



RTWPB-NCR joins PESO-Pasay Employer’s Forum



RTWPB-NCR participated in the Employer’s Forum organized by the Public Employment Service Office (PESO) of Pasay at the Session Hall of the Local Government of Pasay City on February 17, 2017.

With the theme: “Bridging for a Vibrant Relationship as Partners in Pasay City Economic Growth”, the forum aimed to strengthen the partnership between the local government and the business community.

RTWPB-NCR Board Secretary Mr. Kim S. Lagcao talked about the impact of productivity improvement to the organization’s performance. He

also discussed the various productivity interventions of the Board under the Productivity Toolbox, emphasizing that these interventions are designed to help MSMEs become more viable and competitive. He also encouraged companies with notable productivity improvement programs to join the 2017 Productivity Olympics.

The activity was attended by various employers’ organizations, government employees, Barangay Chairpersons, Barangay constituents, and other stakeholders. Gracing the event were Pasay City Mayor Antonino G. Calixto, as keynote speaker and Congresswoman Emi Calixto Rubiano.

Summary of Minimum Wage Rates as of March 2017		
Region’s Wage Order	Highest Minimum wage	Effectivity date
Wage Order No. RB NCR-20	P491.00	June 2, 2016
Wage Order No. RB CAR-17	P285.00	June 29, 2015
Wage Order No. RB I-18	P280.00	October 2, 2016
Wage Order No. RB II-17	P300.00	May 14, 2016
Wage Order No. RB III-19	P364.00	January 1, 2016
Wage Order No. RB IVA-17	P378.50	July 1, 2016
Wage Order No. RB IVB-07	P285.00	July 3, 2015
Wage Order No. RB V-17	P265.00	December 25, 2015
Wage Order No. RB VI-23	P323.50	March 16, 2017
Wage Order No. RB VII-20	P366.00	March 10, 2017
Wage Order No. RB VIII-19	P285.00	February 12, 2017
Wage Order No. RB IX-19	P296.00	October 1, 2016
Wage Order No. RB X-18	P318.00	July 3, 2015
Wage Order No. RB XI-19	P340.00	December 16, 2016
Wage Order No. RB XII-19	P275.00	October 9, 2016
Wage Order No. RXIII-14	P280.00	July 1, 2015
Wage Order No. ARMM-16	P265.00	March 1, 2016

RTWPB-II conducts Productivity Toolbox Orientation

RTWPB II conducted an orientation on the Productivity Toolbox to thirty seven (37) employees of SM Cauayan City at the 4th floor Training Room of SM Administrative Building in Cauayan, Isabela on February 15, 2017.

The orientation was in coordination with the Employees Compensation Commission (ECC) Regional Office II spearheaded by Ms. Remedios Andrada.

The orientation aimed to raise awareness on minimum wage setting and the package of training and technical services under the Productivity Toolbox.

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NWPC and RTWPBs plan for 2017

The NWPC and RTWPBs look forward to a more productive 2017, fresh from its corporate planning exercise held at the Golden Phoenix Hotel on February 22-23, 2017 with Undersecretary Bernard P. Olalia, Assistant Secretary Federico V. Abuan, Jr., and Executive Director Maria Criselda R. Sy presiding.

Speaking in behalf of Secretary Silvestre Bello H. III, Undersecretary Olalia emphasized the alignment of wage and productivity policies with the Department’s major agenda to end illegitimate forms of contractualization, address unemployment and underemployment and enhance social protection for the vulnerable sectors.

Meanwhile, Assistant Secretary Federico V. Abuan, Jr. called on the Boards to regularly review minimum wages even amid the clamor for an across-the-board wage increase and national living wage. He also reiterated the instruction of Secretary Bello to be regularly updated on the status of wage issuances. In the area of productivity, he said interventions should focus on MSMEs which comprise bulk of the economy.

Both officials congratulated the NWPC and the Boards for achieving and maintaining its ISO 9001:2015 certification and for achieving Maturity Level 3 under the CSC PRIME-HRM program.

As inputs to the planning exercise, NEDA Assistant Director Bien Ganapin presented AmBisyon

Wage Boards in Central, Eastern Visayas approve wage hike

The Regional Tripartite Wages and Productivity Boards in Central and Eastern Visayas approved the wage increase for minimum wage earners in the private sector in their respective regions.

Starting March 10, 2017, minimum wage earners in Central Visayas will receive a P13 daily wage increase. This brings the highest minimum wage in the region to P366 for non-agriculture in Class A covering the cities of Carcar, Cebu, Danao, Lapulapu, Mandaue, Naga, Talisay and Municipalities of Compostela, Consolacion, Cordova, Liloan, Minglanilla, San Fernando, or Expanded Metro Cebu.



Natin 2040 which, being the embodiment of the “collective long-term vision and aspirations of the Filipino people in the next 25 years”, serves as anchor for development planning across at least four administrations.

DOLE Planning Service Director Adeline T. De Castro discussed the goals and targets under the Disenteng Trabaho Para sa mga Manggagawang Pilipino: Patuloy Abutin sa 2017, highlighting the wage and productivity interventions in the priority agenda of the Department.

jump to page 2

For the non-sugar agriculture sector, the new daily minimum wage rates are P348 for Class A, P318

jump to page 2



NWPC and RTWPBs plan... from page 1

Deputy Executive Director Jeanette T. Damo presented the accomplishments for Two-Tiered Wage System, Productivity Toolbox, Tamang Kaalaman sa Kita at Kakayanan (T3K), and Management Support Services. To set the strategic direction of the organization, Deputy

Executive Director Patricia P. Hornilla presented the 2017 NWPC Policy and Program Thrusts to address the following priority areas for action of the Commission and the Boards: (i) demand for an across-the-board and national living wage; (ii) closing of the minimum wage-poverty threshold gaps; (iii) low or weak buy-in among enterprises of productivity incentive schemes; and (iv) low or weak buy-in among enterprises of productivity improvement programs.

Meanwhile, Director Elvira P. Jota presented the 2017 NWPC and RTWPB indicative OPCR for each of the priority areas for action while Director Atty. Jamie-Lyn Jamias discussed the program strategies for 2017. The Commission and the Boards agreed on the following strategies/activities to address priority issues: (i) assessment of the implementation of the current minimum wage system and analysis of the impact of an across-the-board and national living wage; (ii) preparation of action plans to close the minimum wage-poverty threshold gaps by 2022; (iii) redesigning advocacy strategies and materials to suit the needs of target beneficiaries; and (iv) continuous review and enhancement of productivity training modules and delivery modalities.

"In clarifying the DOLE priorities, the Commission and the Boards must take a more strategic perspective in implementing wage and productivity policies and programs in support of the new DOLE agenda," Executive Director Sy said as she closed the planning activity.

Wage Boards in Central, Eastern Visayas... from page 1

for Class B, P303 for Class C, and P288 for Class D. Meanwhile, those working in the sugar industries will receive P316 for Class A and P303 for Classes B, C, and D.

On the other hand, workers in Eastern Visayas will receive an additional P10 to P25 in their daily minimum wage starting February 12. The region's new daily minimum wage rates are: P285 in non-agriculture, including sugar mills; P253 in cottage/handicraft; P245 in retail/service establishments with 10 or less workers; P275 in the retail/service establishments with 11 to 30 workers; P251 in the non-sugar agriculture sector, and; P245 in sugar farms. The new issuance maintains the P7.00 Cost-of-living allowance (COLA) under the previous Wage Order.

The new Wage Orders allow exemption only for establishments adversely affected by calamities such as natural and human-induced disasters.

DOLE-RTWPB I promotes TTWS

DOLE RO-I and RTWPB-I conducted a Stakeholders Orientation on DOLE Programs and Services in the City of San Fernando, La Union last January 25 as part of its strategy to help raise awareness and compliance to minimum wages and basic occupational safety and health standards (BOSH).

The Board oriented the participants on the concept of productivity based incentive schemes. In urging companies to adopt such schemes, the Board presented a user-friendly sample incentive scheme that can be readily adopted by establishments. Towards the end of the orientation, the participants were asked to provide initial plans of action towards the adoption of a productivity incentive scheme.

RTWPB I is set to conduct similar orientations in the rest of the region.



RTWPB III holds wage consultations in Bulacan, Pampanga

More than 100 participants from various industry organizations in Central Luzon attended the wage consultations of the Regional Tripartite Wages and Productivity Board-III last February 2 in Malolos, Bulacan and San Fernando, Pampanga.

RTWPB Chairperson and DOLE Region 3 Director Anna C. Dione explained that the consultation is meant to exhaustively draw out views and from the participants to serve as input to the Board's decision on the wage issue.

Having reached its anniversary date last December 31, the Board is now allowed to initiate action *motu proprio* to determine whether a new issuance, following Wage Order No. III-19, is warranted.

RTWPB III is set to conduct wage consultations in the key cities in the Central Luzon. To cap off the activity, a public hearing will be held in San Fernando, Pampanga on March 10.

RTWPB II promotes Productivity Toolbox among employers

Speaking before the new officers of the Philippine Chamber of Commerce and Industry (PCCI) Cagayan Chapter Inc., Board Secretary Ms. Heidelwina M. Tarrosa affirmed its partnership and shared the vision with PCCI to support the growth of MSMEs through productivity improvement. To this end, she encouraged employers to avail of the various training and technical services under the Productivity Toolbox.

Carmelita Events Place, Tuguegarao City, Cagayan.

Present in the event were entrepreneurs, guests and other partner agencies like the Department of Trade and Industry (DTI), Department of Science and Technology (DOST), Technical and Skills Development Authority (TESDA) and National Conciliation and Mediation Board (NCMB). Engr. Alfonso I. Lao, Area Vice President for North Luzon and Board Member of RTWPB-CAR were guest speakers.

The induction of PCCI - Cagayan's new officers was held last February 09 at Hotel

NWPC conducts back-to-back Learning Sessions



Back-to-back learning sessions were organized by the NWPC last February 21 and 28, on General Labor Standards (GLS) and Post-Employment, respectively.

NWPC Director Atty. Jamie-Lyn Jamias Garcia and DOLE Legal Service Atty. John Ronnel Diana served as speakers during the said learning sessions.

The NWPC's Learning Session is a facility for educating and apprising the public on labor and employment laws, policies and programs.

RTWPB Caraga conducts Productivity 101 to 300 workers

RTWPB Caraga conducted six sessions of Productivity 101 to 300 workers of Wing-On Incorporated from February to March 2017 as part of the Workers Enhancement Program initiated by the company's HR department.

This is part of the continuous productivity improvement program of Wing-On since becoming a beneficiary of the productivity programs of the Board.

"Employees play a significant role in the growth and success of an establishment. We have to enhance their talents and skills to be competitive and to do that, we have to, first, adopt a productivity and quality culture and mindset," Mr. Earl D. Dela Victoria said.