



NWPC apprised on Pag-IBIG Programs

NWPC employees participated in a seminar on Pag-IBIG Programs organized by the Administrative Division (NWPC) on July 24 with Mr. John Levi J. Munoz, Member Services Officer II of the Marketing and Enforcement Division as the resource speaker.



Free Eye Examination and Color Vision Testing for NWPC employees

The NWPC was one of the offices selected by the Paterno Eye Center for their Eye Care Outreach Program. The outreach program was held on July 11.

The services included on-site vision screening, comprehensive eye examination, and color vision testing. Eyeglasses were also offered to employees who needed corrective measures.

Summary of Minimum Wage Rates as of August 2017		
Region's Wage Order	Highest Minimum Wage	Effectivity Date
Wage Order No. RB NCR-20	P491.00	June 2, 2016
Wage Order No. RB CAR-18	P300.00	June 5, 2017
Wage Order No. RB I-18	P280.00	October 2, 2016
Wage Order No. RB II-17	P300.00	May 14, 2016
Wage Order No. RB III-20	P380.00	May 1, 2017
Wage Order No. RB IVA-17	P378.50	July 1, 2016
Wage Order No. RB IVB-07	P285.00	July 3, 2015
Wage Order No. RB V-18	P290.00	June 2, 2017
Wage Order No. RB VI-23	P323.50	March 16, 2017
Wage Order No. RB VII-20	P366.00	March 10, 2017
Wage Order No. RB VIII-19	P285.00	February 12, 2017
Wage Order No. RB IX-19	P296.00	October 1, 2016
Wage Order No. RB X-19	P338.00	July 16, 2017
Wage Order No. RB XI-19	P340.00	December 16, 2016
Wage Order No. RB XII-19	P295.00	October 9, 2016
Wage Order No. RXIII-14	P280.00	July 1, 2016
Wage Order No. ARMM-16	P265.00	March 1, 2016

NWPC Tree Planting Activity



The NWPC held its 2017 Tree Planting Activity, in coordination with DENR-NCR, on 19-21 July at the DENR Seedling Nursery, La Mesa Dam and Reservoir, Quezon City. This is in continuing support of the government's National Greening Program.

Three batches of NWPC employees were deployed to the site for clearing operations and for the actual tree planting activity. Around eighty (80) seedlings of lanete trees were planted by the NWPC employees.

Seminar on Dangerous Drugs

As part of Labor and Administrative Continuing Education System (LACES), fifty four (54) employees of NWPC attended a seminar on dangerous drugs on July 17 with speakers from the Department of Health (DOH) and the Dangerous Drugs Board (DDB).

Dr. Clara H. Fuderanan, a medical specialist from the DOH's Dangerous Drugs Abuse Prevention and Treatment Program (DDAPTP), warned against the harmful effects of dangerous drugs or substance abuse.

On the legal side, Atty. Daniel A. Adeva III from the Legal Department of the Dangerous Drugs Board, presented the salient features of Republic Act No. 9165, or the "Comprehensive Dangerous Drugs Act of 2002."

This awareness raising forum is in preparation for the implementation of the Civil Service Commission's (CSC) Memorandum Circular No. 13, s 2017 directing a random drug test in all government offices by October 31, 2017.

NWPC celebrates 28th Founding Anniversary

The NWPC celebrated its founding anniversary on 3 July 2017 at the NWPC Conference Room, marking 28 years of setting minimum wages and promoting enterprise and workers' productivity.

Undersecretary Bernard P. Olalia graced the event and congratulated the agency on its 28th anniversary and for its achievements through the years.

In her message, Executive Director Maria Criselda R. Sy attributed the agency's milestones to NWPC's steadfast commitment to its mandate.



ED Sy opens 11th Annual QMS Forum of RCI



Executive Director Maria Criselda R. Sy opened the 11th Annual QMS Forum of Rosehall Consultancy Inc. with a presentation of NWPC's ISO Journey. The event was held at the Marco Polo Hotel, Ortigas, Pasig City on July 27.

With the theme "ISO 9001:2015: Get Better Results with Smart QMS Implementation," the NWPC Chief spoke about managing the challenges of moving towards certification within a multi-generational workplace and over a fairly short period

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NWPC visits Productivity Olympics Winners

The NWPC visited six Productivity Olympics winners to document and benchmark their strategies and practices in sustaining productivity and quality practices throughout the organization and to their respective supply chains.

Visited by a composite team from the NWPC were: Greenlight Power (NCR) and M. B. Decena Jr. Livestock (Region II) on July 6, Wellmade Motors & Development Corporation (Region VII) on July 18, Thousand Oaks Packaging (NCR) on July 19, Our Tribe Food Products (CAR) in July 24 and Almora General Hospital (CAR) on July 25. SLERS Industries (Region X) is scheduled to be visited on August 7.



ED Sy opens 11th Annual QMS Forum... from page 1

of time. She also took pride in the recognition conferred to the agency such as Maturity Level III under the Civil Service Commission's Program to Institutionalize Meritocracy and Excellence in Human Resource

Management (PRIME-HRM) and its first unqualified COA opinion – a testament to the agency's genuine commitment to quality and excellence.

2017 Cluster MYPA, Re-Planning Exercise



The Human Capital Development and Regional Operations Cluster held its pre-MYPA meeting on 21 July at the NWPC Conference Room.

The activity was chaired by Undersecretary Bernard P. Olalia, Assistant Secretary Alex V. Avila, Assistant Secretary Federico V. Abuan, Jr. and NWPC Executive Director Maria Criselda R. Sy.

NMP Executive Director Romulo V. Bernardes, NWPC Deputy Executive Director Jeanette T. Damo, and PRC Director Reynaldo Cristobal presented their agencies' accomplishments, acceleration plans for slow moving and off-track projects and their reformulated work and financial plans.

Capacity Building on Incentivizing Performance Schemes for MSMEs



A Capacity Building on Incentivizing Performance Schemes for MSMEs was organized for the technical staff of the NWPC and RTWPBs on July 5-6, at the ACE Hotel and Suites in Pasig City.

The training intended to equip the participants with knowledge and skills in providing MSMEs technical assistance in designing performance or productivity based incentive schemes.

Executive Director Sy ended her message by emphasizing the importance of being faithful to the organizational mandate and exercising transparency and fairness in the implementation of such mandates.

NWPC joins DOLE, DTI's Assembly for TNK

The NWPC participated in the DOLE-DTI Assembly for the Trabaho, Negosyo, at Kabuhayan (TNK) initiative on July 25 at the Philippine Trade Training Center in Pasay City.

Led by DOLE Secretary Silvestre H. Bello III and DTI Secretary Ramon M. Lopez, the activity was an offshoot of the employment and livelihood summit held last December 2016 which sealed the DOLE's and DTI's commitment to decent job creation, entrepreneurship, creativity and innovation, formalization and growth of micro, small, and medium-sized enterprises (MSMEs), and youth unemployment reduction, education, and training.

The topics discussed during the assembly were: 1) The Blueprint for Decent Employment and Entrepreneurship 2017-2022, 2) Updates on Trabaho at Negosyo: Key Employment Generating Sectors; 3) Sustainable Livelihood Framework; 4) TNK Job and Business Fairs 2017; 4) TNK Localization and Joint Action Plan 2017-2022; and 5) TNK Communication Plan.



Learning Session on LMC and Productivity in the Workplace

Deputy Executive Director Jeanette T. Damo discussed Labor-Management Cooperation (LMC): Driving Energy Management and Productivity in the Workplace in a learning session jointly organized by Society of Advocates of Peace and Process, Inc. (ASAPP) and the National Conciliation and Mediation Board (NCMB) on July 25, 2017 at Mondelez International, Inc., Parañaque City.

In her presentation, Director Damo explained the role of LMC or a semblance of bipartite workplace cooperation as a mechanism to promote and implement productivity improvement programs and productivity or performance-based incentive schemes as well as non-traditional welfare programs.

In her talk, she shared the successful experiences of Cauayan Medical Specialists Hospital in Cauayan, Isabela and Marsha's Delicacies in Bantay, Ilocos Sur, as beneficiaries of NWPC's productivity training programs.



In closing, she encouraged the participants especially the HR officers to avail of the training programs under the Productivity Toolbox and technical assistance in designing performance/productivity-based pay incentive schemes.

The event was attended by more than 80 participants both from the labor and management sectors. Also present were speakers from DOLE-NCR, BLR and ECOP.

NWPC, RTWPBs hold MYPA

The NWPC together with its RTWPBs conducted a Mid-Year Performance Assessment (MYPA) on July 14 at the Orchid Garden Hotel and Suites.

Director Elvira P. Jota presented the status of accomplishments of RTWPBs for the first semester, particularly for the Two-Tiered Wage System, Productivity Toolbox, Tamang Kaalaman sa Kita at Kakayanan (T3K), and Productivity Olympics.

Ms. Editha M. Saus, Chief of Finance and Management Division presented the budget utilization rate of RTWPBs.

The RTWPBs presented their first semester accomplishments and catch-up plans to meet the targets for each program.

In closing, Executive Director Maria Criselda R. Sy instructed the Board Secretaries to submit their final catch-up plans indicating activities they would undertake to bring slow moving projects on track.

NWPC organizes Seminar on Records Management

A seminar on records management and social media was held on July 13-14 at the Orchid Garden Hotel Suites, Malate, Manila.

Mr. Terence Michael A. Tablizo, Senior Records Management Analyst of the National Archives of the Philippines oriented the participants with the guidelines on records management and archival administration program.

Learning Session on Minimum Wage Policy, Incentivizing Performance Schemes

Notwithstanding inclement weather, the NWPC conducted its tenth learning session on July 27 on the minimum wage policy and performance or productivity based incentive schemes.

Maria Praxedes R. Pena, Chief of the Wages Policy and Research Division, was the resource person for both topics. It was attended by 29 participants from various private sector enterprises.