

PHILIPPINES

Wage

Minimum wage rates

| Region | Non- Agriculture | Agriculture | Region | Non- Agriculture | Agriculture |
|--------|------------------|-------------|--------|------------------|-------------|
| NCR | 475-512 | P475 | VII | 308-366 | 288-348 |
| CAR | 270-300 | 270-300 | VIII | 285 | 245-251 |
| I | 256-310 | 256-265 | IX | 296 | 283 |
| II | 340 | 320 | X | 316-338 | 304-326 |
| III | 329-380 | 302-350 | XI | 340 | 335 |
| IVA | 317-400 | 303-372 | XII | 311 | 290 |
| IVB | 259-300 | 259-300 | XIII | 305 | 305 |
| V | 280-290 | 280-290 | ARMM | 265 | 255 |
| VI | 271.5-323.5 | 271.5-281.5 | | | |

Region with Exemption Provision

NCR
Region I
Region II
Region III
Region IVA
Region VI
Region IX
Region X
Region XII
CARAGA

Application for Exemption
50 applications received

as of May 25, 2018

Source: NWPC, May 2018

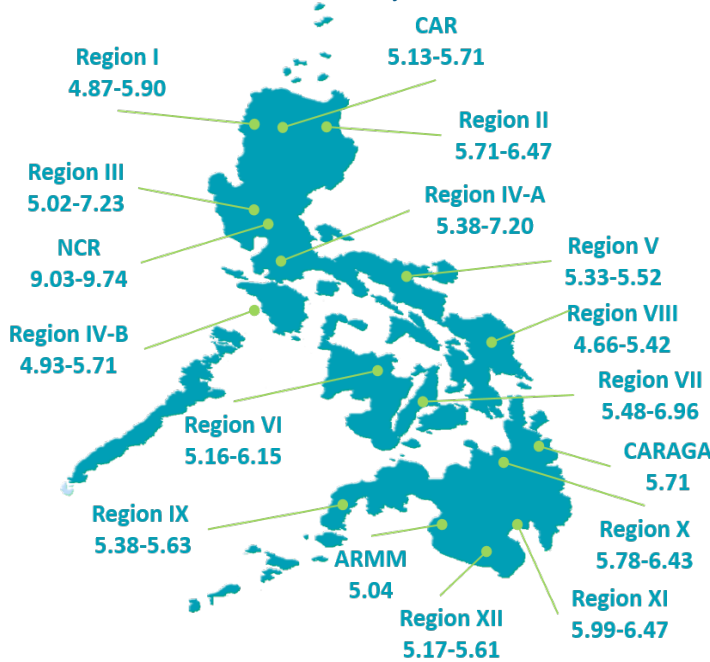
Compliance Rate (2017)

Source: BWC LLCS-MIS, 2018

Minimum Wage
85.2%

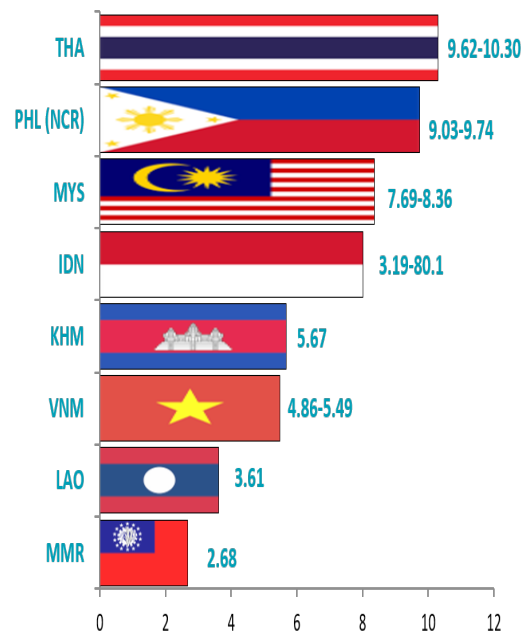
Establishments Covered
60,372

Comparative Daily Minimum Wages Across Regions (in US Dollar) as of 31 May 2018



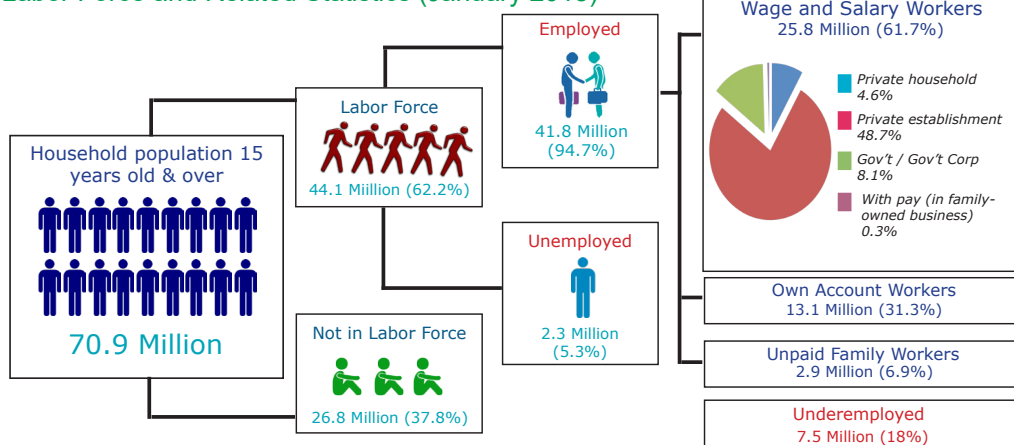
Source of data: NWPC/RTWPBs; *Oanda.com(FX currency converter)

Comparative Daily Minimum Wages in ASEAN Member Countries (in US Dollar) as of 31 May 2018



Sources of data: Internet web page of respective countries and other press releases; *Oanda.com(FX currency converter)

Labor Force and Related Statistics (January 2018)



Source: PSA

Wage-Related Statistics

| Year | CPI | IR |
|------------|-------|-----|
| 2018 (May) | 155.6 | 5.2 |
| 2017 | 148.6 | 3.2 |
| 2016 | 144.0 | 1.8 |
| 2015 | 141.5 | 1.4 |
| 2014 | 139.5 | 4.1 |
| 2013 | 134.0 | 3.0 |
| 2012 | 130.1 | 3.2 |
| 2011 | 126.1 | 4.7 |

Source: PSA (2006=100)

Establishment Profile

Number of Establishments by Sector

| TOTAL | Agriculture | Industry | Service |
|----------------|-------------|----------|---------|
| 915,726 | 9,216 | 123,753 | 782,757 |
| % share | 1.0 | 13.5 | 85.5 |

Number of Establishments by Employment Size

| TOTAL | Micro | Small | Medium | Large |
|----------------|---------|--------|--------|-------|
| 915,726 | 820,795 | 86,955 | 4,018 | 3,958 |
| % share | 89.6 | 9.5 | 0.4 | 0.4 |

Source: List of Establishments, PSA, 2016

Total Employment by Industry, Philippines: 2016

| Philippines | Agriculture | Industry | Service |
|------------------|-------------|-----------|-----------|
| 7,710,908 | 203,448 | 1,918,456 | 5,589,004 |
| % share | 2.6 | 24.9 | 72.5 |

Number of Total Employment by Employment Size, 2016

| Total | Micro | Small | Medium | Large |
|------------------|-----------|-----------|---------|-----------|
| 7,710,908 | 2,345,992 | 1,981,316 | 551,871 | 2,831,729 |
| % share | 30.4 | 25.7 | 7.2 | 36.7 |

Source: List of Establishments, PSA, 2016

Employed Persons, April 2017 (In thousands)

| Philippines | Agriculture | Industry | Service |
|---------------|-------------|----------|---------|
| 40,271 | 10,514 | 7,431 | 22,327 |
| % share | 26.1 | 18.5 | 55.4 |

Source: Labor Force Survey, PSA, 2017

| Sector | Labor Productivity (in pesos) Current Prices 2016 | Gross Domestic Product and Gross Value Added (in million pesos) Current Prices 2016 | |
|-------------|---|---|---------|
| | | Level | % share |
| Philippines | 353,206 | 14,480,720 | 100.0 |
| Agriculture | 126,321 | 1,397,615 | 9.7 |
| Industry | 623,614 | 4,464,453 | 30.8 |
| Service | 378,426 | 8,618,652 | 59.5 |

Source: PSA, 2017

Total Approved Investment of Foreign and Filipino Nationals by Region, Philippines: 2017 (in million pesos)

| PHL | Q1 2016 | Q1 2017 | % |
|-----|----------|-----------|------|
| | 99,698.3 | 121,455.8 | 21.8 |

Source: Authority of the Freeport Area of Bataan (AFAB), Board of Investments ARMM (BOI ARMM), Clark Development Corporation (CDC), Cagayan Economic Zone Authority (CEZA), Philippine Economic Zone Authority (PEZA) and Subic Bay Metropolitan Authority (SBMA)

Economic Zones



Advisory on Tier 2

- NCR: Tourism Industry, Medical and Healthcare Tourism; Tourist Bus Transportation Service; Education Services
- CAR: Administrative & Support Services Group; Hotels and Restaurants and other Service Providers; Manufacturing; Wholesale, Retail Trade and Motorshop
- RBI: Tourism
- RBII: Higher Education Institutions
- RBIII: Manufacturing; Wholesale/Retail Trade, Repair of Motor Vehicles and Motorcycles; Accommodation and food service
- RBIVA: Agribusiness; Services; Industry
- RBIVB: Tourism Industry
- RBV: Transportation/Storage
- RBVI: Sugar Industry
- RBVII: Hotels, Resorts and Restaurants
- RBVIII: Hotel and Restaurant Industry
- RBIX: Canning Industry
- RBX: Bus Transport Industry; Services
- RBXI: Banana Plantation
- RBXII: ITC Plantation; Manufacturing and Retail & Service
- RBXIII: Mining

Household Population
100,571,703

Average Household Size
4.4

Number of Household
22,984,971

2015 Census of Population

Household Pop. by Age Group, Philippines: 2010

| | |
|-----------|------------|
| 0-24 | 48,763,464 |
| 25-44 | 25,575,209 |
| 45 & over | 17,759,305 |

Overseas Filipino Workers



2.32 M

Graduates

| | |
|----------------|-----------|
| College* | 645,973 |
| Tech-Voc** | 2,151,236 |
| High School*** | 1,528,199 |

Source: PSA-LFS, October 2016

* data from Commission on Higher Education AY 2015-2016

** data from TESDA, 2016

*** data from Department of Education SY 2015-2016

DO 18-A Registration (2017)

Manpower service provider: 912

Security agencies: 479

Others: 2,146

Source of data: BWC, December 2017

Total: 3,537

NWPC

Chairperson: **Sec. Silvestre H. Bello III**

Chairperson-Designate: **Usec. Ciriaco A. Lagunzad III**

Vice Chairpersons:

Rosemarie G. Edillon (NEDA) **Virgilio P. Fulgencio (DTI)**

Management Representatives

Lucila Castillo-Tarriela-2016

Labor Representatives

Cedric R. Bagtas-1990

Vacant

David L. Diwa, Jr.-2000

Maria Criselda R. Sy

Executive Director IV

NWPC Personnel Complement
79 permanent staff and 5 outsourced