another P10 increase, effective February 1, 2018. For establishments with less than 10 workers, a P12 per day increase to be given upon the wage order’s effectivity, on February 1 and August 1, 2018. The 4th tranche in the amount of P11 will be given on February 1, 2019.

Only establishments adversely affected by calamities such as natural and/or human-induced

NWPC, RTWPB run 2nd quarterly internal audit

In line with the implementation of the NWPC-IQMS under ISO 9001:2015, 16 internal auditors conducted an Internal Quality Audit (IQA) on September 18-22, 2017. The surveillance audit covered RTWPBs RTWPBs I, II, III, IVB, V, VIII, IX and XIII.

During the opening meeting, the internal auditors presented the objectives, scope, criteria and methodology of the audit.

For the NWPC, the audit covered the procedures on internal quality audit/corrective action, policy formulation/conduct of research, customer feedback, human resource development, records management, annual planning performance review, procurement, appeals resolution management, disbursement, and facilities/ equipment/vehicles preventive maintenance.

NWPC-TTSD assists Regional Boards in Palawan, Dipolog training

The NWPC provided technical assistance to RTWPBs-MIMAROPA and Zamboanga Peninsula on September 27-28 and September 28-29, respectively. Acting as NWPC resource persons for ISTIV Bayanihan, ISTIV Plus SIB, and Green

Productivity were Ms. Amelia C. Kakazu and Ms. Julie C. Llorente for the training in Palawan and Mr. Francis Michael G. Atangan and Ms. Ma. Elyza Gracilda A. Ramos in Dipolog City, Zamboanga.

PCOO conducts e-FOI portal orientation

The Presidential Communications Operations Office (PCOO) representatives Ms. Michelle Manza and Ms. Kate Refendor oriented NWPC officials and employees on the use of the electronic portal of Freedom of Information (FOI) at the NWPC Conference Room on September 25, 2017.

Executive Order No. 2 (EO 2) is the enabling order for FOI and provides the State policies to full public disclosure and transparency in the public service. In particular, it states that “every Filipino shall have access to information, official records, public records and documents and papers pertaining to official acts,



transactions and decision as well as government research data used as basis for public development.”