



Republic of the Philippines
Department of Labor and Employment
NATIONAL WAGES AND PRODUCTIVITY COMMISSION



**NWPC RESOLUTION NO. 2
Series of 2015**

WHEREAS, the National Wages and Productivity Commission (NWPC) is mandated under Article 121 (b) of the Labor Code as amended by Republic Act No. 6727 or the Wage Rationalization Act to formulate policies and guidelines on wages, income and productivity improvement at the enterprise, industry, and national levels;

WHEREAS, under paragraph (g) of the aforementioned provision of the Labor Code, NWPC is also mandated to exercise technical and administrative supervision over the Regional Tripartite Wages and Productivity Boards (RTWPBs) who, in turn, are mandated under Article 122 (b) to determine and fix minimum wage rates in their region, province, and industries subject to the guideline issued by the Commission;

WHEREAS, in order to properly guide RTWPBs in the exercise of wage determination functions, NWPC Guidelines No. 01, series of 1996 (the Rules of Procedure on Minimum Wage Fixing), as amended in 2007, was issued;

WHEREAS, the first sentence of Section 3(3), Rule II (Minimum Wage Fixing) of the amended rules provide that "the notice of petition and/or public hearing shall be published in a newspaper of general circulation in the region and/or posted in public places as determined by the Board";

WHEREAS, in order to ensure that all stakeholders are duly notified and informed of scheduled public hearings and to prevent varying interpretations on the notification requirement for public hearings, the Commission agreed to clarify the publication requirements and the submission of proofs of compliance therein;

RESOLVED THEREFORE, as it is hereby resolved that the first sentence of Section 3(3), Rule II, is hereby amended to read as follows:

"Notices of public hearing and petition/s shall be published in a newspaper of general circulation in the region and shall also be posted in public places."


RESOLVED FURTHER, that Section 1, Rule IV of the same rules is hereby amended to read as follows:

"x x x"

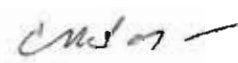
The Board shall furnish the Commission a copy of the decision on a petition or a copy of a Wage Order, including a copy of the newspaper where the notices of public hearing and petition/s were published and a certification, signed by the Board Secretary and attested to by the Chairperson, of the posting of the same in public places.”


This Resolution takes effect fifteen (15) days after publication in a newspaper of general circulation.


Done in Manila, Philippines, 9 December 2015.


UNDERSECRETARY NICON F. FAMERONAG
Chairperson-Designate


ASSISTANT DIRECTOR GENERAL ROSEMARIE EDILLON
Vice-Chairperson-Designate


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