



### APE conducted for NWPC employees

NWPC employees had their annual physical examination at the NWPC Conference Room on 27 March 2017, as part of its health and wellness program.

### RTWPB-III launches Project “Ditak Kabiyanan”

To provide information access to micro and small establishments, RTWPB-III launched Project “Ditak Kabiyanan” on March 24, 2017 in Angeles, Pampanga.

“Ditak Kabiyanan” is a Kapampangan term for “small knowledge”, which the Board conceptualized to enhance access of small establishments to basic information on

### NWPC oriented on Government Procurement Reform Act



The Bids and Awards Committee (BAC) members, BAC-Technical Working Group (TWG), and Division Chiefs of NWPC participated in the training on the 2016 Revised Implementing Rules and Regulations on the Government Procurement Reform Act by Atty. Tareeq Yahya Timhaw A. Radjaie of the Government Procurement Policy Board (GPPB) at the NWPC Conference Room on March 20, 2017.

The training was organized primarily to apprise the BAC members and TWG on changes in the procurement law, thereby prevent non-compliance with said rules.

wages and productivity. The project was also in response to the call of DOLE Region III Director and RTWPB Chairperson Atty. Ana C. Dione for the Board Secretariat to intensify their information campaign.

### NWPC joins PCW in celebrating the National Women’s Month



The NWPC participated in the National Women’s Month celebration led by the Philippine Commission on Women (PCW) at the GSIS Theatre, Pasay City on March 8, 2017.

This year’s theme *We Make Change Work for Women*, emphasizes women’s role in bringing about positive changes in society. Prima Ballerina Lisa Macuja-Elizalde, First District of Bataan Representative Geraldine Roman, and Atty. Jennifer Tauli Corpuz of Tebtebba Foundation shared their inspiring stories as advocates of women empowerment in the country.

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## NWPC, ECOP ink partnership for 2TWS and Productivity Toolbox



The NWPC and Employers Confederation of the Philippines (ECOP) inked their partnership agreement for the advocacy and implementation of Productivity Toolbox and Two-Tiered Wage System (2TWS) at the Henry Sy Auditorium, Saint Lukes Hospital, Bonifacio Global City, Taguig City on March 24, 2017.

ECOP Deputy Director General Jose Roland A. Moya witnessed the MOU signing.

Under the MOU, the Productivity Toolbox and 2TWS will form part of the package of assistance to be offered by the ECOP local chapters to its members.

In his message before the ECOP members, Undersecretary Bernard P. Olalia said “As part of our mandate, we are more than privileged to provide training and consulting services on productivity improvement programs, conduct orientations on our wage orders, and assist you in designing and developing productivity-based incentive schemes.”

The MOU was signed by DOLE Undersecretary Bernard P. Olalia in behalf of DOLE Secretary Silvestre H. Bello III and ECOP Acting President Sergio Luis-Ortiz in behalf of ECOP President Donald G. Dee. NWPC Executive Director Maria Criselda R. Sy and

## NWPC bags CSC’s PRIME-HRM Maturity Level III



The National Wages and Productivity Commission (NWPC) obtained Maturity Level III under the Civil Service Commission’s (CSC) Program to Institutionalize Meritocracy and Excellence in Human Resource Management (PRIME-HRM) for initiating innovations in HR management programs and systems. This makes NWPC one of the two government agencies in the country conferred with such recognition.

NWPC Executive Director Maria Criselda R. Sy and Deputy Executive Director Jeanette T. Damo formally received the Certificate of Recognition from the CSC during the awarding ceremonies at the Novotel in Cubao, Quezon City on March 8, 2017.

Summary of Minimum Wage Rates as of March 2017		
Region’s Wage Order	Highest Minimum wage	Effectivity date
Wage Order No. RB NCR-20	P491.00	June 2, 2016
Wage Order No. RB CAR-17	P285.00	June 29, 2015
Wage Order No. RB I-18	P280.00	October 2, 2016
Wage Order No. RB II-17	P300.00	May 14, 2016
Wage Order No. RB III-19	P364.00	January 1, 2016
Wage Order No. RB IVA-17	P378.50	July 1, 2016
Wage Order No. RB IVB-07	P285.00	July 3, 2015
Wage Order No. RB V-17	P265.00	December 25, 2015
Wage Order No. RB VI-23	P323.50	March 16, 2017
Wage Order No. RB VII-20	P366.00	March 10, 2017
Wage Order No. RB VIII-19	P285.00	February 12, 2017
Wage Order No. RB IX-19	P296.00	October 1, 2016
Wage Order No. RB X-18	P318.00	July 3, 2015
Wage Order No. RB XI-19	P340.00	December 16, 2016
Wage Order No. RB XII-19	P275.00	October 9, 2016
Wage Order No. RXIII-14	P280.00	July 1, 2015
Wage Order No. ARMM-16	P265.00	March 1, 2016





### NWPC conducts 1st Quarterly Internal Audit

Selected NWPC and RTWPB staff conducted the first quarter ISO internal audit as part of the implementation of the NWPC Quality Management System (ISO 9001:2015) on March 20-24, 2017. The auditors are currently preparing their audit reports for action of the concerned Program Managers and the same shall be presented during the 1st NWPC-Management Review for 2017.

Prior to this, the NWPC organized a training to build its pool of internal auditors to ensure effective implementation of NWPC-QMS. This was participated by 18 staff from the CO and the Boards.

### RTWPB-I conducts Productivity Trainings in Pangasinan, La Union

RTWPB I conducted a series of productivity trainings in Pangasinan and La Union last February and March 2017.

In Rosales, Pangasinan, 15 participants from the service industry participated in the training on 5S and Green Productivity with Ms. Virginia Imelda Salvador and Mr. Ben Donglayan of RTWPB-I as resource persons.

The Board also oriented 73 establishments on Productivity 101 and gainsharing during the Stakeholders Orientation organized by DOLE RO I in Dagupan and Urdaneta, Pangasinan and San Fernando, La Union.

*NWPC bags CSC's.... from page 1*

With an HR Maturity Level III, the NWPC now has the authority to take final action on appointments and implement its own HR programs and systems without prior approval from the CSC.

### RTWPB-NCR shares Productivity 101 to QC-Sikap Buhay Beneficiaries



RTWPB-NCR conducted the Productivity 101-LHP (Labor Relations, Human Relations and Productivity) orientation to QC-Sikap Buhay beneficiaries at the Legislative Hall, City Hall of Quezon City on March 14, 2017.

Productivity 101-LHP focuses on workplace productivity improvement as a shared goal and responsibility of both workers and enterprises and how this, in turn, can foster and strengthen good workplace relations.

The Sikap Buhay of Quezon City leads the implementation of the city government's entrepreneurship and micro-finance program known as Puhunang Pangkaunlaran ng Sikap Buhay or the PPSB which provides access to facilities, non-collateral and no interest loan facilities for small entrepreneurs in partnership with some cooperatives.

Under the PRIME-HRM, the CSC assesses the maturity of an agency's competencies, systems and practices in four (4) HR core areas: (1) Recruitment, Selection, and Placement, (2) Performance Management, (3) Learning and Development, and (4) Rewards and Recognition.

### RTWPB II joins NCMB RO II in Area-Wide LMC Convergence Program in Isabela

RTWPB-II joined the National Conciliation Mediation Board Regional Office II (NCMB RO II) in the conduct of an area-wide Labor Management Convergence (LMC) Program on March 9, 2017 at the Mango Suites Hotel Santiago City, Isabela. Also present were representatives of other DOLE agencies such as the Occupational Safety & Health REU-II, and Employees Compensation

Commission REU-II who also oriented the participants of their programs and services.

The Board oriented some 42 MSMEs on the Productivity Toolbox and the 2017 Productivity Olympics, emphasizing the importance of labor management cooperation in implementing productivity improvement programs.



### NWPC conducts Learning Sessions on labor standards, safety and health



Learning sessions on General Labor Standards (GLS) and Occupational Safety and Health were organized by the NWPC at the NWPC Conference Room on March 16 and 29, respectively.

NWPC Director Atty. Jamie-Lyn Jamias Garcia and Training Specialist Joyce Ann O. Dela Cruz of the Occupational Safety and Health Center (OSHC) served as speakers during the said learning sessions.

The Learning Session is one of the advocacy programs of the NWPC for educating and apprising the public on labor and employment laws, policies and programs.



### Action Planning on the Implementation of NWPC-ECOP MOU

Officials of the NWPC, the Employers Confederation of the Philippines (ECOP) and the Philippine Chamber of Commerce and Industries (PCCI) conducted an action planning activity to clarify the implementation of the recently signed NWPC-ECOP MOU on March 27, 2017.

### NWPC conducts capacity building on wage and wage-related statistics

The NWPC conducted a training program on wage and wage-related statistics to strengthen the technical capacities of the CO and the Board secretariats in assisting the Commission and Boards proper in the implementation of wage and productivity policies and programs.



The training was held at the Lotus Garden Hotel on March 29-30, 2017, with NWPC Deputy Executive Director Patricia P. Hornilla, Ms. Pinky O. Reyes, and Mr. Manuel L. Laopao as resource persons.

The topics covered during the two-day training were labor statistics framework, statistical methodologies and measurement, wage and labor productivity statistics, labor market analysis, and statistical report writing.