



Learning Session on Handling Administrative Cases

NWPC conducted a second run of its Learning Session on Handling Administrative Cases on August 30, 2017 with Atty. Florence P. Daquioag, Chief of Legal Representation Division of DOLE Legal Services as resource person. Her lecture focused on the effective investigation techniques, the principles of due process, conducting proper investigation and documentation and The Seven Tests of Just Cause.

NWPC's Learning Sessions are facilities for educating and updating the public on labor and employment laws, policies, and programs.



NWPC, RTWPBs conduct MYPAs on Financial Management



To improve the organization's compliance with the requirements of government accounting and auditing rules and regulations, the NWPC conducted a mid-year performance assessment on financial management and a workshop on e-NGAS and e-budget system.

The activity, which was participated by NWPC and RTWPB accountants and budget officers/designates, was held from August 30 to September 1, 2017 at H2O Hotel, Manila. Representatives from the Commission on Audit provided updates on the implementation of e-NGAS and e-budget system.

Summary of Minimum Wage Rates as of August 2017		
Region's Wage Order	Highest Minimum Wage	Effectivity Date
Wage Order No. RB NCR-20	P491.00	June 2, 2016
Wage Order No. RB CAR-18	P300.00	June 5, 2017
Wage Order No. RB I-18	P280.00	October 2, 2016
Wage Order No. RB II-17	P300.00	May 14, 2016
Wage Order No. RB III-20	P380.00	May 1, 2017
Wage Order No. RB IVA-17	P378.50	July 1, 2016
Wage Order No. RB IVB-07	P285.00	July 3, 2015
Wage Order No. RB V-18	P290.00	June 2, 2017
Wage Order No. RB VI-23	P323.50	March 16, 2017
Wage Order No. RB VII-20	P366.00	March 10, 2017
Wage Order No. RB VIII-19	P285.00	February 12, 2017
Wage Order No. RB IX-19	P296.00	October 1, 2016
Wage Order No. RB X-19	P338.00	July 16, 2017
Wage Order No. RB XI-19	P340.00	December 16, 2016
Wage Order No. RB XII-19	P295.00	October 9, 2016
Wage Order No. RXIII-14	P280.00	July 1, 2016
Wage Order No. ARMM-16	P265.00	March 1, 2016

Livelihood Workshop for NWPC employees

In coordination with the Manila Manpower Development Center, the NWPC organized Livelihood Workshop on Table Skirting and Napkins with Table Setting at the NWPC Conference Room on August 10, 2017, prioritizing senior citizen employees of NWPC and RTWPB-NCR.

The workshop was conducted in line with our agency's quarterly welfare activities which include livelihood programs for senior citizens, especially those nearing retirement.

Experts talk productivity



The Commission proper held its first round table discussion (RTD) on productivity and quality with Mr. Arnel Abanto, Vice-President of the Development Academy of the Philippines on August 9, 2017 at the Cravings in Quezon City.

enterprises and industries to thrive and grow. He added that at present, there is no government agency that checks on the impact of the regulatory environment on business.

The DAP expert pointed to over-regulation as a hindering factor to total productivity. Citing a DAP study of five (5) priority industries, Mr. Abanto revealed that these industries are covered by 55 regulatory agencies, compliance to which can be costly and burdensome to enterprises.

On the observed growth in total factor productivity, Assistant Secretary Alex V. Avila surmised that the acquisition and diffusion of technology, to a considerable extent, explain such trend.

Mr. Abanto added that productivity growth necessitates a conducive environment for

The outputs of the RTDs will serve as inputs to the crafting of an NWPC productivity agenda which would focus on the development of micro, small, and medium enterprises.

Usapang 2Ps ends in CDO



The last joint NWPC-RTWPB Usapang 2Ps was held at Pearlmont Hotel, Inc. in Cagayan de Oro on August 7, 2017 with 129 workers and 97 MSMEs in attendance.

Present during the event were Executive Director Ma. Criselda R. Sy, Regional Director Joffrey M. Suyao, Board Member Rev. Prudencio T. Plaza, Jr. and Board Member Arsenio L.



NSC evaluates PO national nominees



The National Screening Committees (NSC) screened 127 MSME-national nominees of the 2017 Productivity Olympics on August 29, 2017 at the A. Venue Hotel, Makati Avenue, Makati City. From 127 nominees, the NSCs selected 23 national finalists from the agribusiness, industry, and service sectors who will present their best productivity improvement programs to the



National Judging Panel on September 15, 2017. The NSCs are tripartite committees created to select the MSME-national finalists who will compete for the national award.

The Productivity Olympics, a biennial event organized by the NWPC, recognizes the best productivity practices of micro, small, and medium enterprises.



Cabadbaran City goes Green



RTWPB-Caraga conducted Green Productivity training to 58 participants from 51 micro, small, and medium enterprises of Cabadbaran City on July 19, 2017 at Anino Roadside Eatery, National Highway, Cabadbaran City.

Board Secretary Earl Dela Victoria emphasized that the training aims to inculcate

a mindset and culture of green productivity towards more efficient and sustainable production processes.

Green Productivity is a training program which offers low cost, simple, and easy to understand green productivity concepts and practices.



RTWPB-I conduct Training for Retail/Service Establishments

To assist retail and service establishments develop and implement productivity improvement programs, RTWPB I conducted a training on Retail Service: Merchandising and Visual Merchandising in Calasiao, Pangasinan on August 18, 2017.

The training, attended by 20 participants representing 14 retail and service establishments, focused on the selling process, visual merchandise display, control stock for productivity improvement, and loss reduction.

NWPC extends technical assistance in Caraga, Davao, CAR



The NWPC, through Ms. Maria Rosa D. Opis, Ms. Julie C. Llorente, Mr. Enrique P. Reyes, Mr. Francis Michael G. Atangan, and Ms. Terence Joy O. Amores, provided technical assistance to RTWPBs during the Retail/Service and Lean Management training in Baguio (July 27-28, 2017), Davao, (August 7-8) and Butuan City (August 17-18).

The Retail/Service Training covers topics on the selling processes, improving productivity through merchandise display, controlling stock, and reducing loss. Meanwhile, lean management training covers topics on concepts and principles of lean management, types of wastes, and lean tools and techniques.

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Sebastian III, with Board Secretary Ma. Vergel Bersales-Walag as host.

Ms. Mercedes P. Mejia of SLERS, as productivity champion and Productivity Toolbox beneficiary, shared SLERS' productivity journey and encouraged the participants to adopt productivity improvement programs. This was followed by a brief orientation on the Productivity Toolbox by Ms. Terence O. Amores and on Performance Incentive Schemes by Director Jamie-Lyn Jamias.

Regional Director Suyao expressed gratitude to the participants and encouraged them

to avail of the productivity training programs and technical assistance offered by RTWPB-X.

Executive Director Sy, in closing, took note of the importance of improving productivity and competitiveness towards preparing business enterprises for economic integration especially within the ASEAN region.

To date, Usapang 2Ps has been conducted in 16 regions from May 4 to August 7, 2017. In all, a total of 1,541 employers and workers from about 1,140 participating MSMEs participated in the caravan.