



RTWPB-IX and DTI-IX assist Kapatid and DILEEP Program Beneficiaries

MSMEs and potential entrepreneurs enrolled under DTI's Kapatid Program and grantees of the DOLE Livelihood and Emergency Employment Program (DILEEP) were priority-beneficiaries of the Board's Productivity Awareness Campaign. The orientation seminar was conducted by the Board together with the DOLE-ICFO and DTI-Isabela City, Basilan last October 26, 2016 in Isabela City.

During the program launch, the Board explained that a company can improve its productivity level with the use of practical and low-cost techniques like 5S of good housekeeping.

DTI's Kapatid Program is a tool designed to ensure the growth of start-up entrepreneurs through various support services. The DILEEP, on the other hand, was initiated by the DOLE in 2009 as a relief program to restore livelihood and provide immediate social protection to vulnerable, unemployed, underemployed, displaced workers, and survivors of calamities.

NWPC develops Productivity Specialists for the Public Sector

Three NWPC staff participated in training on Developing Productivity Specialists for the Public Sector (DPSPS) sponsored by the Development Academy of the Philippines (DAP).

The DPSPS foundation course included topics on: 1) definition and importance of public sector productivity, 2) measurement and analysis of public sector productivity, 3) innovation and productivity improvement tools, techniques, and approaches, and 4) designing and implementing Innovation and Productivity Improvement Project (IPIP).

For their re-entry programs, the participants developed a project that involves a systematic analysis of the organization's productivity challenge/s and implementation of proposed solutions using appropriate productivity tools and approaches.

The training was held last November 7-11 at the Lancaster Hotel and last November 21-25 at the Astoria Plaza in Ortigas, Pasig City.

NWPC staff trained in social media

Administrative Officer V Kristoffer Robin S. Resurreccion attended the seminar on "Social Media for Development" at the Seminar Room of the ICTO Building, C. P. Garica Avenue, Diliman, Quezon City last December 1-2.

The seminar included topics on evolution of social media, transforming society through social media, social media as a development tool, governance by social media, and public communications through social media. It was organized by the Department of Information and Communications Technology.

NWPC news bulletin

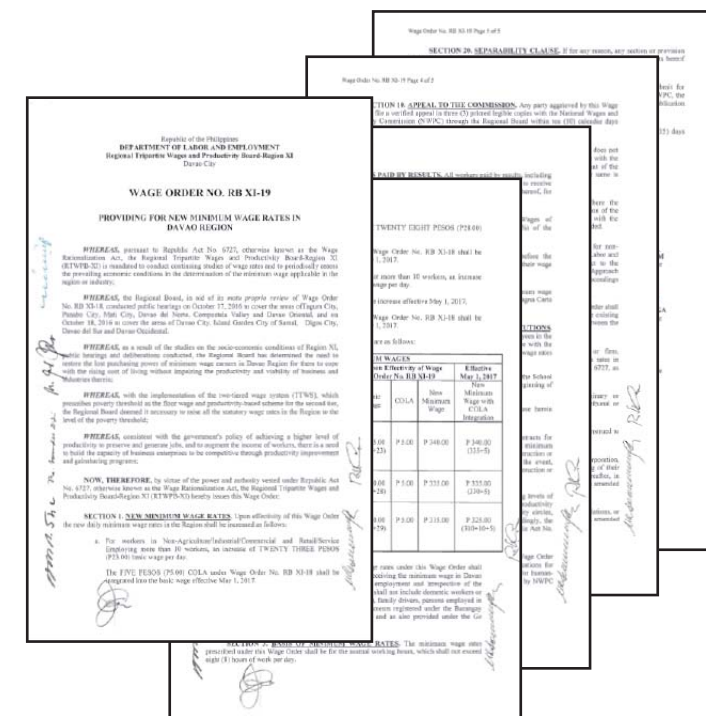
The Official Newsletter of the National Wages and Productivity Commission

New minimum wage for workers in Davao

With the issuance of Wage Order No. XI-19, minimum wage earners in Davao region will receive a new daily rate of P340 for those in non-agriculture, P335 for those in agriculture, and P315 for those in retail/service sector employing not more than 10 employees starting December 16, 2016.

The new wage order does not allow exemption except for establishments adversely affected by calamities such as natural and human-induced disasters and those that are prescribed by existing laws and guidelines.

The new Wage Order was issued on November 4, 2016 and was published in The Mindanao Times on December 1, 2016.



NWPC participates in Vis-Min Labor Summit

In line with Labor and Employment Secretary Bello's order to formulate a comprehensive labor agenda for the present administration, the NWPC joined the other DOLE agencies in a series of Labor Summits in Visayas and Mindanao last November.

The summit focused on concerns of the labor groups in the following areas: security of tenure; industrial policy and economic roadmap; wage, tax and price reform; labor rights and standards; migration; informal sector, and; women. The NWPC served as moderator for the workshop session on wage, tax and price reform.

In the area of wages, the labor groups proposed the grant of a daily P125 across-the-board wage increase and eventually the setting of a national minimum wage for workers in private and public sectors in the amount of P750.

The labor groups also sought the following tax reforms: (i) tax exemption for overtime, holiday, nightshift and other premium pay of workers; (ii) increase in personal exemptions; (iii) increase the ceiling for tax-exempt annual bonuses; (iv) strict implementation of tax-exempt de minimis benefits and; (v) expansion of de minimis benefits.

Region's Wage Order	Highest Minimum wage	Effectivity date
Wage Order No. RB NCR-20	P491.00	June 2, 2016
Wage Order No. RB CAR-17	P285.00	June 29, 2015
Wage Order No. RB I-18	P280.00	October 2, 2016
Wage Order No. RB II-17	P300.00	May 14, 2016
Wage Order No. RB III-19	P364.00	January 1, 2016
Wage Order No. RB IVA-17	P378.50	July 1, 2016
Wage Order No. RB IVB-07	P285.00	July 3, 2015
Wage Order No. RB V-17	P265.00	December 25, 2015
Wage Order No. RB VI-22	P298.50	May 2, 2015
Wage Order No. RB VII-19	P353.00	October 10, 2015
Wage Order No. RB VIII-18	P262.00	March 30, 2015
Wage Order No. RB IX-19	P280.00	June 10, 2013
Wage Order No. RB X-18	P318.00	July 3, 2015
Wage Order No. RB XI-19	P340.00	December 16, 2016
Wage Order No. RB XII-18	P275.00	August 1, 2014
Wage Order No. RXIII-14	P275.00	July 1, 2015
Wage Order No. ARMM-16	P265.00	March 1, 2016



NWPC joins TNK Summit

The DOLE will implement “responsive, enabling and equitable labor policies, law and regulations” in support of employment creation and livelihood development strategies under the President’s socio-economic agenda, was the gist of DOLE Sec. Silvestre Bello III’s message of during the opening ceremonies of the “Trabaho, Negosyo at Kabuhayan (TNK)-Employment and Livelihood Summit. For his part, DTI Sec. Ramon Lopez said there is need to “identify the strategies to increase employment levels, improve access to employment opportunities, and address our skills requirements” in drafting a new employment agenda.

formulation of a national employment program in support of the Philippine Development Plan 2017-2022, the goals of AmBisyon 2040: Matatag, Maginhawa, at Panatag na Buhay, and the 2013 Agenda for Sustainable Development particularly Goal 8: Decent Work and Economic Growth and Goal 9: Build Resilient Infrastructure, Promote Inclusive and Sustainable Industrialization and Foster Innovation.

The two-day Summit with the theme “Malasakit at Pagbabago Tungo sa Kaunlaran at Katiwasayan,” culminated with the signing of the “Trabaho, Negosyo at Kabuhayan: A Blueprint for Decent Employment and Entrepreneurship 2017-2022”. The blueprint emphasizes commitment to decent job creation; entrepreneurship; creativity and innovation; formalization and growth of micro, small, and medium-sized enterprises (MSMEs); youth unemployment reduction; and education and training.

The summit was jointly organized by the DOLE and the DTI to consolidate the policy recommendations from the previously held summits (i.e. Micro, Small and Medium Enterprises (MSME) Summit, the Manufacturing Summit, Construction Congress and Information Technology-Business Process Management (IT-BPM)). The recommendations will feed into the

RTWPB-IX Introduces GBA-Green Productivity Dapitan and Dipolog hospitality industry

The Regional Tripartite Wages and Productivity Board-IX introduced the new Greener Business Asia-Green Productivity training program to the Hotel and Restaurant Industry in the tourism hub of Dapitan and Dipolog, Zamboanga Peninsula Region.

The training conducted last October 21 in Dapitan, was attended mostly by front line workers of hotels and restaurants who found the topic: “Continual Improvement and Joint Problem-Solving” particularly relevant to their tasks. Their action plans made extensive use of the practical tools and techniques discussed during the training.



The activity was undertaken as part of the region’s 3Y Program (one locality, one industry, and one service quality) to promote the growth of tourism industry value chain.



RTWPB-IX promotes “error-free service” to hotel and restaurant workers



Middle managers as well as rank-and-file employees of standard/economy hotels and fast-food restaurants in Zamboanga City participated in the Service Quality Seminar-Workshop conducted by the Regional Tripartite Wages and Productivity Board-IX on September 28, 2016.

The participants learned the value of consistently providing error-free service and committed to continuously apply their learnings to ensure error-free service.

NWPC conducts training on Productivity Toolbox, FE, TMS



The NWPC conducted a trainers’ training on Productivity Toolbox and training on the conduct of Facility Evaluation (FE) and Time and Motion Studies (TMS) to the technical staff of the central office and regional boards at the Ace Hotel and Suites in Ortigas, Pasig City last November 20-28.

The event aimed to expand the pool

of competent productivity trainers and staff handling FE and TMS.

Central office trainers headed by Deputy Executive Director Jeanette T. Damo handled the sessions on Productivity Toolbox while Director Jamie-Lyn Jamias-Garcia and Mr. Rummel V. Atienza served as resource persons on FE and TMS, respectively.