



RTWPB-CAR joins orientation on new DOLE issuances



RTWPB CAR joined DOLE-CAR and other attached agencies in an orientation on new DOLE issuances last April 10-11 at DOLE-CAR in Baguio City.

It was organized to educate DOLE-CAR employees on the salient features of DO 174-2017 and guide the region's labor laws compliance officers in implementing the new rules. Also discussed were Decision Making and Disposition Cases on Labor Only Contracting (LOC), new DILEEP Guidelines, the IRR of SPES, and the PESO Act.



New Japanese Labor Attache visits NWPC

The new Japanese Labor Attache to the Philippines, Mr. Manabu Yasukawa made a courtesy call on the NWPC Directors on April 4, 2017. Labor Attache Yasukawa was apprised of the Department's wage and productivity policies and programs.

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affected by calamities such as natural and human-induced disasters and those that are prescribed by existing laws and guidelines.

Wage Order No. RB CAR-18 was published in Baguio Midland Courier on May 21, 2017 while Wage Order No. RB V-18 was published in Bicol Mail on May 18, 2017.

NWPC organizes learning session on Handling Administrative Cases



The NWPC organized a Learning Session on Handling Administrative Cases on May 5, 2017 at the NWPC Conference Room with Atty. Stephanie Tabladillo-Yanson of the DOLE-Legal Service as the resource speaker.

NWPC news bulletin

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New minimum wage for workers in Cordillera and Bicol Region

Republic of the Philippines
Department of Labor and Employment
National Wages and Productivity Commission
REGIONAL TRIPARTITE WAGES AND PRODUCTIVITY BOARD
Cordillera Administrative Region
Baguio City

WAGE ORDER NO. RB-CAR-18

PRESCRIBING THE NEW MINIMUM WAGE RATES OF PRIVATE SECTOR WORKERS IN THE CORDILLERA ADMINISTRATIVE REGION

WHEREAS, RA 6727, otherwise known as the Wage Rationalization Act, empowers the Regional Tripartite Wages and Productivity Boards to determine and fix minimum wage rates applicable in the regions and to issue the corresponding Wage Orders subject to the guidelines issued by the National Wages and Productivity Commission, in particular NWPC Guidelines No. 01 of 2007, as amended by NWPC Guidelines No. 02 of 2012;

WHEREAS, in consonance with the aforementioned guidelines for the implementation of RA 6727, the Regional Tripartite Wages and Productivity Board – Cordillera Administrative Region (herein referred to as the Board) continuously adheres to policy requirements of the Two-Tiered Wage System (TTWS) in the exercise of its minimum wage fixing authority consistent with the policy of the government to provide safety measures for lowly paid workers,

Republic of the Philippines
Department of Labor and Employment
National Wages Productivity Commission
REGIONAL TRIPARTITE WAGES AND PRODUCTIVITY BOARD V
Bicol Region
ANST Building, Washington Drive, Legazpi City
Telephone/Fax No. (052) 481-56-76
E-mail Address : rtwpb5@gmail.com

WAGE ORDER NO. RBV-18

PROVIDING FOR NEW WAGE STRUCTURE AND PRESCRIBING NEW MINIMUM WAGE RATES TO PRIVATE SECTOR WORKERS IN BICOL REGION

WHEREAS, under Republic Act (RA) 6727 otherwise known as *The Wage Rationalization Act*, the Regional Tripartite Wages and Productivity Boards are mandated to set the applicable minimum wage of workers in the private establishments in the regions following a standard minimum wage fixing process and set of criteria.

WHEREAS, pursuant to its mandate under the law to periodically assess the prevailing socio-economic conditions in the Region and to review *motu proprio* the existing minimum wage therein, the Regional Tripartite Wages and Productivity Board V (Board) after publication and due notice to all concerned sectors conducted public wage consultations/hearings in Camarines Norte on April 4, 2017, Camarines Sur on April 5, 2017, Albay on April 6, 2017, Catanduanes on April 7, 2017, Masbate on April 19, 2017 and Sorsogon on April 21, 2017;

Starting June 5, 2017, workers in private establishments in the Cordillera Administrative Region (CAR) will receive an additional P15 Cost of Living Allowance (COLA) bringing the

daily minimum wage rate for all industries/sectors employing 11 or more workers to P300.00 in Baguio and La Trinidad; P290.00 in Tabuk City, Bangued, Bontoc, Lagawe, Banawe, Buguias,

Bauko, Sagada, and Tublay, and; P280.00 in other areas in the region. Meanwhile, workers in establishments employing not more than 10 workers will have new daily minimum wage rates of P285.00 in Baguio and La Trinidad; P280.00 in Tabuk City, Bangued, Bontoc, Lagawe, Banawe, Buguias, Bauko, Sagada, and Tublay; P270.00 in other areas in the region.

Domestic workers in 4 regions get minimum wage hike

The Regional Tripartite Wages and Productivity Boards CAR, II, V, and VII recently approved new Wage Orders for domestic workers in their respective regions.

municipalities and P2,500 in other municipalities.

Starting May 8, 2017, the monthly minimum wage for domestic workers in the Cordillera Administrative Region will be P3,000 for those working in cities and first class

In Cagayan Valley, a monthly minimum wage of P2,500, region-wide, was set for domestic workers effective May 29, 2017.

In Bicol region, the Board approved Wage Order No. RB V-DW-01 setting a monthly minimum wage of

Effective June 2, minimum wage earners in the Bicol region will be entitled to new minimum wage rates of P290.00 for those with 10 or more workers and P280.00 for the rest of establishments in the region.

The new Wage Orders allow exemption only for establishments adversely

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Summary of Minimum Wage Rates as of May 2017

Region's Wage Order	Highest Minimum wage	Effectivity date
Wage Order No. RB NCR-20	P491.00	June 2, 2016
Wage Order No. RB CAR-18	P300.00	June 5, 2017
Wage Order No. RB I-18	P280.00	October 2, 2016
Wage Order No. RB II-17	P300.00	May 14, 2016
Wage Order No. RB III-19	P380.00	May 1, 2017
Wage Order No. RB IVA-17	P378.50	July 1, 2016
Wage Order No. RB IVB-07	P285.00	July 3, 2015
Wage Order No. RB V-17	P290.00	June 2, 2017
Wage Order No. RB VI-23	P323.50	March 16, 2017
Wage Order No. RB VII-20	P366.00	March 10, 2017
Wage Order No. RB VIII-19	P285.00	February 12, 2017
Wage Order No. RB IX-19	P296.00	October 1, 2016
Wage Order No. RB X-18	P318.00	July 3, 2015
Wage Order No. RB XI-19	P340.00	December 16, 2016
Wage Order No. RB XII-19	P275.00	October 9, 2016
Wage Order No. RXIII-14	P280.00	July 1, 2015
Wage Order No. ARMM-16	P265.00	March 1, 2016



Micro enterprises trained in ISTIV Bayanihan, 5S

Sixteen (16) micro enterprises in Ilocos Sur were trained in ISTIV Bayanihan and 5S of Good Housekeeping at the DOST Provincial S&T Center, Vigan City on March 23, 2017.

The training on ISTIV values and 5S was conducted by Ms. Virginia Imelda Salvador, Mr. Ben Donglayan and Atty. Romina Boado-Cabrillos of RTWPB-I.

RTWPB-II conducts ISTIV PAP Training

RTWPB-II conducted the ISTIV Productivity Awareness Program (PAP) training for 81 MSMEs last April 19, 2017 at the Mango Suites Hotel, Santiago City, Isabela. It was organized in coordination with DOLE - Isabela Field Office and the Isabela Chamber of Commerce and Industry.

The Board also gave a brief orientation on the 2017 Productivity Olympics and provided technical assistance to MSMEs who expressed interest in joining the said event.



RTWPB-NCR launches Lean Management Training



RTWPB-NCR and the NWPC launched its new productivity training module on Lean Management last March 30 at the NWPC Conference Room, DY Int'l. Bldg., Malate, Metro Manila.

This module aims to provide establishments basic knowledge on eliminating wastes in all its processes and procedures to better serve the needs of its customers. The module will form part of NWPC's Productivity Toolbox and will be cascaded to all the Regional Boards.

RTWPB-Caraga shares Productivity 101 to safety and health advocates

RTWPB-Caraga, in coordination with the Occupational Safety and Health Center and DOLE - Caraga, oriented 120 safety and health advocates from various industries and government agencies at the Balanghai Hotel and Convention Center last April 19-20, 2017.

With the theme "Sustaining OSH Excellence in Mindanao Through Disaster Preparedness and Risk Reduction," the Board explained how occupational safety and health are key to improving and maintaining productivity in the workplace.

NWPC hosted the DOLE flag ceremony



As host of the DOLE flag raising ceremony held at the Local Governance Learning Center on April 10, 2017, the NWPC presented its major accomplishments for the first quarter of 2017.

NWPC organizes stress management programs



As part of the NWPC's stress management program, NWPC employees were treated to free massage and haircut services by the Manila City government's Manila Manpower Development Company on April 17, 2017.



Oslob goes SQ

As one of the fastest growing tourism destination in Southern Cebu, Oslob was one of RTWPB-VII's first SQ training beneficiary last March 23-24 at the Oslob Tourism Office.

More than 60 hotels, resorts, and restaurants participated in the two-day training program, designed to teach participants the principles of error-free service and error recovery, especially in the delivery of frontline services.

Oslob Mayor Jose Tumalak Jr. graced the event and thanked the Board for its assistance. He remained hopeful that the participants will apply their learnings and make service quality a way of life.

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P3,000 for those working in cities and first class municipalities and P2,500 in other municipalities beginning June 2, 2017.

Through the issuance of Wage Order No. RB VII-DW-01, domestic workers in Central Visayas are entitled to receive wages not lower than P3,000 for those working in cities and first class municipalities

and P2,500 in other municipalities starting April 13, 2017.

The said wage orders will apply to all live-in and live-out domestic workers including general house helpers, cook, gardener, laundry person or any person who regularly performs domestic work in a household on an occupational basis.