



RTWPB VII, PQPM Visayas host learning session

Regional Tripartite Wages and Productivity Board VII, in cooperation with The Philippine Quality and Productivity Movement – Visayas, Inc., conducted its first learning session for 2017 last May 5 at the City Sports Club Cebu.

Sixty participants from various establishments in Cebu attended the half-day learning session on Wage Order ROVII-20, Department Order 174 (D.O. 174) on contracting and subcontracting, Republic Act 10911 (Anti-Age Discrimination Law), and Natural and Organic Urban Farming.

NWPC Directors attend... from page 1

leadership stories were Ms. Brenda L. Nazareth-Manzano, former Undersecretary of the Department of Science and Technology (DOST); Mr. Ronnel A. Del Rio, currently Housing and Homesite Regulation Officer of the Provincial Administrator's Office; Mr. Julius A. Lecciones, M.D., CESO III, one of the country's leading expert in childhood cancer; and Mr. Mariano R. Alquiza, Assistant Secretary of the Department of Labor and Employment (DOLE).

RTWPB-I, PESO conduct Retail and Service Training in Pangasinan



To assist retail and service establishments in developing and implementing productivity improvement programs, RTWPB-I partnered with PESO Pangasinan and ECC to train 22 participants from 19 establishments in Alaminos Pangasinan on April 28, 2017.

The training for the retail/service sector focused on four areas: (1) The Selling Process, (2) Improving Productivity through Merchandise Display, (3) Control Stock for Productivity Improvement, and (4) Reducing Loss to Improve Productivity.

Atty. Romina Boado-Cabrillos, Ms. Virginia Imelda Salvador, and Mr. Ben Donglayan of RTWPB-I served as resource persons for the training.

DBP to NWPC employees: The best time to invest is now

"The best time to invest is now," said DBP Relationship Officer Jennica I. Manalo during the financial wellness seminar organized by the NWPC in coordination with the Development Bank of the Philippines (DBP) on May 26, 2017.

The seminar on the various trust banking and deposit products of DBP sought to encourage NWPC employees to invest their finances in secure portfolios.

Learning session on labor laws compliance organized

The NWPC organized a learning session on labor laws compliance last May 25 at the NWPC Conference Room to raise awareness and compliance with labor laws.

As resource person, Mr. Nicanor V. Bon, division chief of the Bureau of Working Conditions, discussed the general labor standards, procedures for the conduct of joint assessment, compliance visit, occupational safety and health standards investigation, and special assessment visit of establishments.

Summary of Minimum Wage Rates as of May 2017

Region's Wage Order	Highest Minimum wage	Effectivity date
Wage Order No. RB NCR-20	P491.00	June 2, 2016
Wage Order No. RB CAR-18	P300.00	June 5, 2017
Wage Order No. RB I-18	P280.00	October 2, 2016
Wage Order No. RB II-17	P300.00	May 14, 2016
Wage Order No. RB III-19	P380.00	May 1, 2017
Wage Order No. RB IVA-17	P378.50	July 1, 2016
Wage Order No. RB IVB-07	P285.00	July 3, 2015
Wage Order No. RB V-17	P290.00	June 2, 2017
Wage Order No. RB VI-23	P323.50	March 16, 2017
Wage Order No. RB VII-20	P366.00	March 10, 2017
Wage Order No. RB VIII-19	P285.00	February 12, 2017
Wage Order No. RB IX-19	P296.00	October 1, 2016
Wage Order No. RB X-18	P318.00	July 3, 2015
Wage Order No. RB XI-19	P340.00	December 16, 2016
Wage Order No. RB XII-19	P275.00	October 9, 2016
Wage Order No. RXIII-14	P280.00	July 1, 2015
Wage Order No. ARMM-16	P265.00	March 1, 2016

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NWPC joins consultations on DO 156-16

The NWPC participated in the tripartite consultations on Department Order No. 156-16 - "Rules and Regulations Governing the Working and Living Conditions of Fishers Onboard Fishing Vessels Engaged In Commercial Fishing Operations" last May 16 at the LM Metro Hotel, Tetuan, Zamboanga City and May 31 at the DOLE Conference Room.

This is in compliance with the memorandum issued by Undersecretary Joel Maglunsod for the concerned DOLE-Regional Offices to convene fishing industry tripartite consultations to gather comments and recommendations on the aforementioned issuance. Among the issues raised were insufficient consultations prior to the issuance of the DO, definition of field personnel, application of technical provisions to small commercial fishing vessels and, inclusion of provisions under the authority and expertise of other agencies such as the MARINA. The industry players were requested to re-submit their position papers for endorsement to Secretary Silvestre H. Bello III.

RTWPB NCR screens PO Nominees

RTWPB NCR screened nine RMSMEs as its entries to the 2017 Productivity Olympics last April 25, May 23, and 24 at the NWPC Conference Room. The Board, acting as the Regional Screening Committee (RSC), was joined by a productivity and quality expert from DTI, Mr. Phillip Jason Roque in evaluating the MSME-nominees.

Establishments from agribusiness, industry, and service sectors showcased their notable productivity improvement programs and the impact of these programs on their workers and business' performance. The regional winners will be declared and awarded on July 4, 2017.



Bantayan goes Green

RTWPB VII conducted the Green Productivity training in Sta. Fe, Bantayan last May 11. Productivity training and committed to implement green productivity improvement programs.

Sta. Fe. Bantayan, one of Cebu's tourist attractions because of its pristine white sand beaches, is home to several hotels, resorts, and restaurants. About 17 of them participated in the one-day Green Productivity training and committed to implement green productivity improvement programs. The training was conducted in coordination with the Cebu Chamber of Commerce and Industry-Bantayan Chapter, through the active support of the Chamber's Executive Director Mr. Gal Minoria.

NWPC Directors attend Leadership Congress

NWPC Executive Director Maria Criselda R. Sy and Deputy Executive Directors Patricia P. Hornilla, and Jeanette T. Damo attended the 7th Though Leaders' Congress convened by the Career Executive Service Board (CESB) last May 21 at the Diamond Hotel, Roxas Boulevard, Manila.

With the theme "Resilient Governance: Leading Strong with a Heart," this year's annual congress featured exemplary and transformational leaders with inspiring and life-changing stories on leadership and governance.

Mr. Acmad Rizaldy P. Moti, OIC-Chief Executive Officer of the Home Development Mutual Fund (HDMF) served as the keynote speaker for the event. Joining him with their own transformational



Caraga Region



Eastern Visayas Region



Davao Region



National Capital Region



Central Luzon Region



Cordillera Administrative Region



Bicol Region



Eastern Visayas Region



Caraga Region



Ilocos Region



CALABARZON



Cagayan Valley Region



National Capital Region



Southern Mindanao Region

NWPC, RTWPBs launch Usapang 2Ps: Pasahod at Productivity

To foster better understanding of the importance and benefits of productivity improvement, the NWPC and its RTWPBs launched Usapang 2Ps: Pasahod at Productivity from May to June 2017.

Usapang 2Ps is a marketing strategy to encourage enterprises to improve productivity by availing of the training programs under NWPC's Productivity Toolbox and technical assistance in designing productivity incentive schemes. It also served as forum for deepening the Regional Boards' engagement with micro, small, and medium enterprises in their respective regions.

To more effectively communicate the productivity message, the first half of the caravan begins with a brief testimony

from a Productivity Olympics winner from the host-region detailing their productivity journey and how they benefited from the assistance provided by the Board. This is followed by an audio visual presentation and brief lecture on the NWPC/RTWPB productivity programs and an open forum.

The second half of the caravan is a one-on-one cliniquing session as avenue for employers and workers who want to seek solutions to productivity-related issues in the workplace. It is also an opportunity for the Boards to encourage enterprises to undergo full cycle training in any of the training programs under the Productivity Toolbox.

The nationwide caravan kicked off in Davao City (May 4) and was followed by

caravans in Iloilo City (May 5); Palo, Leyte (May 9); Zamboanga City (May 9); Naga City (May 11); Butuan City (May 12); Clark, Pampanga (May 16); Calamba, Laguna (May 17); General Santos City (May 19); Sta. Ana, Cagayan (May 25); and Taguig City (May 30).

To date, there were a total of 882 employers and workers from 674 MSMEs who participated in the regional caravans.

For June 2017, the NWPC and RTWPBs will conduct caravans in Dagupan City (June 6); Baguio City (June 8); Cebu City (June 8), and; Calapan City (June 14). The caravan in Cagayan de Oro City was reset for July.

NWPC holds team building in Zambales



The NWPC held its teambuilding exercise last April 25-26 at Dawal Beach Resort in Candelaria, Zambales with the theme "How to Deal with a Multi-Generational Workplace".

The structured learning experiences (SLEs) were designed to enhance communication, interpersonal skills and teamwork in a multi-generational workplace environment. It fostered better appreciation of the differences in needs and expectations

of each generation and helped employees manage unconscious biases and negative stereotyping.

Ms. Terence O. Amores and Mr. Francis G. Atangan led the program activities.