



NWPC holds forum on Industry 4.0, Productivity and Competitiveness

The NWPC held a forum on the Philippine Labor Productivity and Competitiveness in the Fourth Industrial Revolution at the Sequoia Hotel in Quezon City on October 25, 2017.

Three resource speakers were invited to share knowledge on innovations that improve productivity. Private Sector Co-Chairperson, Mr. Guillermo M. Luz of the National Competitive Council served as resource speaker on The Philippine Competitiveness Landscape; Head of Talent and Rewards, Mr. Patrick V. Marquina of Willis Towers Watson talked about Industry 4.0: Its Implications on the Future of Work; and Director of StartUp Village and President/Co-founder of MobKard, Angelpreneur, GoNegosyo, Mr. Carlo Calimon shared his insights on Digital Technology for MSMEs.

The activity was attended by officials and members of DOLE, DTI, NEDA, labor organizations and employers groups, industry associations, academe, productivity and quality organizations, MSMEs, and NWPC/RTWPB officers and staff.

The forum served as a platform for stakeholders in government and the private sector to exchange views and perspectives on the impact of Fourth Industrial Revolution on industrial relations, productivity, and competitiveness.

NWPC attends International Conference on Public Sector Productivity

NWPC officials and staff participated in the two-day international conference with the theme "Transforming the Public Sector in the Age of Innovation" organized by the Development Academy of the Philippines (DAP) on October 10-11, 2017 at the DAP Conference Center in Tagaytay City.

The conference brought together various productivity specialists and advocates to inspire transformation in the public sector and reinforce knowledge sharing on emerging trends, technologies, methodologies, and innovations.

ED Sy participates in Productivity-Linked Wage Conference in Malaysia

Executive Director Maria Criselda R. Sy attended the ASEAN Productivity-Linked Wage Conference with the theme "Enhancing Wage Structure that Promote Wealth Creation and Wealth Sharing" in Kuala Lumpur, Malaysia on October 10, 2017.

The conference worked as a platform for discussion and information exchange among ASEAN member states implementing productivity linked wage systems (PLWS) policies and practices. As an output of the conference, the participants adopted an outcome document called Recommendations of ASEAN-PLIC. The document contains the recommendations towards promoting a closer link between wages and productivity growth such as the development of guidelines and models; creation of a technical working group; awareness raising and capacity building activities, and; convening of an annual ASEAN PLWS conference.

The conference noted that in ASEAN, only Malaysia, Singapore, Indonesia, and the Philippines are implementing PLWS. Hence, strengthening advocacy on PLWS with the rest of the ASEAN member states was identified as a priority undertaking.

NWPC learning sessions

The NWPC organized three learning sessions for the month of October.

On October 5, Atty. Jamie-Lyn D. Jamias, Director II of NWPC's Policy and Research Service discussed the salient features of Wage Order No. NCR-21 and Wage Distortion.

Ms. Terence Joy O. Amores of the Training and Technical Services Division, conducted a learning session on Green Productivity: Green ME as NWPC's public offering on October 12, 2017.

On October 19, 2017, Atty. Ramon A. Saura III of the Bureau of Labor Relations discussed the new policy guidelines on the legitimate practice of contracting and sub-contracting under Department Order No. 174, Series of 2017 or the Rules Implementing Articles 106 to 109 of the Labor Code.

NWPC's Learning Sessions are facilities for educating and updating the public on labor and employment laws, policies and programs.

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2017 Productivity Olympics National Winners



The NWPC recognized eight MSME national winners during the awarding ceremonies of the 2017 Productivity Olympics on October 25, 2017 at the Sequoia Hotel in Quezon City.

Secretary Bello, in his message, said that the DOLE hoped to inspire other micro, small, and medium enterprises (MSMEs) to start their own journey through the Productivity Olympics. He expressed optimism that MSMEs will evolve into a high value-adding sector of the economy with the help of the DOLE, DTI, and other government agencies.

In his message of support, Congressman Randolph S. Ting congratulated the DOLE and NWPC for their continued commitment, dedication, and support to enterprises

and workers for a better future for all Filipino workers and their families.

The 2017 national winners for the Agribusiness Sector were: Kerobee Farm (Cordillera Administrative Region), Pamora Farm Incorporated (Cordillera Administrative Region), and Raw Brown sugar Milling Company Inc. (Central Visayas Region). For the Industry Sector, the national winners were Mid-East Sweets (Cagayan Valley Region) and Tokyo Steel Philippines Corporation (Central Visayas Region). For the Service Sector, the national winners were Kooperatiba Naton Multi-Purpose Cooperative (Western Visayas Region), Motorline Trading Incorporated (Cagayan Valley Region), and Pandayan Bookshop (National Capital Region).

Each of the national winners received a cash award of P100,000, a trophy, and priority endorsements to other DOLE training programs and services.

Special citations were also given to the following MSME finalists for their notable performance: Bagnos Multi-Purpose Cooperative (Ilocos Region); Association of Differently-Abled Persons Multi-Purpose Cooperative (Davao Region); and FRP Philippines Corporation (CALABARZON Region).

Meanwhile, Regional Tripartite Wages and Productivity Board-CAR won the 2017 Best Regional Board.

October 2017 is National Quality and Productivity Month



THE PRODUCTIVITY JOURNEY OF 2017 PRODUCTIVITY OLYMPICS WINNERS

AGRI BUSINESS



Kerobee Farm
Micro Category, Cordillera Administrative Region

Kerobee Farm produces honey and is engaged in organic vegetable farming.

Before their productivity journey, production yield was low due to its traditional nursery management and the absence of good greenhouse technology.

The company managed to improve its performance with the adoption of FDA food safety and quality standards, greenhouse upgrading, scientific nursery management, mechanization of drying and shredding processes and tea bag packing, and composting and vermicomposting.

With these productivity improvement initiatives, Kerobee Farm realized a 300% increase in harvest which brought about annual increases in sales, income, and productivity. Today, Kerobee Farm prides itself as an agri-tourism, serving as a training ground for agriculturists and organic enthusiasts.



Raw Brown Sugar Milling Company Incorporated
Medium Category, Central Visayas Region

Raw Brown Sugar Milling Company Incorporated was established in 2010 as a corporation engaged in sugar plantation and in the manufacture of organic muscovado.

For years, the company's core processes were done manually and operations suffered from low steam generation efficiency and high electricity costs.

To address these problems, Raw Brown Sugar mechanized more of its processes, upgraded its machines and equipment, and installed inverters and shifted to LED for more efficient energy use. These resulted in higher revenues and a net increase in total productivity.



Pamora Farm
Small Category, Cordillera Administrative Region

Pamora Farm Started in 2000 as a backyard farm before expanding into a corporation in 2004. It raises free-range poultry and sells dressed chickens and eggs.

Prior to its productivity journey, Pamora's production was low due to the limited capacity of its dressing plant and lack of equipment for chicken dressing and product development and high chick mortality rate.

By acquiring additional machines and equipment like trolleys, vacuum sealers, meat grinders and generators; construction of additional chicken houses and a waste water treatment facility; use of gravity-fed water system; adoption of vermicomposting and use of organic fertilizers and herbal antibiotics, Pamora was able to reduce its process cycle time, increase revenues, and savings and overall productivity.



Mid-East Sweets
Micro Category, Cagayan Valley Region

Mid-East Sweets produces food variants made of dates.

Before starting its productivity journey, the company had difficulty expanding its market and in maintaining food production standards.

In a span of 2 years, Mid-East Sweets was able to expand its market even serving its Muslim consumers by securing Halal Certification for its products and processes, adopting good manufacturing practices, complying with local and international packaging and nutritional labeling standards, mechanizing some of its processes for safer food handling and the establishment of appropriate control standards.

As a result, Mid-East Sweets' revenue increased by 200%, sales by 52% and total productivity by 5%.



Kooperatiba Naton Multi-Purpose Cooperative
Micro Category, Western Visayas Region

Kooperatiba Naton Multi-Purpose Cooperative was formed in December 2004 with 25 members and an initial capital of P7,000.00. Today, membership has grown to 1,009 members and 9 employees.

Prior to their productivity journey, Kooperatiba Naton had no systematized processes, its corporate values were not integrated into the day-to-day operations and the services it offered to its members remained limited.

With the adoption of simple productivity tools like 5S, organization of the workplace and work techniques and the inculcation of organizational values and ethics, the cooperative increased its membership, doubled its capital build-up and savings and more than doubled its income.

INDUSTRY



Tokyo Steel Philippines Corporation
Small Category, Central Visayas Region

Tokyo Steel Philippines Corporation is a PEZA-registered company since 1997 as a manufacturer and exporter of ultra-precise stainless steel shafts.

Like many companies in the industry, Tokyo Steel faced with high costs of production including the cost of sludge waste management and machines operating at below capacity.

By introducing innovations in waste or sludge treatment, adoption of energy conservation measures, machine and equipment upgrade, continuous process improvement and 5S, Tokyo Steel Corporation reduced production costs, improved efficiency in energy use and optimized the use of its machines.

SERVICE



Motorline Trading
Small Category, Cagayan Valley Region

Motorline Trading is a vehicle and farm machineries dealer carrying brands like Honda, Yamaha, Kawasaki, and Suzuki.

Before adopting productivity improvement programs, Motorline was saddled with problems of high employee turnover, high customer complaints, long processes, and no records filing and storage system.

To address these problems, Motorline implemented: Oplan "Lambing" (Customer Care), Project "Shape Up" (Employee Training and Values Formation), Project "Stand Out" (Improvement of Internal Processes), Customer Satisfaction Measurement, and 5S of Good Housekeeping.

With these programs in place, the company reduced customer complaints to almost zero, increased sales and profits.



Pandayan Bookshop
Medium Category, National Capital Region

Pandayan was set up in 1993 as a retailer of office and supplies.

Like most companies, Pandayan struggled with high costs of inputs, weak employee participation in solving workplace problems and low employee productivity.

To improve its current conditions, Pandayan implemented productivity programs to improve process workflow, reduce production costs, automate its cargo list program, and improve workplace health and safety, among others.

These programs improved Pandayan's total productivity, employee attendance and punctuality, efficiency in energy consumption, and efficiency in deliveries and communications.