



**NWPC RESOLUTION NO. 05**  
**Series of 2011**

**WHEREAS**, the National Wages and Productivity Commission (NWPC) is mandated under Article 121 (b) and (g) of the Labor Code as amended by Republic Act No. 6727 (The Wage Rationalization Act) to formulate policies and guidelines on wages, income and productivity improvement at the enterprise, industry and national levels and to exercise technical and administrative supervision over the Regional Tripartite Wages and Productivity Boards (RTWPBs);

**WHEREAS**, Section 2, Rule VI of the NWPC Guidelines No. 01, Series of 2007 (Amended Rules of Procedure on Minimum Wage Fixing) provides that any decision of the Commission or Board shall require the affirmative vote of not less than four (4) of its members;

**WHEREAS**, the Commission recognizes that the mandatory and strict application of the aforesaid provision may result in a situation where Boards are unable to secure the required number of votes resulting in the delay and deferment of the Boards' action or decisions on significant issues relative to their wage fixing functions;

**WHEREAS**, in order to address the abovementioned concern, the Commission on 06 June 2011 agreed to liberalize the provision on the requirement of number of votes for any decision of the Boards to facilitate their ability to transact business, particularly the expeditious issuance of decisions relative to wage issues;

**RESOLVED THEREFORE**, as it is hereby resolved, that the affirmative vote of the majority of the members constituting a quorum shall be necessary to carry an action or decision of the Board in any wage issues, subject to the following conditions:

- a. The meeting shall have a quorum wherein the Chairman or Vice-Chairman shall act as the presiding officer. To constitute a quorum, at least four (4) members of the Commission or Board must be present, provided each sector shall be represented. However, the Commission or Board may dispense with the presence of any sectoral representation if the latter shall fail to attend two (2) consecutive scheduled meetings with proper notice.
- b. In voting, majority of the quorum shall carry an action or decision of the Commission or Board, provided that at least two (2) sectors voted for the decision.

This Resolution amends Section 2, Rule VI of the NWPC Guidelines No. 01, Series of 2007.

This Resolution takes effect fifteen (15) days after publication in a newspaper of general circulation.

Done in Manila, Philippines, 10 June 2011.



**ASST. SECRETARY MA. TERESA M. SORIANO**  
Chairman Designate

*W. Paderanga*  
for **DIR. GEN. CAYETANO W. PADERANGA**  
Vice-Chairman, NWPC

*C.R. Bagtas*

**CEDRIC R. BAGTAS**  
Member, Workers' Sector



**FRANCISCO R. FLORO**  
Member, Employers' Sector

*D. Diwa*

**DAVID L. DIWA**  
Member, Workers' Sector



**EDUARDO T. RONDAIN**  
Member, Employers' Sector



**CIRIACO A. LAGUNZAD III**  
Member and NWPC Executive Director