



### NWPC, RTWPBs adopt new e-Productivity Toolbox Information System



Users' Training was held on June 29-30 at the Hive Hotel and Convention Place to familiarize the technical staff of the NWPC and RTWPBs with the new e-Productivity Toolbox Information System.

The features of the new information system allow paperless and greater efficiency and effectiveness in the reporting transactions between the Regional Boards and NWPC. The system also allows quick response to applications for training and other related queries from workers and MSMEs.

The information from the new system will enable the Commission and the Boards manage and streamline its productivity programs through informed and evidence-based decisions.

### NWPC organizes Learning Session on Tax Exemption



The NWPC organized a Learning Session on Tax Exemption for Minimum Wage Earners on June 29, 2017 at the NWPC Conference Room with Ms. Lani C. Gameng of the Bureau of Internal Revenue as the resource speaker.

The session discussed the categories of taxpayers, composition of gross income, de minimis benefits, taxable compensation, and non-taxable compensation.

Given the numerous queries on the topic, the NWPC, after coordinating with the BIR, is set to release its new brochure on taxable and non-taxable compensation income and benefits for use and reference of the general public.

### NWPC attends training on social media



Administrative Officer V Jerome P. Lucas attended the seminar on "Maximizing the Online Presence of an Organization" at the Asian Institute of Journalism and Communication (AIJC) Training Room, NOW Planet TV Building, Sampaloc, Manila on June 20-21.

Emphasizing the relevance and importance of social media, the seminar taught the participants how to develop a social media plan, manage content for social media, create infographics, and evaluate and improve social media presence.

# NWPC news bulletin

The Official Newsletter of the National Wages and Productivity Commission

Volume 21 ❖ Number 6

www.nwpc.dole.gov.ph

June 2017

## NWPC prepares NSC, NJP for 2017 Productivity Olympics

The NWPC presented the mechanics and criteria of the 2017 Productivity Olympics (PO) to the National Screening Committees (NSC) and the National Judging Panels (NJP) on June 20 and 30, respectively at the Bayleaf Hotel, Intramuros, Manila.



Secretary Silvestre H. Bello III, who was present during the briefing, sits as the overall chair of the 2017 PO .

To date, the Regional Boards have submitted more than 127 regional winners competing in the following categories: 22 in

agribusiness, 45 in industry, and 60 in service sector. RTWPBs V and XI submitted the most number of regional winners this year at 11 each.

The national screening will be on August 30 while the

national judging will be held on September 19. National winners will be declared on October in time with the celebration of Productivity and Quality Month.

## 342 MSMEs join Usapang 2Ps



A total of 342 Micro, Small, and Medium Enterprises participated in the June round of Usapang 2Ps: Pasahod at Productivity in Regions I, CAR, VII and IVB.

Usapang 2Ps is NWPC and RTWPBs' latest marketing strategy to encourage more enterprises

to improve their productivity by availing of the training programs under NWPC's Productivity Toolbox as well as technical assistance in designing productivity incentive schemes.

The June Usapang 2Ps were held in Dagupan City (June 6), Baguio City (June 8), Cebu City

(June 8), and Calapan City (June 14).

To date, Usapang 2Ps has been conducted in 15 regions from May 4 to June 14, 2017, attended by more than 1,300 employers and workers from about 1,000 participating MSMEs. The last caravan will be held in Cagayan de Oro on August 7.

Summary of Minimum Wage Rates as of June 2017		
Region's Wage Order	Highest Minimum wage	Effectivity date
Wage Order No. RB NCR-20	P491.00	June 2, 2016
Wage Order No. RB CAR-18	P300.00	June 5, 2017
Wage Order No. RB I-18	P280.00	October 2, 2016
Wage Order No. RB II-17	P300.00	May 14, 2016
Wage Order No. RB III-19	P380.00	May 1, 2017
Wage Order No. RB IVA-17	P378.50	July 1, 2016
Wage Order No. RB IVB-07	P285.00	July 3, 2015
Wage Order No. RB V-17	P290.00	June 2, 2017
Wage Order No. RB VI-23	P323.50	March 16, 2017
Wage Order No. RB VII-20	P366.00	March 10, 2017
Wage Order No. RB VIII-19	P285.00	February 12, 2017
Wage Order No. RB IX-19	P296.00	October 1, 2016
Wage Order No. RB X-18	P318.00	July 3, 2015
Wage Order No. RB XI-19	P340.00	December 16, 2016
Wage Order No. RB XII-19	P275.00	October 9, 2016
Wage Order No. RXIII-14	P280.00	July 1, 2015
Wage Order No. ARMM-16	P265.00	March 1, 2016





### RTWPB-I launches first SQ training for 2017



RTWPB-I launched its first Service Quality (SQ) training for 2017 on May 29 at the Liga ng Barangay Office, Candon City, Ilocos Sur.

Sixteen hotels, resorts, and restaurants participated in the training program with commitments to implement error-free service to their customers.

Board Secretary Romina Boado-Cabrillos and Mr. Ben Donglayan of RTWPB-I served as resource speakers during the training.

Candon City in Ilocos Sur is dubbed as the "Tobacco Capital of the Philippines" and was chosen to be the first SQ training beneficiary for 2017 because of its vital role in the development of the region.

### RTWPB-CAR holds wage orientation

To inform the public on the salient features of its new wage orders, RTWPB-CAR conducted a wage orientation on Wage Order CAR-DW-02 for domestic workers and Wage Order RB-CAR-18 for private sector workers.

The wage orientation for the region's capital was held at

Hotel Supreme on June 13 and was attended by 104 participants.

Meanwhile, wage orientations for the provinces of Abra, Apayao, Kalinga and Ifugao held from June 19 to 22 were attended by 145 workers and employers.

### 5S, ISTIV Bayanihan in Pangasinan

Seven livelihood associations in Lingayen and Dagupan were trained in 5S and ISTIV Bayanihan, on May 31 and June 6, respectively.

The training aimed to equip the participants with knowledge

and skills in practical and low-cost housekeeping techniques as well as on positive work values, basic work systems which include marketing, financial planning, inventory/stock control and record keeping.

### RTWPB XII brings 5S to DENR - EMB XII

RTWPB XII conducted training on 5S of Good Housekeeping on June 7 for the Environmental Management Bureau XII (EMB-12) of the Department of Environment and Natural Resources (DENR).

The training was participated by sixty four (64) employees and officers of DENR-Environmental Management Bureau XII. This is part of the Board's strategy of building strong partnerships with and creating productivity advocates among other government agencies to heighten the region's consciousness on the importance of productivity improvement.

### NWPC's first unqualified COA opinion

NWPC received its first unqualified COA opinion having satisfied the state auditor in all material respects, which means compliance in form and content with all statutory accounting and auditing rules and regulations of the agency's true and fair reflection of its financial condition, position, and operations.



### 28 trivia for the 28th Founding Anniversary of NWPC

- 1 The NWPC was founded on July 1, 1989.
- 2 The first Executive Director of NWPC is Carmelita Pineda.
- 3 The NWPC has had three full-pledged Executive Directors namely Carmelita Pineda, Ciriaco Lagunzad III, and Maria Criselda R. Sy.
- 4 NWPC's past Executive Directors have been promoted as DOLE Undersecretary.
- 5 Republic Act 6971 is known as Productivity Incentives Act of 1990.
- 6 The logo of NWPC was designed by Ms. Asuncion Calapan, a former employee of the National Productivity Commission (NPC) who now works at the Philippine Deposit Insurance Corporation.
- 7 The NWPC was a merger of National Wages Council (NWC) and National Productivity Commission (NPC).
- 8 The NWPC was first located at the 3rd and 4th floors of Licaros Building in Intramuros, Manila, which is now occupied and owned by the Bayleaf Hotel.
- 9 The last national minimum wage was mandated under RA 6727 in the amount of P89.
- 10 ISTIV PAP was the first productivity training program of NWPC launched in September 1998.
- 11 RTWPB-NCR was the first to set a regional minimum wage.
- 12 The Two-Tiered Wage System was adopted as an approach to minimum wage setting in 2012.
- 13 As of June 2017, there are 86 minimum wage rates in the Philippines.
- 14 NWPC received its first unqualified COA opinion in 2017.
- 15 The longest serving Executive Director of NWPC is Undersecretary Ciriaco A. Lagunzad III.
- 16 RTWPB-CAR was the first to issue a wage order for domestic workers.
- 17 The logo of NWPC's Service Quality training program was designed by Ms. Celeste Maring, a former employee of NWPC.
- 18 RTWPB-CAR is the only regional board that has consistently produced Productivity Olympics national winners since 2008.
- 19 NWPC obtained Maturity Level III under the Civil Service Commission's (CSC) Program to Institutionalize Meritocracy and Excellence in Human Resource Management (PRIME-HRM) for initiating innovations in HR management programs and systems in March 2017.
- 20 Today, the highest monthly minimum wage for domestic workers is P3,500 for workers in chartered cities and first class municipalities in the Ilocos Region.
- 21 According to the Komisyon sa Wikang Filipino, the correct translation of National Wages and Productivity Commission is Pambansang Komisyon sa Pasahod at Produktibidad.
- 22 The DOLE Secretary is the Chairperson of NWPC.
- 23 The NWPC and RTWPBs received the 2009 Presidential Citation for its best practice in implementing ISTIV Productivity Training Program among MSMEs.
- 24 At present, the highest daily minimum wage rate is P491 in the National Capital Region while the lowest is P235 in MIMAPORA Region.
- 25 The NWPC-Employees Association was founded in 1995.
- 26 NWPC received its ISO 9001:2015 certification in March 2016.
- 27 RTWPB-VI has issued the most number of wage orders at 23.
- 28 Seven Board Secretaries have been promoted as either DOLE Regional or Assistant Regional Directors.